DOCUMENT RESUME

ED 077 141 EA 005 238

TITLE	Salary Guides and Fringe Benefits for Non-Certified Personnel, 1972-73. Bulletin No. III.
INSTITUTION	New Jersey School Boards Association, Trenton. Div. of Special Services.
PUB DATE	73
NOTE	81p.
AVAILABLE FROM	New Jersey School Boards Association, 407 West State Street, P. O. Box 909, Trenton, New Jersey 08605 (Series: $5.00; Single Copy: $2.00)
EDRS PRICE	MF-$0.65 HC Not Available from EDRS.
DESCRIPTORS	Attendance Officers; Clerical Workers; *Fringe Benefits; Leave of Absence; *Nonprofessional Personnel; Office Occupations; *Personnel Data; Personnel Policy; Public Schools; *Salaries; School Maintenance; *School Personnel; Student Transportation; Wages
IDENTIFIERS	Bus Drivers; *New Jersey

ABSTRACT

This bulletin lists salary guide and fringe benefit data for noncertified personnel in 162 of New Jersey's 604 school districts. The data provided are grouped according to (1) office and attendance personnel, (2) maintenance and operations personnel, (3) transportation personnel, and (4) cafeteria personnel. Each section reports the minimum and maximum salaries paid for various positions, the average salary increase, and the vacation policy. Additional fringe benefit and compensation data include the sick leave and the personal leave allowed per year, the number of paid holidays exclusive of vacation days, and the percentage of hospitalization paid by the board for an employee and his dependents. Related documents are ED 071 177-78 and EA 005 239. (Author/DN)

Division of Special Services

More Complete Information for Better Board Decisions

Bulletin No. 3
Series 1972-73

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
OFFICE OF EDUCATION
THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL OFFICE OF EDUCATION POSITION OR POLICY

ED 077141

SALARY GUIDES & FRINGE BENEFITS for NON-CERTIFIED PERSONNEL

2-1 Office Personnel & Attendance Personnel
2-2 Maintenance & Operations Personnel
2-3 Transportation Personnel
2-4 Cafeteria Personnel

PERMISSION TO REPRODUCE THIS COPYRIGHTED MATERIAL BY MICROFICHE ONLY HAS BEEN GRANTED BY

NJSBA

TO ERIC AND ORGANIZATIONS OPERATING UNDER AGREEMENTS WITH THE U.S. OFFICE OF EDUCATION. FURTHER REPRODUCTION OUTSIDE THE ERIC SYSTEM REQUIRES PERMISSION OF THE COPYRIGHT OWNER.

EA 005 238

FILMED FROM BEST AVAILABLE COPY

New Jersey School Boards Association

SALARY GUIDES AND FRINGE BENEFITS

FOR

NON-CERTIFIED PERSONNEL

1972-73

BULLETIN NO. III

DIVISION OF SPECIAL SERVICES

DIRECTOR..... Dr. Harold P. Seamon

ASSISTANT DIRECTOR..... Ian Ronald Horen

RESEARCH ASSOCIATE..... Dr. Margaret Yaure

RESEARCH ASSISTANT (PROJECT DIRECTOR)..... Linda L. Morton

PROJECT ASSISTANT..... Judith Leopardi

PROJECT SECRETARY..... Theresa A. Needell

NEW JERSEY

SCHOOL BOARDS ASSOCIATION

P.O. BOX 909

TRENTON, NEW JERSEY 08605

NO PART OF THIS BULLETIN MAY BE REPRODUCED IN ANY FORM WITHOUT WRITTEN PERMISSION FROM THE DIVISION OF SPECIAL SERVICES, EXCEPT BY MEMBER BOARDS OF EDUCATION. IN ALL CASES, REPRODUCTION OF THE BULLETIN, OR ANY PART THEREOF, MUST INCLUDE THE USUAL CREDIT LINE.

"PERMISSION TO REPRODUCE THIS COPYRIGHTED MATERIAL BY MICROFICHE ONLY HAS BEEN GRANTED BY

NJSBA

TO ERIC AND ORGANIZATIONS OPERATING UNDER AGREEMENTS WITH THE U.S. OFFICE OF EDUCATION. FURTHER REPRODUCTION OUTSIDE THE ERIC SYSTEM REQUIRES PERMISSION OF THE COPYRIGHT OWNER."

TABLE OF CONTENTS

	PAGE
INTRODUCTION	1
EXPLANATORY CODES AND COMMENTS	2
2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL	3 -27
2-2 MAINTENANCE AND OPERATION PERSONNEL	28-49
2-3 TRANSPORTATION PERSONNEL	50-59
2-4 CAFETERIA PERSONNEL	60-70
DISTRICTS REPORTING NO OFFICE OR ATTENDANCE PERSONNEL	71
DISTRICTS REPORTING NO MAINTENANCE AND OPERATION PERSONNEL	72
DISTRICTS REPORTING TRANSPORTATION CONTRACTED OR NO TRANSPORTATION STAFF	73
DISTRICTS REPORTING FOOD SERVICE CONTRACTED OR NO CAFETERIA STAFF	74
NON-RESPONDING DISTRICTS	75-76
NON-OPERATING DISTRICTS	77

INTRODUCTION

Bulletin Number III is the third of a four bulletin series containing salary guide and fringe benefit data for non-certified personnel in New Jersey school districts.

Bulletin Number III follows the same format as Bulletins Number I and II, listing the salary guides and fringe benefit data in four categories of non-certified employees:

2-1 Office Personnel and Attendance Personnel

2-2 Maintenance and Operation Personnel

2-3 Transportation Personnel

2-4 Cafeteria Personnel

Salary guides and fringe benefits for 162 of the 604 school districts are reported in Bulletin Number III. Bulletin Number I reported 91 districts and Bulletin Number II reported 155 districts. Non-responding districts total 173. 23 districts are non-operating. 70% of the operating districts in New Jersey responded to this year's survey.

The final Bulletin, Number IV, will contain an index of all districts reported in the preceding three Bulletins and a complete analysis of all information received. The analysis will show the number and percentages of responding districts which reported salary guides and/or fringe benefits in the four categories. The tables will include the analysis of salary guide minimums and maximums by county and by enrollment group and the complete analysis of fringe benefits.

EXPLANATORY CODES AND COMMENTS

EG ENROLLMENT GROUP

DISTRICTS ARE DESIGNATED AS ENROLLMENT GROUPS 1, 2, 3, 4, and 5. GROUP 1 SIGNIFIES ELEMENTARY DISTRICTS REGARDLESS OF ENROLLMENT. GROUP 2 INCLUDES DISTRICTS HAVING GRADES FROM KINDERGARTEN TO 12TH GRADE, WITH ENROLLMENTS OF UNDER 3,000. K-12 DISTRICTS WITH ENROLLMENTS OF BETWEEN 3,000 AND 5,999 PUPILS ARE DESIGNATED AS GROUP 3 DISTRICTS. GROUP 4 DISTRICTS INCLUDE K-12 DISTRICTS WITH ENROLLMENTS OF 6,000 OR MORE PUPILS. SECONDARY DISTRICTS ARE DESIGNATED AS GROUP 5 DISTRICTS.

S	SICK LEAVE, NUMBER OF DAYS PER YEAR
P	PERSONAL LEAVE, NUMBER OF DAYS PER YEAR
H	NUMBER OF PAID HOLIDAYS EXCLUSIVE OF VACATION DAYS
E	PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR EMPLOYEE
D	PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR DEPENDENTS (FAMILY) OF EMPLOYEE
B	BLUE SEAL BOILER LICENSES, ADDITIONAL COMPENSATION
R	RED SEAL BOILER LICENSES, ADDITIONAL COMPENSATION
BK	BLACK SEAL BOILER LICENSES, ADDITIONAL COMPENSATION
HP	HALF PAY
FP	FULL PAY
HD	HALF DAY
FD	FULL DAY
BQ	BANQUET SERVICE
U	UNIFORMS
NSG	NO SALARY GUIDES OR FRINGE BENEFITS
INT	INTERMEDIATE SCHOOL

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ATLANTIC								
Absecon	1							
Secy. to Supt.		1	NSG	NSG		1-9 yr.	10	
						10 yr. +	15	H*, E100%, D100%
Secy. to Princ. (10 mos.)		2	NSG	NSG		Same	Same	Same
Secy. to Bus. Mgr. (10 mos.)		1	NSG	NSG				*School Calendar.
Brigantine	1							
Secy. to Supt.		1	NSG	NSG		1 yr. +	10	S18, E100%, D100%
Secy. to Elem. Princ.		1	NSG	NSG		Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		1	NSG	NSG				S15, E100%, D100%
Buena Reg.	1							
Secy. to Supt.		1	4550/yr.	6461/yr.	239	1-4 yr.	5	
						5 yr. +	10	S10, P7, H9, E100%, D50%
Secy. to Bd. Secy.		1	4550/yr.	6461/yr.	239	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		4	3619/yr.	5236/yr.	202			Same
Egg Harbor City	1							
Secy. to Supt. (10 mos.)		1	4600/yr.	NSG	200	1 yr. +	10	S10, E100%, D100%
Secy. to Elem. Princ. (10 mos.)		1	3300/yr.	NSG	200	Same	Same	Same
Folsom	1							
Secy. to Elem. Princ.		1	2.50/hr.	NSG		1 yr. +	5	S10, E100%
Pleasantville	3							
Secy. to Supt.		1	NSG	NSG		1 yr. +	10	S12, P5, H10, E100%, D100%
Secy. to Asst. Supt.		1	NSG	NSG		Same	Same	Same
Secy. to HS Princ.		2	NSG	NSG		Same	Same	Same
Head Bookkeeper		1	NSG	NSG		Same	Same	Same
Secy. - Psychology		1	NSG	NSG		Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		4	NSG	NSG				S10, P5, H10, E100%, D100%
Secy. - Admin. Bldg. (10 mos.)		1	NSG	NSG				Same
Port Republic	1							
Bd. Secy.		1	1100/yr.	NSG				E100%, D100%
Cust. - School Monies		1	325/yr.	NSG				
Clerk (10 mos.)		1	2.00/hr.	NSG				
Somers Point	1							
Secy. to Supt.		1	NSG	NSG		1 yr. +	10	S10, H*, E100%, D48.6%
Secy. to Princ.		2	NSG	NSG		Same	Same	Same
								* School Calendar.
BERGEN								
Alpine	1							
Secy. to Elem. Princ. (10 mos.)		1	NSG	NSG				S12, P6, H*, E100%, D50%
								*School Calendar.
Bogota	2							
Secy. to Supt.		1	5700/yr.	8700/yr.	230			S12, P2, H14, E100%, D50%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Bogota (Cont.)								
Secy. to Supt.*		1	6500/yr.	8900/yr.	240			Same
Secy. to HS Princ.		1	5350/yr.	8050/yr.	225			Same
Secy. to HS Princ.*		1	6150/yr.	8250/yr.	233			Same
Secy. to Guidance		1	5050/yr.	7750/yr.	230			Same
Secy. to Guidance*		1	5850/yr.	7950/yr.	233			Same
Asst. Bd. Secy.		1	5050/yr.	7750/yr.	230			Same
Asst. Bd. Secy.*		1	5850/yr.	7950/yr.	233			Same
Bookkeeper		1	5050/yr.	7750/yr.	230			Same
Bookkeeper*		1	5850/yr.	7950/yr.	233			Same
HS Clerk		1	4625/yr.	7125/yr.	227			Same
HS Clerk*		1	5425/yr.	7325/yr.	237			Same
Secy. to Elem. (10 mos.)		3	**	**				S10, P2, H14, E100%, D50%
Bd. Office Clerk (10 mos.)		1	**	**				Same
Library Clerk		1	4825/yr.	7325/yr.	218			S12, P2, H14, E100%, D50%
Library Clerk*		1	5625/yr.	7525/yr.	237			Same * Tenured salaries. ** Pro-rated. Note: Longevity increments of 5% above present step after 20 yrs. service.
Closter	1							
Secy. to Bd. Secy.*		1	5659/yr.	7845/yr.	300			S10, P3, H15, E100%, D100%
Secy. to Supt. (11 mos.)		1	5402/yr.	7845/yr.	300			Same
Clerk - Bd. Office		1	5284/yr.	7504/yr.	300			Same
Secy. to Elem. Princ. (10 mos.)		3	5145/yr.	7845/yr.	300			Same
Clerk to Child Study (10 mos.)			4804/yr.	7504/yr.	300			Same *Longevity increase of $300 granted to Secy. with 15 yrs. or more of service.
Cresskill	2							
HS Secy.			5300/yr.	7100/yr.	200	3-4 yr. 5 yr. +	15 20	H*
Bus. Clerk			5600/yr.	7400/yr.	200	Same	Same	Same
Clerk - I			4800/yr.	6600/yr.	200	Same	Same	Same
Clerk - II			4758/yr.	6550/yr.	200	Same	Same	Same
Clerk - III			4700/yr.	6500/yr.	200	Same	Same	Same * School Calendar. Note: Increments given by Bd. approval only.
Demarest	1							
Secy. to Supt.		1	7070/yr.	NSG				S12, P3, E100%, D75%
Secy. to Elem. Princ.		1	5720/yr.	NSG				Same
Secy. to Elem. Princ.		1	6310/yr.	NSG				Same
Clerk-Typist		1	5280/yr.	NSG				Same
Clerk-Typist (10 mos.)		1	3570/yr.	NSG				S10, P3, E100%, D75%
Dumont	3							
Secy. I			5600/yr.	8400/yr.	280			S12, P3, E100%, D50%
Secy. II			5200/yr.	7600/yr.	240			Same
Secy. III			4800/yr.	7100/yr.	230			Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BERGEN (Cont.)								
East Paterson	3							
Secy. to Supt.		1	6054/yr.	7993/yr.	277	6-11 mos.	5	
						1-9 yr.	10	
						10-11 yr.	15	
						12-15 yr.	17	
						16 yr.	18	
						17-19 yr.	19	
						20 yr.	20	S12, P1, H14, E100%, D100%
Secy. to Bd. Secy.		1	6054/yr.	7993/yr.	277	Same	Same	Same
Secy. to HS Princ.		1	6054/yr.	7993/yr.	277	Same	Same	Same
Bookkeeper		2	5704/yr.	7643/yr.	277	Same	Same	Same
Clerk		4	4653/yr.	6701/yr.	293	Same	Same	Same
Secy.		2	5040/yr.	7144/yr.	301	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		4	5040/yr.	7144/yr.	301	Same	Same	S10, P1, H13, E100%, D100%
Clerk (10 mos.)		2	4653/yr.	6701/yr.	293	Same	Same	Same
Secy. (10 mos.)		2	5040/yr.	7144/yr.	301	Same	Same	Same
Emerson	2							
Secy. to Supt.		1	5800/yr.	8380/yr.	320	1-9 yr.	10	
						10 yr. +	15	S12, P4*, H**, E100%, D100%
Secy. to HS Princ.		1	5800/yr.	7880/yr.	320	Same	Same	Same
Bookkeeper		1	4850/yr.	7430/yr.	320	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		1	4000/yr.	6090/yr.	280			S10, P4, H**, E100%, D100%
Secy. to Elem. Princ. (11 mos.)		1	4400/yr.	6699/yr.	280			S11, P4, H**, E100%, D100%
Secy. - Central Office (11 mos.)		1	4400/yr.	6699/yr.	280			Same
Secy. to Dir. of Guidance (11 mos.)		1	4400/yr.	6699/yr.	280			Same
Library Clerk - HS (10 mos.)		2	3900/yr.	5990/yr.	260			S10, P4, H**, E100%, D100%
Clerk - HS (p/t) (10 mos.)		3	NSG	NSG				Same
Clerk - Elem. (10 mos.)		2	NSG	NSG				Same
								* Only for tenured employees (3 for non-tenured).
								** School Calendar.
Englewood	3							
Clerk - Bus. Office		1	4817/yr.	8610/yr.	379	1-4 yr.	12	
						5-10 yr.	15	
						11 yr. +	20	S12, P5, H13, E100%, D100%
Clerk - Purchase Order		1	5225/yr.	9019/yr.	379	Same	Same	Same
Secy. to Dir. of Special Services		1	5541/yr.	9360/yr.	381	Same	Same	Same
Bookkeeper		1	5857/yr.	9702/yr.	384	Same	Same	Same
Secy. to Supt.		1	5541/yr.	9360/yr.	381	Same	Same	Same
Secy. to Bd. Secy./Bus. Admin.		1	5225/yr.	9019/yr.	379	Same	Same	Same
Payroll Clerk		1	5541/yr.	9360/yr.	381	Same	Same	Same
Secy. to Guidance		1	4817/yr.	8610/yr.	379	Same	Same	Same
Secy. to Princ. Int. School		1	5541/yr.	9360/yr.	381	Same	Same	Same
Secy. to Elem. Princ.		6	5225/yr.	9019/yr.	379	Same	Same	Same
Secy. to HS Princ.		1	5857/yr.	9702/yr.	384	Same	Same	Same
Fair Lawn	4							
Bus. Services Aide		1	9200/yr.	12,500/yr.	300	1-4 yr.	15	
						5 yr. +	20	E100%, D100%
AV Aide		1	5565/yr.	7257/yr.	188	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Fair Lawn (Cont.)								
AV Aide (11 mos.)		2	5565/yr.	7257/yr.	188	Same	Same	Same
Clerk Aide (10 mos.)		7	2.35/hr.	2.50/hr.				
Atten. Officer (10 mos.)		1	4600/yr.	NSG				
Special Ed. Aide (10 mos.)		2	4945/yr.	6358/yr.	157	1-4 yr.	15	
						5 yr. +	20	E100%, D100%
Exec. Secy.			6819/yr.	9213/yr.	266	1-7 yr.	10	
						8-12 yr.	15	
						13 yr. +	15*	S**, P**, H23, E100%, D100%
Account. Asst.			6505/yr.	8899/yr.	266	Same	Same	Same
Dept. Head Secy.			6192/yr.	8352/yr.	240	Same	Same	Same
Payroll Clerk			5878/yr.	7714/yr.	204	Same	Same	Same
Record Clerk/Telephone Operator/ Clerk-Steno II			5565/yr.	7257/yr.	188	Same	Same	Same
Clerk-Typist			5565/yr.	7257/yr.	188	Same	Same	Same
Secy. to Office Mgr. (SHS)			6348/yr.	8508/yr.	240	Same	Same	Same
Head Secy.			6192/yr.	8352/yr.	240	Same	Same	Same
Secy. to Vice-Princ.			5878/yr.	7570/yr.	188	Same	Same	Same
Secy. to Guidance			5721/yr.	7413/yr.	188	Same	Same	Same
Secy. (SHS)			5721/yr.	7413/yr.	188	Same	Same	Same
District Dept. Head			5721/yr.	7413/yr.	188	Same	Same	Same
Clerk-Steno I			5565/yr.	7257/yr.	188	Same	Same	Same
Record Secy. (10 mos.)			4637/yr.	6050/yr.	157	8 yr. +	4	S**, P**, H8, E100%, D100%
Secy. to Elem. Princ. (10 mos.)			4945/yr.	6358/yr.	157	Same	Same	Same
								* + 1 day/yr. - max. 20 days.
								** Set by Bd.
Garfield	3							
Secy. to Supt.			5408/yr.	7488/yr.	231	1-4 yr.	10	
						5-20 yr.	15	
						21 yr. +	20	S10, P2, H18, E100%, D100%
Secy. to Bus. Admin.			5616/yr.	7696/yr.	231	Same	Same	Same
Secy. to Supt.			5980/yr.	8060/yr.	231	Same	Same	Same
Secy. to Bus. Admin.			6188/yr.	8268/yr.	231	Same	Same	Same
Steno-Clerk			5616/yr.	7696/yr.	231	Same	Same	Same
Secy. to HS Princ.			5096/yr.	7176/yr.	231	Same	Same	Same
Clerk-Typist			4732/yr.	6812/yr.	231	Same	Same	Same
Clerk			4524/yr.	6604/yr.	231	Same	Same	Same
Stock Clerk			6630/yr.	8840/yr.	246	Same	Same	Same
Aide - Psychology Dept.			7280/yr.	9360/yr.	231	Same	Same	Same
Atten.			5408/yr.	7488/yr.	231	Same	Same	Same
Haworth	1							
Secy. to Supt.		1	NSG	8000/yr.		1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, P3, H11, E100%, D100%
Secy. to Elem. Princ.		1	NSG	8000/yr.		Same	Same	Same
Ho-Ho-Kus	1							
Secy. to Supt.			NSG	NSG		1-10 yr.	10	
						11 yr. +	15	S10, P3, H10, E100%
Leonia	2							

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Leonia (Cont.)								
Secy. to Supt.		1	5250/yr.	8800/yr.		1-4 yr.	10	
						5-9 yr.	15	
						10 yr. +	20	S12, H10, E100%, D100%
Secy. to Princ.		2	4700/yr.	8150/yr.		Same	Same	Same
Secy. to Bd. Secy.		1	5050/yr.	7950/yr.		Same	Same	Same
Gen. Secy.		3	4400/yr.	6600/yr.		Same	Same	Same
Gen. Secy. (10 mos.)		5	3650/yr.	5800/yr.				S10, H15, E100%, D100%
Lodi	3							
Admin. Clerk		1	NSG	8503/yr.	400	1-10 yr.	15	
						11-20 yr.	20	S15, P2, H27, E100%, D100%
Account. Supvr.		1	NSG	8093/yr.	393	Same	Same	Same
Head Clerk		1	NSG	7683/yr.	383	Same	Same	Same
Sr. Account. Clerk		1	NSG	7375/yr.	375	Same	Same	Same
Sr. Clerk-Steno		1	NSG	7375/yr.	375	Same	Same	Same
Sr. Clerk-Typist		4	NSG	7375/yr.	375	Same	Same	Same
Clerk		1	NSG	5838/yr.	338	Same	Same	Same
Atten. Officer		2	7490/yr.	9495/yr.	700	Same	Same	Same
Clerk-Typist (10 mos.)		7	NSG	6453/yr.	350			S12½, P2, E100%, D100%
Maywood	1							
Secy. to Supt.		1	9517/yr.	NSG		5-11 mos.	5	
						1-5 yr.	10	
						6-10 yr.	15	
						11-20 yr.	20	S12, P3, H12, E100%, D100%
Secy. to Guidance		1	7298/yr.	NSG		Same	Same	Same
Secy. Bd. Office		1	6565/yr.	NSG		Same	Same	Same
Secy. Bd. Office		1	6318/yr.	NSG		Same	Same	Same
Secy. to Int. Princ. (10 mos.)		1	5000/yr.	NSG				S10, P3, E100%, D100%
Secy. to Elem. Princ. (10 mos.)		1	5737/yr.	NSG				Same
Secy. to Elem. Princ. (10 mos.)		1	6249/yr.	NSG				Same
Moonachie	1							
Secy. to Elem. Princ.		1	2.25/hr.	NSG				
Northvale	1							
Secy. to Supt.		1	NSG	NSG		1-10 yr.	10	S12, P2, H11, E100%, D100%
Secy. to Princ. (10 mos.)		1	NSG	NSG				S10, P2, E100%, D100%
Pascack Valley Reg.	5							
Personnel*								* Negotiations Not Complete.
Ramapo Indian Hills Reg.	5							
Secy. to Supt.		1	6360/yr.	8610/yr.	250	1 yr. +	20	S12, P3, H15, E100%, D100%
Secy. to Bus. Admin.		1	6060/yr.	8310/yr.	250	Same	Same	Same
Personnel Secy.		1	6060/yr.	8310/yr.	250	Same	Same	Same
Secy. to Asst. Supt.		1	5300/yr.	7300/yr.	250	Same	Same	Same
Gen. Office Secy.		2	5300/yr.	7300/yr.	250	Same	Same	Same
Guidance Office Secy.		3	5300/yr.	7300/yr.	250	Same	Same	Same
Atten. Secy.		1	5300/yr.	7300/yr.	250	Same	Same	Same
Bookkeeper		1	5300/yr.	7300/yr.	250	Same	Same	Same
Bookkeeper-Machine Operator		1	5300/yr.	7300/yr.	250	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Ramapo Indian Hills Reg. (Cont.)								
Library Technical Asst.		1	5300/yr.	7300/yr.	250	Same	Same	Same
Gen. Office Clerk		6	4750/yr.	6750/yr.	250	Same	Same	Same
Guidance Office Clerk		2	4750/yr.	6750/yr.	250	Same	Same	Same
Switchboard Operator		1	4750/yr.	6750/yr.	250	Same	Same	Same
Keypunch Operator		1	4750/yr.	6750/yr.	250	Same	Same	Same
Data Processing Clerk		1	4750/yr.	6750/yr.	250	Same	Same	Same
Library Clerk		1	4750/yr.	6750/yr.	250	Same	Same	Same
River Edge	1							
Secy. to Supt.		1	NSG	7450/yr.	950	1-11 mos.	1/mo.	
						1-3 yr.	10	
						4-19 yr.	15	
						20 yr. +	20	S10, H9, E100%, D100%
Secy. to Bd. Secy./Bus. Mgr.		1	NSG	6500/yr.		Same	Same	Same
Clerk/Secy. to Elem. Princ.		1	NSG	6900/yr.	600	Same	Same	Same
Clerk/Secy. to Elem. Princ.		1	NSG	5800/yr.	600	Same	Same	Same
Secy. to Bd. Secy./Bus. Mgr. (10 mos.)		1	NSG	2250/yr.	200			S10, H7, E100%, D100%
Clerk/ Secy. to Elem. Princ. (10 mos.)		1	NSG	2250/yr.	200			Same
Clerk/Secy. to Elem. Princ. (10 mos.)		1	NSG	4800/yr.	700			Same
Clerk/Secy. to Elem. Princ. (10 mos.)		1	NSG	4500/yr.	200			Same
Tenafly	3							
Atten. Officer (p/t)		1	100/yr.	NSG				
Exec. Secy. to Supt.		1	NSG	9500/yr.		1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S14, P3, H9, E100%, D75%
Asst. Secy. to Bd./Bookkeeper		1	NSG	9500/yr.		Same	Same	Same
Exec. Secy. to Bus. Admin.		1	NSG	8520/yr.		Same	Same	Same
HS Secy.			4928/yr.	7721/yr.	279	Same	Same	Same
MS Secy.			4928/yr.	7721/yr.	279	Same	Same	Same
Central Office Secy.			4928/yr.	7721/yr.	279	Same	Same	Same
Secy.			4928/yr.	7721/yr.	279	Same	Same	Same
HS Clerk			4634/yr.	7157/yr.	252	Same	Same	Same
MS Clerk			4634/yr.	7157/yr.	252	Same	Same	Same
Central Office Clerk			4634/yr.	7157/yr.	252	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)			4634/yr.	7157/yr.	252			S12, P3, H9, E100%, D75%
Wallington	2							
Secy. to Supt.		1	NSG	7700/yr.	300	1 yr. +	20	S10, P2, H26, E100%, D100%
Secy. to Bd. Secy.		1	NSG	7600/yr.		Same	Same	Same
Secy. to HS Princ.		1	NSG	5950/yr.		Same	Same	Same
Secy. to HS Vice Princ.		1	NSG	5000/yr.		Same	Same	Same
Secy. to Guidance		1	NSG	4550/yr.		Same	Same	Same
Secy. to Elem. Princ.		1	NSG	5400/yr.		Same	Same	Same
Atten. Officer		1	NSG	6450/yr.		Same	Same	Same
Westwood Reg.	3							
Secy. to Supt.		1	6060/yr.	8990/yr.	325	1-9 yr.	10	
						10-19 yr.	15	
						20 yr. +	20	S12, H*, E100%, D100%
Secy. to Princ.		4	5650/yr.	8505/yr.	317	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Westwood Reg. (Cont.)								
Secy. to Office Mgr.		9	5250/yr.	8060/yr.	312	Same	Same	Same
Secy. to Bookkeeper		1	4900/yr.	7590/yr.	298	Same	Same	Same
Secy. to Office Mgr. (10 mos.)		13	4770/yr.	7325/yr.	284			S11, H*, E100%, D100%
Secy. to Bookkeeper (10 mos.)			4435/yr.	6900/yr.	285			Same
Typist/Clerk/Operator (10 mos.)		4	4025/yr.	NSG	230			Same
Atten. Personnel**		3						* School Calendar. ** Atten. Personnel are paid on budgetary basis $150 each for 2 in Westwood and $300 for 1 in Washington Twp. No fringe benefits - they are local police.
Woodcliff Lake	2							
Secy. to Supt. (11 mos.)		1	5720/yr.	7800/yr.	416	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S15, P3, H9, E100%, D100%
Secy. to Bd. Secy.		1	5720/yr.	7800/yr.	416	Same	Same	Same
Secy. to Princ.		1	5200/yr.	7280/yr.	416	Same	Same	Same
Clerk-Typist/Switchboard		1	4680/yr.	6500/yr.	364	Same	Same	Same
Library Aide Clerk (10 mos.)		1	3440/yr.	5160/yr.	344	Same	Same	Same
Staff Clerk Aide (10 mos. p/t)		3	3440/yr.	5160/yr.	344	Same	Same	Same
Cafeteria Monitor (10 mos. p/t)		2	7.50/day	NSG				S5, P* * Supt. approval.
BURLINGTON								
Bordentown Reg.	5							
Secy. to Supt. (10 mos.)			5500/yr.	6550/yr.	150	1-9 yr.	10	
						10 yr. +	15	S14, P3, H*, E100%, D100%
Secy. to Princ.			5000/yr.	6050/yr.	150	Same	Same	Same
Guidance Secy./Bookkeeper			4700/yr.	5400/yr.	100	Same	Same	Same
Clerk			4300/yr.	5000/yr.	100	Same	Same	Same *School Calendar.
Bordentown Twp.	1							
Secy. to Admin. Princ.		1	5500/yr.	7975/yr.	275	1-10 yr.	10	
						11 yr. +	10*	S12, P3, H10, E100%
Secy. to Asst. Princ.		1	4900/yr.	7150/yr.	250	Same	Same	Same
Secy. to Bd. Secy.		1	4500/yr.	6750/yr.	250	Same	Same	Same
Multi-Media Secy.		1	4500/yr.	6750/yr.	250	Same	Same	Same
Secy.-Receptionist (10 mos.)		1	4500/yr.	6750/yr.	250			S10, P3, H9, E100% * + 1 day/yr. - max. 20 days.
Maple Shade	1							
Secy. to Supt.		1	5180/yr.	7070/yr.	210	1-5 yr.	10	
						6 yr. +	15	S10, P4, H*
Asst. Bd. Secy.		1	5650/yr.	7540/yr.	210	Same	Same	Same
Secy.		8	4710/yr.	6150/yr.	160	Same	Same	Same
Secy. to HS Princ.		1	4860/yr.	6300/yr.	160	Same	Same	Same
Secy.** (10 mos.)		1	3970/yr.	5140/yr.	130			*School Calendar. ** Fringe Benefit Data pro-rated.
Northern Burlington Cty. Reg.	5							
Asst. Secy. Bd./Bus. Mgr.		1	7522/yr.	11,206/yr.	307	1 yr. +	10	S12, P6, H*, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Northern Burlington Cty. Reg. (Cont.)								
Account. Clerk		1	5407/yr.	6877/yr.	245	Same	Same	Same
Asst. Account. Clerk		2	4719/yr.	6099/yr.	230	Same	Same	Same
Secy. to Supt.		1	5546/yr.	7016/yr.	245	Same	Same	Same
Secy. to Princ.		2	5287/yr.	6757/yr.	245	Same	Same	Same
Secy. to Guidance Dir.		1	5287/yr.	6512/yr.	245	Same	Same	Same
Clerk-Typist			4480/yr.	5584/yr.	184	Same	Same	Same
Clerk-Typist (10 mos.)			3702/yr.	4317/yr.	123			S10, P6, H*, E100%, D100%
Atten. Officer (10 mos.)		1	3962/yr.	4700/yr.	123			Same
								* School Calendar.
Riverton	1							
Secy. to Elem. Princ.		1	4500/yr.	5500/yr.	250	1 yr. +	22	S12, P2, E100%
Springfield Twp.	1							
Secy. to Princ. (10 mos.)		1	3700/yr.	NSG				S10, P2, E100%, D100%
Woodland Twp.	1							
Bd. Secy.		1	5100/yr.	6300/yr.	300			S10, P3, H10, E100%
CAMDEN								
Cherry Hill	4							
Supvr. - Data Processing		1	11,000/yr.	15,550/yr.		1-5 mos.	½/mo.	
						6 mos.-1 yr.	5	
						2 yr.	10	
						3 yr. +	15	S12, P2, H11, E100%, D100%
Asst. Supvr.		1	8500/yr.	11,500/yr.		Same	Same	Same
Programmer		1	NSG	NSG		Same	Same	Same
Computer Operator		2	NSG	NSG		Same	Same	Same
Purchasing Agent		1	11,000/yr.	15,550/yr.		Same	Same	Same
Atten. Officer (10 mos.)		1	NSG	NSG				S10, P2, H11, E100%, D100%
Secy. to Asst. Supt.		3	4800/yr.	NSG		1-5 mos.	½/mo.	
						6 mos.-1 yr.	5	
						2 yr.	10	
						3-14 yr.	15	
						15 yr. +	20	S12, P2, H14½, E100%, D100%
Sr. Payroll Clerk		1	4600/yr.	NSG		Same	Same	Same
Sr. Acct. Payable Clerk		1	4600/yr.	NSG		Same	Same	Same
Secy. to Admin. Asst.		1	4600/yr.	NSG		Same	Same	Same
Secy. Bus. Admin.		1	4600/yr.	NSG		Same	Same	Same
Secy. to HS Princ.		2	4600/yr.	NSG		Same	Same	Same
Secy. to JHS Princ.		3	4600/yr.	NSG		Same	Same	Same
Secy. to Elem. Princ.		18	4600/yr.	NSG		Same	Same	Same
Secy. to District Dir.		6	4600/yr.	NSG		Same	Same	Same
Secy. to Operation Supvr.		3	4600/yr.	NSG		Same	Same	Same
Keypunch Operator		2	4400/yr.	NSG		Same	Same	Same
Secy. to Asst. Princ.		6	4400/yr.	NSG		Same	Same	Same
Secy. to Psychologist		1	4400/yr.	NSG		Same	Same	Same
Secy. to Dietician		1	4400/yr.	NSG		Same	Same	Same
Secy. to Pool Admin.		2	4400/yr.	NSG		Same	Same	Same
Secy. to Purchasing Dept.		4	4400/yr.	NSG		Same	Same	Same
Secy. to Guidance Dept.		6	4400/yr.	NSG		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Cherry Hill (Cont.)								
Jr. Payroll Clerk		1	4400/yr.	NSG		Same	Same	Same
Jr. Accts. Payable Clerk		1	4400/yr.	NSG		Same	Same	Same
HS Bookkeeper		2	4400/yr.	NSG		Same	Same	Same
Secy. - Gen. School		7	4400/yr.	NSG		Same	Same	Same
Secy. - Gen. Admin.		6	4400/yr.	NSG		Same	Same	Same
Project Clerk		2	4400/yr.	NSG		Same	Same	Same
Clerk-Typist - School		4	4200/yr.	NSG		Same	Same	Same
Clerk - Admin.		4	4200/yr.	NSG		Same	Same	Same
Messenger		2	4200/yr.	NSG		Same	Same	Same
Library Clerk		2	4200/yr.	NSG		Same	Same	Same
Switchboard Operator		4	4200/yr.	NSG		Same	Same	Same
Sub. - Secy.		1	600/yr.	NSG		Same	Same	Same
Sub. - Elem.		1	1000/yr.	NSG		Same	Same	Same
Gibbsboro	1							
Secy. to Supt.		1	NSG	NSG				S10, P2, H10, E100%
Haddon Heights	2							
Secy. to Supt.		1	NSG	NSG		1-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	S12, P3, H*, E100%
Clerk - Bd. Secy. Office		2	NSG	NSG		Same	Same	Same
Secy. to HS Princ.		1	NSG	NSG		Same	Same	Same
Clerk - Office		2	NSG	NSG		Same	Same	Same
Elem. Secy. (10 mos.)		2	NSG	NSG				S10, P3, H*, E100%
Clerk - Guidance (10 mos.)		1	NSG	NSG				Same
Clerk - Library (10 mos.)		1	NSG	NSG				Same
Aide (10 mos.)		3	NSG	NSG				Same
								* School Calendar.
Haddon Township	2							
Secy. to Supt.		1	5000/yr.	6650/yr.	275	1-5 yr.	10	
						6 yr. +	15	S12, P2, H14, E100%, D60%
Secy. to HS Princ.		1	5000/yr.	6650/yr.	275	Same	Same	Same
Secy. to Bus. Admin.		1	5000/yr.	6650/yr.	275	Same	Same	Same
Secy. to Elem. Princ.		2	3800/yr.	5300/yr.	250	Same	Same	S12, P2, H22, E100%, D60%
HS Clerk		2	4100/yr.	5600/yr.	250	Same	Same	Same
Secy. - Guidance		2	4100/yr.	5600/yr.	250	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		3	3170/yr.	4520/yr.	225	Same	Same	S10, P2, H21, E100%, D60%
Clerk - HS (10 mos.)		1	3170/yr.	4520/yr.	225	Same	Same	Same
Mount Ephraim	1							
Secy. to Admin. Princ. (10 mos.)*								* Negotiations Not Complete.
Sterling	5							
Asst. to Bus. Admin.		1	5100/yr.	NSG				S10, P5, H12, E100%
Secy. to Bus. Admin.		1	4700/yr.	6900/yr.	200			Same
Secy. to Supt.		1	4500/yr.	6700/yr.	200			Same
Secy. to Princ.		1	4000/yr.	6200/yr.	200			Same
Secy. to Asst. Princ.		1	3800/yr.	6000/yr.	200			S10, P5, H15, E100%
Secy. - Guidance Dept.		1	3800/yr.	6000/yr.	200			Same
Clerk		4	3600/yr.	5800/yr.	200			Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
CAMDEN (Cont.)								
Woodlynne	1							
Secy. to Admin. (10 mos.)		1	2500/yr.	4800/yr.	250			S10, P2, H10, E100%
CAPE MAY								
Cape May Cty. Voc.	5							
Secy. to Supt. (11 mos.)		1	4500/yr.	7000/yr.	250	1 yr. +	12	S10, P5, H18, E100%
Admissions Secy. (11 mos.)		1	4500/yr.	7000/yr.	250	Same	Same	Same
Office Secy. (11 mos.)		3	4500/yr.	7000/yr.	250	Same	Same	Same
Lower Cape May Reg.	5							
Secy.		6	4550/yr.	6550/yr.	222	1-5 yr.	10	
						6 yr. +	15	S12, P3, H*, E100%, D100% * School Calendar.
Ocean City	2							
Secy. to Supt.		1	NSG	NSG		1 yr. +	10	S12, P3, H18, E100%, D100%
Secy. to HS Princ.		1	NSG	NSG		Same	Same	Same
Secy. to Elem. Princ.		2	NSG	NSG		Same	Same	Same
Atten. Officer		1	NSG	NSG		Same	Same	Same
Secy. to Guidance Dir.		1	NSG	NSG		Same	Same	Same
Record Clerk - Guidance		1	NSG	NSG		Same	Same	Same
Secy. - Psychologist		1	NSG	NSG		Same	Same	Same
Clerk - Bookkeeper		1	NSG	NSG		Same	Same	Same
File Clerk - Receptionist		1	NSG	NSG		Same	Same	Same
Secy. to Asst. Princ.		1	NSG	NSG		Same	Same	Same
Stone Harbor	1							
Secy. to Bd. (p/t)		1	NSG	NSG				
CUMBERLAND								
Commercial	1							
Secy. to Supt.		1	4000/yr.	NSG		1-4 yr.	10	
						5 yr. +	20	S12, P3, E100%
Secy. to Princ. (11 mos.)		1	5950/yr.	NSG	250	Same	Same	S11, P3, E100%
Secy. to Princ. (10 mos.)		1	3165/yr.	NSG	165			S10, P3, E100%
ESSEX								
Cedar Grove	2							
Secy. to Supt.			6150/yr.	9300/yr.	286	1-3 yr.	10	
						4-10 yr.	15	
						11-15 yr.	15*	S12, H12, E100%, D100%
Secy. to Bd. Secy.			6050/yr.	9200/yr.	286	Same	Same	Same
Secy. to Princ.			5750/yr.	8900/yr.	286	Same	Same	Same
Secy.			5450/yr.	8200/yr.	275	Same	Same	Same
Secy. (10 mos.)			4175/yr.	6175/yr.	222			S10, H11, E100%, D100% * + 1 day/yr. - max. 20 days. Note: Longevity increment of $500 after 15 yrs. service awarded on annual basis for 5 yrs.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ESSEX (Cont.)								
Montclair	4							
Exec. Secy.		8	5824/yr.	8320/yr.	442	1 yr. +	20	S12, P10, H14, E100%, D50%
NCR/Payroll		1	5824/yr.	8320/yr.	442	Same	Same	Same
Secy. A		17	5356/yr.	7904/yr.	364	Same	Same	Same
Secy. B		10	5044/yr.	7592/yr.	364	Same	Same	Same
Clerk-Typist		3	4784/yr.	6500/yr.	260	Same	Same	Same
Secy. A (10 mos.)		11	4429/yr.	6536/yr.	301			S10, P10, H24, E100%, D50%
Secy. B (10 mos.)		10	4171/yr.	6278/yr.	301			Same
Clerk-Typist (10 mos.)		10	3956/yr.	5375/yr.	215			Same
GLOUCESTER								
East Greenwich	1							
Secy. to Admin. Princ.		1	4100/yr.	5400/yr.		1 yr. +	10	S10, H4
Glassboro	2							
Secy. A			4400/yr.	7100/yr.	300	1-10 yr.	10	
						11-20 yr.	15	
						21 yr. +	20	S10, P1, H5, E100%
Secy. B			3900/yr.	6600/yr.	300	Same	Same	Same
Secy. C			3900/yr.	5700/yr.	200	Same	Same	Same
Clerk (p/t)			2.00/hr.	3.00/hr.				Note: Longevity increment of $200 after
Atten. (10 mos.)			900/yr.	NSG				25 yrs. service in district.
Greenwich Twp.	1							
Secy. to Supt.		1	4200/yr.	NSG		1 yr.	5	
						2-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	S12, P3, H10, E100%
Secy. to Elem.		3	4200/yr.	NSG		Same	Same	Same
Gloucester Cty. Voc.	5							
Secy. to Dir.		1	NSG	6793/yr.		1 yr. +	10	S12, P5, E100%
Clerk (p/t)		1	2.00/hr.	NSG				
Harrison Twp.	1							
Secy. to Elem. Princ.		1	5530/yr.	NSG	350	1-7 yr.	10	
						8 yr. +	15	S10, P2, H10, E100%
Monroe Twp.	2							
Secy. to Supt.		1	4736/yr.	6828/yr.	250	1-5 yr.	10	
						6-10 yr.	12	S12, P2, H8, E100%
Bookkeeper		1	4631/yr.	6723/yr.	250	Same	Same	Same
Secy.		11	4421/yr.	6512/yr.	250	Same	Same	Same
Clerk		12	4105/yr.	6197/yr.	250	Same	Same	Same
Secy. (10 mos.)		2	3685/yr.	5426/yr.	250			S10, P2, H7, E100%
Atten. Officer (10 mos.)		1	2947/yr.	NSG				
National Park	1							
Secy. to Admin. Princ.		1	4800/yr.	8150/yr.	300	5-10 yr.	20	S13, P3, H8, E100%
Newfield	1							
Secy. to Princ. (10 mos.)		1	3500/yr.	NSG				S10, H13

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Newfield (Cont.).								
Atten. (10 mos.)		1	50/yr.	NSG				
South Harrison Twp.	1							
Secy. to Princ.		1	2.00/hr.	NSG				S5
Secy. to Bd.		1	5500/yr.	NSG		1 yr. +	10	S10, P2
Southern Gloucester Cty. Reg. Personnel*	5							* Non-Responding.
Swedesboro	1							
Secy. to Elem. Princ.		1	3900/yr.	NSG		1 yr. +	15	S10, H10
Clerk (10 mos. p/t)		1	2.00/hr.	NSG				
Washington Twp.	3							
Secy. to Supt.*		1						
Admin. Secy. *		6						
Asst. Bd. Secy.*		1						
Bookkeeper - Machine Operator*		1						
Secy.*		16						
Secy. (10 mos.)*		2						
Clerk (10 mos.)*		1						* Negotiations Not Complete.
Woodbury	1							
Secy. to Elem. Princ.		1	4400/yr.	NSG		1 yr. +	10	S12, P2, H23, E100%, D50%
HUDSON								
Bayonne	4							
Personnel*								*Non-Responding.
Jersey City	4							
Bookkeeper/Machine Operator			5209/yr.	6439/yr.	205			
Clerk-Typist			5209/yr.	6439/yr.	205			
Head Acct. Clerk			6963/yr.	8697/yr.	289			
Head Clerk			6963/yr.	8697/yr.	289			
Head Clerk Steno			6963/yr.	8697/yr.	289			
Head Bookkeeper/Machine Operator			6963/yr.	8697/yr.	289			
Sr. Acct. Clerk			5876/yr.	7458/yr.	226			
Sr. Clerk-Steno			5876/yr.	7458/yr.	226			
Princ. Acct. Clerk			6368/yr.	7880/yr.	249			
Princ. Clerk			6368/yr.	7880/yr.	249			
Secy. Asst.			7584/yr.	9492/yr.	318			
Atten. Officer			6099/yr.	7671/yr.	262			
Kearny	3							
Secy. to Supt.			6611/yr.	8697/yr.		1-5 yr.	12	
						5-15 yr.	17	
						16-20 yr.	20	
						21 yr. +	22	S12, P3, H11, E100%, D100%
Secy. to HS Princ.			6194/yr.	8104/yr.		Same	Same	Same
Sr. Clerk-Steno			5998/yr.	7828/yr.		Same	Same	Same
Sr. Machine Operator			5998/yr.	7828/yr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Kearny (Cont.)								
Sr. Acct. Clerk			5810/yr.	7563/yr.		Same	Same	Same
Sr. Clerk-Typist			5810/yr.	7563/yr.		Same	Same	Same
Switchboard/Receptionist			5631/yr.	7309/yr.		Same	Same	Same
Acct. Clerk			5461/yr.	7065/yr.		Same	Same	Same
Clerk-Typist			5139/yr.	6611/yr.		Same	Same	Same
West New York	3							
Secy. to Supt. (10 mos.)		1	4100/yr.	10,400/yr.	400			S10, P2, E100%, D100%
Asst. Secy. to Supt. (10 mos.)		1	4100/yr.	7437/yr.	400			Same
Clerk - HS Princ. (10 mos.)		2	4100/yr.	6565/yr.	400			Same
Clerk - HS Vice Princ. (10 mos.)		1	4100/yr.	6565/yr.	400			Same
Clerk - Elem. Princ. (10 mos.)		12	4100/yr.	6565/yr.	400			Same
Clerk (10 mos.)		5	4100/yr.	6565/yr.	400			Same
Chief Clerk - Secy. Office		1	5200/yr.	9352/yr.	480	1 yr. +	15	S12, P2, H13, E100%, D100%
Clerk - Bus. Mgr.		1	5200/yr.	8539/yr.	480	Same	Same	Same
Clerk - Secy. Office		3	5200/yr.	8539/yr.	480	Same	Same	Same
Switchboard Operator - Clerk		1	5200/yr.	8539/yr.	480	Same	Same	Same
Chief Atten. (10 mos.)		1	4100/yr.	9550/yr.	400			S10, P2, E100%, D100%
Atten. Officer (10 mos.)		7	4100/yr.	6565/yr.	400			Same
HUNTERDON								
Bethlehem Twp.	1							
Atten. Officer (p/t)		1	NSG	NSG				
Secy. to Elem. Princ. (10 mos.)		1	NSG	NSG				
Bloomsbury	1							
Secy. to Princ. (10 mos.)		1	NSG	NSG				
East Amwell	1							
Secy. to Elem. Princ.		1	NSG	NSG		1 yr. +	22	S12, P3, H*, E100%, D100% * School Calendar.
Flemington-Raritan Reg.	1							
Secy.		9	5000/yr.	7500/yr.		1-8 yr.	10	
						9-14 yr.	15	
						15 yr. +	20	S12, P2, E100%
Hunterdon Central	5							
Admin. Secy.		1	5760/yr.	7790/yr.		1-9 yr.	10	
						10 yr. +	15	S12, P2, H10, E100%, D100%
Payroll Clerk		1	5486/yr.	7406/yr.		Same	Same	Same
Library Asst.		1	5321/yr.	7187/yr.		Same	Same	Same
Secy. I		2	5321/yr.	7187/yr.		Same	Same	Same
Bookkeeper		1	5102/yr.	6912/yr.		Same	Same	Same
Library Clerk		1	5047/yr.	6803/yr.		Same	Same	Same
Receptionist		1	5047/yr.	6803/yr.		Same	Same	Same
Secy. II		4	5047/yr.	6803/yr.		Same	Same	Same
Acct. Clerk		1	4773/yr.	6419/yr.		Same	Same	Same
Clerk-Typist		3	4663/yr.	6309/yr.		Same	Same	Same
Clerk-Typist (10 mos.)		2	4663/yr.	6309/yr.				S10, P2, H8, E100%, D100%
Clerk-Typist (10 mos. p/t)		1	4663/yr.	6309/yr.				H8

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
HUNTERDON (Cont.)								
Lambertville	1							
Secy. to Admin. Princ.		1	5700/yr.	NSG				S12, H7, E100%, D100%
Bd. Secy. (p/t)		1	1500/yr.	NSG				
North Hunterdon Reg.	5							
Exec. Secy.		1	NSG	6700/yr.	400	1-10 yr.	10	
						11 yr. +	15	S10, P3, H18, E100%, D100%
Admin. Secy.		2	NSG	6100/yr.	300	Same	Same	Same
Accountant		1	NSG	6400/yr.	300	Same	Same	Same
Secy.		11	NSG	5600/yr.	300	Same	Same	Same
Stockton	1							
Janitor/Patrolman		1	NSG	1000/yr.				
Secy. (p/t)		1	NSG	500/yr.				
MERCER								
Ewing Twp.	3							
Sr. Admin. Secy.*		1						
Admin. Secy. *		3						
Supvr. Secy.*		3						
Chief Financial Clerk*		4						
Secy.*		5						
Office Helper*		5						
Chief Financial Clerk (10 mos.)*		1						
Secy. (10 mos.)*		9						
Office Helper (10 mos.)*		10						* Negotiations Not Complete.
Hopewell Valley Reg.	3							
Secy. to Supt.		1	NSG	NSG		1-5 yr.	10	
						6-10 yr.	10*	S10**, P5, H11, E70%, D70%
Secy. - Clerk		12	4186/yr.	6643/yr.	312	Same	Same	Same
Clerk-Typist		14	3640/yr.	5824/yr.	312	Same	Same	Same
Secy.		3	5005/yr.	7462/yr.	307	Same	Same	Same
Sub.			1.60/hr.	2.30/hr.	10¢			
Secy. - Clerk (10 mos.)			3474/yr.	5513/yr.	255			Same
Secy. (10 mos.)			4154/yr.	6193/yr.	255			Same
Clerk-Typist (10 mos.)			3021/yr.	4833/yr.	259			Same
								* + 1 additional day/yr. - max. 15 days.
								** 12 days after 3 continuous yrs. service
Lawrence	3							
Secy. to Elem. Princ.			5230/yr.	7940/yr.				S12, P3, E50%, D50%
Secy. to Int. Princ.			5230/yr.	7940/yr.				Same
Secy. to HS Princ.			5230/yr.	7940/yr.				Same
Secy. to Dir. of Guidance			5230/yr.	7940/yr.				Same
Secy. to Dir. of Special Services			5230/yr.	7940/yr.				Same
Secy. to Bldg. & Grounds Dept.			5050/yr.	7445/yr.				Same
Jr. Secy. - HS			4625/yr.	6880/yr.				Same
Jr. Secy. - Int.			4625/yr.	6880/yr.				Same
Jr. Secy. - Special Services			4625/yr.	6880/yr.				Same
Jr. Secy. - Library			4625/yr.	6880/yr.				Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Lawrence (Cont.)								
Secy. to Dir. of AV aids (10 mos.)			4220/yr.	5660/yr.				S10, P3, E50%, D50%
Jr. Secy. - HS (10 mos.)			3817/yr.	5565/yr.				Same
Jr. Secy. - Elem. (10 mos.)			3817/yr.	5565/yr.				Same
Jr. Secy. - Int. Library (10 mos.)			3817/yr.	5565/yr.				Same
Jr. Secy. - Guidance			3817/yr.	5565/yr.				Same
Area Voc.-Tech.	5							
Secy.		1	5220/yr.	6660/yr.	240	1-2 yr.	9	
						3 yr. +	15	S12, P5, H12, E100%, D50%
Sr. Secy./Bus. Secy.		2	6090/yr.	7770/yr.	280	Same	Same	Same
Admin. Secy.		1	6960/yr.	8880/yr.	320	Same	Same	Same
West Windsor-Plainsboro Reg.	1							
Secy. to Supt.			5490/yr.	7770/yr.	285	1-10 yr.	10	
						11 yr.	11	
						12 yr.	12	
						13 yr.	13	S12, P3, H10, E100%, D50%
Secy.			5120/yr.	7150/yr.	253	Same	Same	Same
Bookkeeper			5280/yr.	7560/yr.	285	Same	Same	Same
Clerk			4670/yr.	6570/yr.	237	Same	Same	Same
Library Asst.			3720/yr.	5200/yr.	211	Same	Same	Same
Clerk (10 mos.)			3520/yr.	4850/yr.	190			S10, P3, H10, E100%, D50%
MIDDLESEX								
Edison Twp.	4							
Payroll Supvr.		1	8598/yr.	11,632/yr.		1-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	S12, P2, H*, E100%, D100%
Secy. to Supt.		1	7725/yr.	10,451		Same	Same	Same
Secy. to Asst. Supt.		1	7084/yr.	9585/yr.		Same	Same	Same
Secy. to Bd. Secy.		1	7084/yr.	9585/yr.		Same	Same	Same
Secy. to Directors		6	6871/yr.	9296/yr.		Same	Same	Same
Asst. Payroll Supvr.			6871/yr.	9296/yr.		Same	Same	Same
Secy. to Guidance & Testing		1	6337/yr.	8574/yr.		Same	Same	Same
Supvr. Acct. Payable		1	6337/yr.	8574/yr.		Same	Same	Same
Secy. to Trans. Coordinator		1	6166/yr.	8342/yr.		Same	Same	Same
Requisition & Invoice Clerk		1	5655/yr.	7651/yr.		Same	Same	Same
Sub. Call-in Clerk		1	5655/yr.	7651/yr.		Same	Same	Same
Receptionist - Secy.		1	5655/yr.	7651/yr.		Same	Same	Same
Bookkeeper/Machine Operator		1	5655/yr.	7651/yr.		Same	Same	Same
Payroll Clerk		1	5655/yr.	7651/yr.		Same	Same	Same
Clerk - Bd. Office		1	5250/yr.	7102/yr.		Same	Same	Same
Clerk-Typist - Admin.		3	4822/yr.	6525/yr.		Same	Same	Same
Secy. to Secondary Princ.		5	5125/yr.	8229/yr.	282	Same	Same	Same
Asst. Secy. - Secondary		5	4916/yr.	7754/yr.	315	Same	Same	Same
Secy. to Elem. Princ.		15	4916/yr.	7754/yr.	315	Same	Same	Same
Head Guidance Secy.		5	4916/yr.	7754/yr.	315	Same	Same	Same
School Clerk-Typist		12	4602/yr.	7174/yr.	286	Same	Same	Same
Helmetta	1							
Secy. to Princ. (10 mos.)		1	2500/yr.	NSG				S5, H*

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Helmetta (Cont.)								
Atten. Officer (10 mos.)		1	100/yr.	NSG				H* * School Calendar.
Metuchen	3							
Admin. Secy.		6	NSG	NSG		1-10 yr.	15	
						11 yr. +	20	S10, P3, H14, E100%, D100%
School Secy.		9	4100/yr.	7100/yr.	300	Same	Same	Same
School Secy. (p/t)		4	NSG	NSG				
Milltown	1							
Secy. to Supt.			5525/yr.	8150/yr.	325	1-4 yr.	10	
						5 yr. +	15	S12, P3, H*, E100%, D100%
Secy. to Princ.			4890/yr.	7115/yr.	275	Same	Same	Same * School Calendar. Note: 35 hr. work week during September-June; 20 hr. during July and August.
North Brunswick	1							
Clerk-Typist			4680/yr.	NSG	450	1-5 yr.	10	
						6-10 yr.	15	
						11-15 yr.	15*	S11, P3, H14, E100%, D100%
Secy. to HS Princ.			5580/yr.	NSG	450	Same	Same	Same
Secy.			5780/yr.	NSG	450	Same	Same	Same
Asst. Bookkeeper			5580/yr.	NSG	450	Same	Same	Same
Exec. Secy.			6030/yr.	NSG	450	Same	Same	Same
Bookkeeper			5880/yr.	NSG	450	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)			3909/yr.	NSG	450			S11, P3, H13, E100%, D100%
Clerk-Typist/Atten. Officer (10 mos.)			3729/yr.	NSG	450			Same * + 1 day/yr. - max. 20 days. Note: Personnel completing 5th, 10th and 15th year contract receive $100 longevity pay next contract.
South Brunswick	3							
Personnel*								* Negotiations Not Complete.
South River	3							
Clerk-Typist			4000/yr.	5875/yr.		1 yr. +	10	S12, P3, H*, E100%, D75%
Secy.			4200/yr.	5975/yr.		Same	Same	Same
Bookkeeper			4400/yr.	6675/yr.		Same	Same	Same * School Calendar. Note: Longevity increment - at 20 yrs. service $100 additional every 4 years - max. $300.
Spotswood	1							
Secy. to Supt. (10 mos.)		1	3400/yr.	5650/yr.	250	1-5 yr.	12	
						6-10 yr.	15	S10, P3, H11, E100%, D100%
Secy. to Special Services (10 mos.)		1	3400/yr.	5650/yr.	250	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		3	3400/yr.	5650/yr.	250	Same	Same	Same
Admin. Secy. to Bd. Secy.		1	5000/yr.	7700/yr.	300	Same	Same	S12, P3, H11, E100%, D100%
Secy. to Bd. Secy.		1	3400/yr.	5650/yr.	250	Same	Same	Same
Atten. Officer			500/yr.	NSG				

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MIDDLESEX (Cont.)								
Woodbridge Twp.	4							
Clerk A (10 mos.)*		47	4448/yr.	6307/yr.	232	***	***	S10, P3, H18, E100%, D100%
Clerk B*		19	5313/yr.	7524/yr.	276	6 mos.-1 yr.	5	
						2-4 yr.	10	
						5-14 yr.	15	
						15 yr. +	20	S12, P3, H18, E100%, D100%
Clerk C**		27	5431/yr.	7678/yr.	280	Same	Same	Same
Secy.**		19	5976/yr.	8223/yr.	280	Same	Same	Same
Atten. Personnel****								* Receives $214 increment @ supermax. ** Receives $267 increment @ supermax. *** Receives 35 hr. compensation in lieu of vacation. **** Negotiations Not Complete.
MONMOUTH								
Bradley Beach	1							
Secy. to Supt.		1	8000/yr.	NSG			30	S10, P3, H29
Bd. Secy.		1	7500/yr.	NSG		1-5 yr.	10	
						6 yr. +	15	S10, P3, H14
Secy. to Special Ed. (10 mos.)		1	2640/yr.	NSG				S10, P3, H29
Atten. Officer (10 mos.)		1	2745/yr.	NSG				Same
Deal Borough	1							
Secy. to Elem. Princ.		1	NSG	NSG		1 yr. +	10	S12, P3, H20, E100%, D100%
Clerk		1	NSG	NSG		Same	Same	Same
Eatontown	1							
Admin. Secy.		2	5460/yr.	8034/yr.	234	1-2 yr.	10	
						3 yr.	15	
						4 yr. +	20	S12, P3, H10, E100%, D100%
Secy. to Princ.		6	4680/yr.	7254/yr.	234	Same	Same	Same
Clerk-Typist		4	3900/yr.	6474/yr.	234	Same	Same	Same
Freehold Reg.	5							
Personnel*								* Non-Responding.
Highlands	1							
Secy. to Admin. Princ.		1	5350/yr.	NSG		1 yr. +	10	S12, P3, H*, E100%, D100% * School Calendar.
Howell Twp.	1							
Admin. Asst.		1	5000/yr.	8240/yr.	360	1-4 yr.	10	
						5-10 yr.	15	
						11 yr. +	15*	S10, P3, H12, E100%, D100%
Acct. & Exec. Secy.		4	4700/yr.	7580/yr.	360	Same	Same	Same
Clerk-Typist		2	3300/yr.	5020/yr.	250	Same	Same	Same
School Secy. (10 mos.)		12	3600/yr.	6000/yr.	300			S10, P3, H17, E100%, D100%
Clerk-Typist (10 mos.)		2	3300/yr.	5020/yr.	250			Same
Library Clerk (10 mos.)		7	3000/yr.	4200/yr.	200			Same
Atten. Officer (10 mos.)		1	NSG	5380/yr.				S10, P3, H12, E100%, D100% * + 1 day/yr. - maximum 20 days.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MONMOUTH (Cont.)								
Keansburg	2							
Secy. to Supt.*		1						
Secy. to HS*		2						
Secy. to Guidance*		1						
Secy. to Elem.*		2						* Negotiations Not Complete.
Manalapan -Englishtown Reg.	1							
Secy. to Bd.			4415/yr.	6029/yr.	202	6-11 mos.	5	
						1-5 yr.	10	
						6 yr. +	15	S12, P2, H*, E100%, D100%
Pool Secy.			4415/yr.	6029/yr.	202	Same	Same	Same
Secy. to Princ.			4615/yr.	6229/yr.	202	Same	Same	Same
Secy. to Asst. Supt./Curriculum Secy.			4815/yr.	6429/yr.	202	Same	Same	Same
Bookkeeper			4715/yr.	6329/yr.	202	Same	Same	Same
Secy. to Bd. Secy.			5015/yr.	6629/yr.	202	Same	Same	Same
Secy.			4115/yr.	5729/yr.	202	Same	Same	Same
								* School Calendar.
Marlboro Twp.	1							
Secy. to Supt.		1	NSG	8600/yr.		1-5 yr.	10	
						6 yr. +	15	S14, P3, H12, E100%, D100%
Secy. to Asst. Supt.		1	5000/yr.	7685/yr.	265	Same	Same	S14, P3, H*, E100%, D100%
Secy. to Bus. Admin.		2	NSG	7600/yr.		Same	Same	Same
Secy. to Princ. & Supvr.		5	5000/yr.	7685/yr.	265	Same	Same	Same
Clerk-Typist		3	4500/yr.	7000/yr.	250	Same	Same	Same
Register Clerk		1	4500/yr.	7000/yr.	250	Same	Same	Same
								* School Calendar.
Matawan Reg.	4							
Personnel*								* Negotiations Not Complete.
Middletown Twp.	4							
Head Bookkeeper		1	NSG	10,972/yr.		1-5 yr.	10	
						6-12 yr.	15	
						13-20 yr.	20	
						21 yr. +	1 mo.	S12, P3, H14, E100%, D100%
Secy. to Supt.		1	NSG	8500/yr.		Same	Same	Same
Secy. to Secy./Bus. Admin.		1	NSG	8500/yr.		Same	Same	Same
Secy. to HS Princ.		1	6600/yr.	8165/yr.	300	Same	Same	Same
Payroll Secretary		1	6150/yr.	7828/yr.	300	Same	Same	Same
HS Guidance Secy.		1	6150/yr.	7828/yr.		Same	Same	Same
Trans. Secy.		1	6150/yr.	7828/yr.		Same	Same	Same
IBM Operator		1	6150/yr.	7828/yr.		Same	Same	Same
Secy. to Admin. Asst.		1	6150/yr.	7828/yr.		Same	Same	Same
Atten. Secy. - HS		1	6150/yr.	7828/yr.		Same	Same	Same
Secy. to Asst. Supt.		1	4725/yr.	7385/yr.	280	Same	Same	Same
HS Secy.		2	4725/yr.	7385/yr.	280	Same	Same	Same
JHS Secy.		6	4725/yr.	7385/yr.	280	Same	Same	Same
Admin. Clerk/Secy.		3	4725/yr.	7385/yr.	280	Same	Same	Same
Secy. to Supvr.		1	4725/yr.	7385/yr.	280	Same	Same	Same
Special Services Secy.		3	4725/yr.	7385/yr.	280	Same	Same	Same
HS Clerk		5	4425/yr.	6868/yr.	260	Same	Same	Same
JHS Clerk		3	4425/yr.	6868/yr.	260	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Middletown Twp. (Cont.)								
Admin. Secy./Clerk		4	4425/yr.	6868/yr.	260	Same	Same	Same
Telephone Operator		1	4425/yr.	6436/yr.	260	Same	Same	Same
Elem. Secy. (40 wk.)		7	4425/yr.	6868/yr.	260			S10, P3, H*, E100%, D100%
Elem. Secy. (40 wk.)		6	4425/yr.	6436/yr.	260			Same
Library Clerk (40 wk.)		2	4425/yr.	6436/yr.	260			Same
Nurse/Secy. (40 wk.)		1	4425/yr.	6436/yr.	260			Same
								* School Calendar.
								Note: All salaries listed are 12 mos. figures, 40 wk. Secy. figured @ 40 wk. of salary, 10 mos. Secy. figured @ 5/6 of annual salary.
Oceanport	1							
Admin. Secy.		1	4850/yr.*	7100/yr.	250	1-3 yr.	10	
						4-8 yr.	15	
						9 yr. +	20	S12, P3, H10, E100%, D24-67%
Secy.		1	3900/yr.*	5700/yr.	200	Same	Same	Same
Secy. (10 mos.)		1	**	**	200			S10, P3, H8, E100%, D24-67%
								* Salaries for 1971-72 Guide + 5.5% = 1972-73 salaries.
								** 10/12 of Guide.
Red Bank	2							
Admin. Asst. - Supt.		1	6056/yr.	8800/yr.	285	1 yr.	5	
						2-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S12, P15, H*, E100%, D100%
Admin. Asst. - Bd. Secy.		1	6056/yr.	8800/yr.	285	Same	Same	Same
Admin. Secy. - Supt.		1	5718/yr.	8250/yr.	240	Same	Same	Same
Admin. Secy. - Bd. Secy.		1	5718/yr.	8250/yr.	240	Same	Same	Same
Secy. to Princ. - HS		1	5148/yr.	7469/yr.	235	Same	Same	Same
Secy. to Princ. - Elem.		3	4832/yr.	6942/yr.	210	Same	Same	Same
Secy. - Dir. of Child Study		1	4832/yr.	6942/yr.	210	Same	Same	Same
Secy. - Elem. Supvr.		1	4832/yr.	6942/yr.	210	Same	Same	Same
Clerk-Typist - Bus. Office		1	4515/yr.	6225/yr.	200	Same	Same	Same
Secy. - Child Study (10 mos.)		1	4026/yr.	5787/yr.	200			S10, P15, H*, E100%, D100%
Secy. - Vice Princ. (10 mos.)		1	4026/yr.	5787/yr.	200			Same
Clerk-Typist - Princ. (10 mos.)		3	3762/yr.	5187/yr.	200			Same
								* School Calendar.
Sea Bright	1							
Secy. to Princ. - Elem. (10 mos.)		1	2.00/hr.	NSG				
MORRIS								
Butler	2							
Secy. to Supt.		1	5100/yr.	9073/yr.	305	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S12, P2, H11, E100%, D100%
Secy. to Asst. Supt.		1	5100/yr.	9073/yr.	305	Same	Same	Same
Bookkeeping Supvr.		1	5100/yr.	9073/yr.	305	Same	Same	Same
Payroll Supvr.		1	5100/yr.	9073/yr.	305	Same	Same	Same
Secy./HS Princ.		1	4700/yr.	8124/yr.	311	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Butler (Cont.)								
Secy./Asst. HS Princ.		1	4700/yr.	8124/yr.	311	Same	Same	Same
Secy./Elem. Princ.		2	4700/yr.	8124/yr.	311	Same	Same	Same
Secy./Guid. Dir.		1	4700/yr.	8124/yr.	311	Same	Same	Same
Secy./Special Services (10 mos.)		1	3915/yr.	6770/yr.	308			S10, P2, H10, E100%, D100%
Clerk-Typist (10 mos.)		6	3580/yr.	6150/yr.	308			Same
Hanover Twp.	1							
Secy. to Supt.		1	6600/yr.	8650/yr.	410	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S12, P5, H11, E100%
Secy.		7	6100/yr.	8150/yr.	410	Same	Same	Same
Secy. to Bd. Secy.		1	6300/yr.	8350/yr.	410	Same	Same	Same
Switchboard Operator/Clerk-Typist		1	4450/yr.	5350/yr.	300	Same	Same	Same
Secy. (10 mos.)		4	3450/yr.	5000/yr.	310			S10, P5, H9, E100%
Mendham Twp.	1							
Personnel			NSG	NSG		1 yr. +	10	S10, P2, E100%, D50%* * 100% after 1 yr.
Morris Cty. Voc.	5							
Secy. to Dir.		1	NSG	7000/yr.		1 yr. +	10	H10, E100%, D100%
Asst. Bd. Secy.		1	NSG	6000/yr.		Same	Same	Same
Clerk-Typist		1	NSG	5800/yr.		Same	Same	Same
Clerk-Typist		1	NSG	5500/yr.		Same	Same	Same
Clerk-Typist		2	NSG	5200/yr.		Same	Same	Same
Morris Hills Reg.	5							
Secy. to Supt.		2	5700/yr.	7900/yr.	200	1-10 yr.	5	
						11 yr. +	10	S10, P5, H7, E100%, D100%
Secy. to HS Princ.		7	5450/yr.	7650/yr.	200	Same	Same	Same
Secy.		4	5200/yr.	7200/yr.	200	Same	Same	Same
Clerk-Typist		12	4900/yr.	6700/yr.	200	Same	Same	Same
Library Aide		2	4700/yr.	6500/yr.	200	Same	Same	Same
Netcong Borough	2							
Secy. to Supt.		1	6435/yr.	NSG	335	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S12, P2, H10, E100%, D100%
Secy. to HS Princ.		1	5064/yr.	NSG	264	Same	Same	S10, P2, H10, E100%, D100%
Secy. to HS Princ. (10 mos.)		1	2.11/hr.	NSG	11¢			
Atten./Financial/Guidance Secy. (10 mos.		1	3692/yr.	NSG	192			S10, P2
Parsippany-Troy Hills	4							
Secy. to Supt.			6350/yr.	9650/yr.	470			S10, P2, E100%, D100%
Secy. to Asst. Supt./Bus. Admin.			5750/yr.	8550/yr.	400			Same
Payroll Secy./Bookkeeper/Admin. Secy.			5550/yr.	8350/yr.	400			Same
Head Secy./Special Services Secy./ Purchasing Expeditor/Trans. Secy./ Data Processing Secy.			5350/yr.	8150/yr.	400			Same
Asst. Ed. Secy.			4950/yr.	7750/yr.	370			Same
Clerk-Typist/Library Secy./Data Processing Clerk			4950/yr.	7750/yr.	400			Same
Head Elem. Secy. (10 mos.)			4550/yr.	7350/yr.	400			Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Parsippany-Troy Hills (Cont.)								
Asst. Bd. Secy./Clerk-Typist (10 mos.)			4450/yr.	7250/yr.	400			Same
Aide (Elem.)			NSG	NSG				
Passaic Twp.	1							
Secy. to Supt.		1	NSG	NSG		10 yr. +	20	S12, P2, H9, E100%, D75%
Secy. to Elem. Princ. (10 mos.)		3	NSG	NSG				S10, P2, H8, E100%, D75%
Secy. to Special Services (10 mos.)		1	NSG	NSG				Same
Secy. to Elem. Princ. (10 mos. p/t)		1	NSG	NSG				S10, P2, H8
Pequannock Twp.	3							
Secy. to Supt.		1	5500/yr.	8200/yr.	7%	6 yr. +	15	S10, P5, H10, E100%, D100%
Secy. to Asst. Supt.		1	5100/yr.	7500/yr.	7%	Same	Same	Same
Secy. to HS Princ.		1	4500/yr.	7000/yr.	7%	Same	Same	Same
Secy. to Supt. (p/t)		1	2400/yr.	3700/yr.	7%	2 yr. +	10	Same
HS Secy.		3	4200/yr.	6500/yr.	7%	Same	Same	Same
HS Secy. (10 mos.)		2	4200/yr.	6500/yr.	7%			Same
Secy. to Princ.		1	4300/yr.	6800/yr.	7%	6 yr. +	15	Same
Secy. to Elem. Princ. (10 mos.)		3	3600/yr.	5200/yr.	7%			Same
Secy. to Special Services (10 mos.)		1	3200/yr.	4800/yr.	7%			Same
Clerk-Typist (10 mos.)		1	3200/yr.	4800/yr.	7%			Same
Clerk-Typist (10 mos. p/t)		4	1800/yr.	2400/yr.	7%			Same
Secy. to Printing Dept. (10 mos.)		2	3200/yr.	4800/yr.	7%			Same
Secy. to Printing Dept.		1	3200/yr.	4800/yr.	7%	2 yr. +	10	Same
Secy. to Elem. Princ. (10 mos.)		2	2000/yr.	2700/yr.	7%			Same
Bd. Secy.		1	NSG	10,700/yr.	7%	2 yr. +	10	Same
Asst. Bd. Secy.		1	NSG	7169/yr.	7%	Same	Same	Same
Bookkeeper		1	NSG	6634/yr.	7%	Same	Same	Same
Secy.		1	NSG	6634/yr.	7%	Same	Same	Same
Randolph	2							
Secy. to Supt.		1	3827/yr.	7835/yr.	222	1-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	S12, P3, H*, E90%, D90%
Admin. Secy. to Supt.		1	5383/yr.	7381/yr.	222	Same	Same	Same
Secy. to Bd. Secy.		1	3605/yr.	7613/yr.	222	Same	Same	Same
Bookkeeper to Bd. Secy.		2	5161/yr.	7159/yr.	222	Same	Same	Same
Secy. to Asst. Supt.		2	5383/yr.	7381/yr.	222	Same	Same	Same
Secy. to Dir.		3	4939/yr.	7381/yr.	222	Same	Same	Same
Secy. to Elem. Princ.		5	5383/yr.	7381/yr.	222	Same	Same	Same
Clerk to Elem. Princ.		8	4939/yr.	6937/yr.	222	Same	Same	Same
Secy. to HS Princ.		1	5383/yr.	7381/yr.	222	Same	Same	Same
Clerk to HS Princ.		6	4939/yr.	6937/yr.	222	Same	Same	Same
								* School Calendar.
OCEAN								
Jackson Twp.	3							
Switchboard Clerk			4080/yr.	6280/yr.	200	1-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	H*, E100%, D100%
Library Aide			4200/yr.	6400/yr.	200	Same	Same	Same
School Secy.			4340/yr.	6740/yr.	200	Same	Same	Same
								* School Calendar.

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
OCEAN (Cont.)								
Lakehurst	1							
Secy. to Admin. Princ.		1	NSG	NSG		1 yr. +	30	S12, P3, H10, E100%
Lakewood	3							
Secy.			6800/yr.	NSG				
Special Clerk			4800/yr.	NSG				
Admin. Secy.			6400/yr.	NSG				
Secy.			4700/yr.	NSG				
Ocean Gate	1							
Secy. to Elem. Princ. (10 mos.)		1	5300/yr.	NSG	300	1 yr. +	22	S10, P2, E100%, D100%
Point Pleasant Borough	2							
Secy. to Supt.		1	3400/yr.	9500/yr.	350	1 yr.	5	
						2-15 yr.	10	
						16 yr. +	20	S10, H10, E100%, D100%
Clerk-Typist - Accounting		5	3600/yr.	4800/yr.	250	Same	Same	Same
Clerk-Typist - School (10 mos.)		10	3200/yr.	4600/yr.	250	Same	Same	Same
Union Twp.	1							
Secy. to Elem. Princ.		1	3900/yr.	NSG				S10, P2, H10, E100%
Bd. Secy.		1	5800/yr.	NSG				Same
PASSAIC								
Clifton	4							
Secy. III (10 mos.)			4330/yr.	5951/yr.	754	1 yr. +	22	S12, P3, E100%, D100%
Secy. II (11 mos.)			5315/yr.	7627/yr.	717	Same	Same	Same
Secy. I - IBM Supvr. (11 mos.)			6028/yr.	8899/yr.	667	Same	Same	Same
Exec. Secy. (11 mos.)			11,556/yr.	NSG		Same	Same	Same
Head Bookkeeper (11 mos.)			11,556/yr.	NSG		Same	Same	Same
Lakeland Reg.	5							
Secy. (11 mos.)		5	4500/yr.	7200/yr.	300			S10, P2, H10, E100%, D100%
Passaic Cty. Reg.	5							
Admin. Secy.		1	NSG	11,475/yr.		1-5 yr.	10	
						6 yr. +	20	S12, P2, H21, E100%, D100%
Secy. to Supt.		1	5700/yr.	7800/yr.	300	Same	Same	Same
Secy. to HS Princ.		2	5700/yr.	7800/yr.	300	Same	Same	Same
Secy./Clerk		10	5100/yr.	6500/yr.	300	Same	Same	Same
Prospect Park	1							
Secy. to Elem. Princ. (10 mos.)*		1						* Negotiations Not Complete.
Wanaque	1							
Secy. to Supt.		1	5100/yr.	7200/yr.	300	1-9 yr.	10	
						10 yr. +	15	S10, P1, H10, E100%, D85%
Secy. to Princ.		2	4750/yr.	6500/yr.	250	Same	Same	Same
Clerk		3	4500/yr.	5900/yr.	200	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
PASSAIC (Cont.)								
West Milford Twp.	3							
Secy. to Supt.		1	NSG	9500/yr.		1-5 yr.	10	
						6-10 yr.	11	
						11-20 yr.	15	
						21 yr. +	20	S12, P2, H10, E100%, D100%
Secy. to Bus. Admin.		1	NSG	9300/yr.		Same	Same	Same
Bookkeeper		1	NSG	7775/yr.		Same	Same	Same
Purchasing Clerk		1	NSG	6330/yr.		Same	Same	Same
School Secy.			NSG	NSG		Same	Same	Same
SALEM								
Alloway Twp.	1							
Secy. to Elem. Princ. (10 mos.)		1	4150/yr.	NSG				
Atten. Officer (10 mos.)		1	500/yr.	NSG				
SOMERSET								
Green Brook	1							
Secy. to Supt.		1	NSG	NSG		1 yr. +	10	S10, P2, H12, E100%, D75%
Secy. to Bd. Secy.		1	NSG	NSG		Same	Same	Same
Secy. to HS Princ.		1	NSG	NSG		Same	Same	Same
Secy. to Elem. Princ.		1	NSG	NSG		Same	Same	Same
Secy. to HS Asst. Princ.		1	NSG	NSG		Same	Same	Same
Secy. to Guidance Dir.		1	NSG	NSG		Same	Same	Same
Watchung Borough	1							
Secy. to Supt.		1	6200/yr.	8100/yr.	380	1-5 yr.	10	
						6-10 yr.	12	
						11 yr. +	15	S12, P2, H12, E100%, D100%
Secy. to Bus. Admin.		1	5900/yr.	7875/yr.	395	Same	Same	Same
Secy. to Princ.		2	5400/yr.	7350/yr.	390			Same Note: Longevity increment - 10 yr. of service in district - $230.
SUSSEX								
Frankford Twp.	1							
School Secy.		2	NSG	NSG		1-5 yr.	10	
						6 yr. +	15	S12, P3, H10, E100%, D100%
Green Twp.	1							
Secy. (11 mos.)		2	3850/yr.	6850/yr.	230	1 yr. +	22	S10, P3, E100%
Hardyston Twp.	1							
School Secy. (11 mos.)		2	4100/yr.	6500/yr.	200			S10, P7, H11, E100%, D50%
High Point Reg.	5							
Secy. to Supt.		1	5325/yr.	8180/yr.	225	1-5 yr.	10	
						6-10 yr.	15	S12, P5, H8, E100%, D100%
Secy. to HS Princ.		1	4800/yr.	7350/yr.	200	Same	Same	Same
Secy. to Bd. Secy.		1	4800/yr.	7350/yr.	200	Same	Same	Same
Clerk-Steno		5	4275/yr.	6525/yr.	175	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
SUSSEX (Cont.)								
Stanhope	1							
Secy. to Admin. Princ.		1	5014/yr.	NSG	6%			S12, P2, H10, E100%, D75%
Bd. Secy.		1	9328/yr.	NSG	6%			Same
Office Secy. (10 mos.)		1	3713/yr.	NSG	6%			S10, P2, H10, E100%, D75%
Library Clerk (10 mos.)		1	3500/yr.	NSG				Same
Sussex Cty. Voc.	5							
Secy. to Supt.		1	5938/yr.	8493/yr.	5%	1-5 yr.	12	
						6-10 yr.	17	
						11 yr. +	22	S12, P3, H9, E100%, D100%
Secy. to Princ.		1	5400/yr.	6900/yr.	5%	Same	Same	Same
Secy. to Vice Princ.		1	5150/yr.	6650/yr.	5%	Same	Same	Same
Secy. to Dir. of Guidance (11 mos.)		1	3680/yr.	4869/yr.	5%			Same
Secy. to Evening School		1	5150/yr.	6650/yr.	5%	1-5 yr.	12	
						6-10 yr.	17	
						11 yr. +	22	Same
Bus. Secy.		2	5150/yr.	6650/yr.	5%	Same	Same	Same
Secy. (10 mos.)		1	3410/yr.	4513/yr.	5%			S10, P3, H9, E100%, D100%
Secy.		2	4650/yr.	6150/yr.	5%	1-5 yr.	12	
						6-10 yr.	17	
						11 yr. +	22	S12, P3, H9, E100%, D100%
Clerk-Typist		1	3700/yr.	5100/yr.	5%	Same	Same	Same
Secy. (11 mos.)		1	3680/yr.	4869/yr.	5%			S11, P3, H9, E100%, D100%
Atten. Officer (10 mos.)		1	7700/yr.	12,500/yr.	490			S10, P3, E100%, D100%
UNION								
Elizabeth	4							
Exec. Secy.		2	7900/yr.	11,530/yr.	330	1 yr. +	20	S10*, P2, H17, E100%, D100%
Admin. Secy. II		4	5760/yr.	9115/yr.	305	1-9 yr.	10	
						10-19 yr.	15	
						20 yr. +	20	Same
Admin. Secy. I		6	5580/yr.	8770/yr.	290	Same	Same	Same
Secy. II		7	5580/yr.	8770/yr.	290	Same	Same	Same
Secy. I		1	5280/yr.	8250/yr.	270	Same	Same	Same
Secy./Steno		10	5280/yr.	8250/yr.	270	Same	Same	Same
Secy./Steno (10 mos.)		7	4619/yr.	7215/yr.	236	1-19 yr.	10	
						20 yr. +	15	Same
Secy. I (10 mos.)		27	4619/yr.	7215/yr.	236	Same	Same	Same
Clerk-Typist (10 mos.)		7	4305/yr.	6825/yr.	210	Same	Same	Same
Payroll Bookkeeper		7	5280/yr.	8250/yr.	270	1-9 yr.	10	
						10-19 yr.	15	
						20 yr. +	20	Same
Clerk-Typist		7	4920/yr.	7800/yr.	240	Same	Same	Same
Telephone Operator		2	4920/yr.	7800/yr.	240	Same	Same	Same
								* After 4 yrs. - 15 days.
Kenilworth	1							
Secy. to Supt.		1	NSG	7700/yr.	600	1-10 yr.	10	
						11-15 yr.	15	

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Kenilworth (Cont.)								
						16 yr. +	20	S15, P3, H10, E100%, D100%
Secy. to Elem. Princ. (11 mos.)		1	NSG	7200/yr.	600	Same	Same	Same
School Clerk (10 mos.)		1	NSG	4500/yr.	300			Same
Atten. Officer (10 mos.)		1	NSG	1075/yr.	25			Same
Linden	4							
Secy.			5300/yr.	8750/yr.	300	1 yr. +	20	S12, E100%
Secy. (10 mos.)			4000/yr.	6575/yr.	250			S10
Sub. Clerk			2.75/hr.	NSG				
								Note: $75 additional/yr. up to 4 yrs. for prior bus. experience.
Rahway	3							
Secy. to Supt.			6056/yr.	8241/yr.	200	1 yr. +	22	E100%, D100%
Payroll Machine Operator/Clerk-Typist			5596/yr.	7621/yr.	200	Same	Same	Same
Chief HS Clerk			5481/yr.	7611/yr.	200	Same	Same	Same
Chief JHS Clerk			5021/yr.	7151/yr.	200	Same	Same	Same
Clerk-Typist			4966/yr.	6936/yr.	200	Same	Same	Same
Clerk-Typist - Elem.*			3996/yr.	5911/yr.	200	Same	Same	Same
Telephone Operator/Clerk-Typist*			4106/yr.	6236/yr.	200	Same	Same	Same
								* School Calendar.
								Note: 12 Sick Days for 12 mos. employee. 10 Sick Days for 10 mos. employee.
Scotch Plains-Fanwood Reg.	4							
Exec. Secy.		1	5900/yr.	9400/yr.		1-6 yr.	10	
						7-13 yr.	15	
						14 yr. +	20	S12, P2, H10, E100%, D100%
Clerk-Typist		2	4200/yr.	6700/yr.		Same	Same	Same
Bookkeeper		3	5900/yr.	9400/yr.		Same	Same	Same
Tab Operator			5900/yr.	9400/yr.		Same	Same	Same
Office Asst.			4800/yr.	7800/yr.		Same	Same	Same
School Secy.			4800/yr.	7800/yr.		Same	Same	Same
School Secy./Office Asst. (10 mos.)			4000/yr.	6500/yr.				S10, P2, H*, E100%, D100%
Clerk-Typist (10 mos. p/t)			3450/yr.	5600/yr.				Same
Atten. Officer (10 mos.)		1	5800/yr.	8750/yr.	250			Same
Secy./Office Asst.			4000/yr.	6500/yr.				
Clerk-Typist/Switchboard			3450/yr.	5600/yr.				S12, P2, H10, E100%, D100%
Keypunch Operator (10 mos.)			4000/yr.	6500/yr.				Same
								* School Calendar.
WARREN								
Allamuchy Twp.	1							
Secy. to Elem. Princ.		1	NSG	NSG		1 yr. +	15	S10, P2, E100%, D50%
Atten. Officer		1	NSG	NSG				
Blairstown Twp.	2							
Secy. to Supt. (11 mos.)		1	6200/yr.	NSG		1 yr. +	10	S10, P2, E100%, D100%
Office Secy. (10 mos. p/t)		1	3000/yr.	NSG				Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ATLANTIC								
Absecon	1							
Head Custodian		2	NSG	NSG		1-10 yr.	10	
						11 yr. +	15	H10, E100%, D100%
Bldg. Custodian		2	NSG	NSG		Same	Same	Same
Brigantine	1							
Bldg. Custodian		5	NSG	NSG		1 yr. +	10	S18, E100%, D100%
Bldg. Custodian (10 mos.)		1	NSG	NSG				S15, E100%, D100%
Buena Reg.	1							
Head Maint.		1	6800/yr.	NSG		1 yr.	5	
						2-4 yr.	10	
						5 yr. +	15	S10, P7, H9, E100%, D50%
Janitor		5	2.50/hr.	3.25/hr.		Same	Same	S10, P7, H9, E100%, D50%, Bk
Egg Harbor City	1							
Custodian		3	4500/yr.	6600/yr.	200	1-20 yr.	10	S10, E100%, D100%
Folsom	1							
Head Custodian		1	7150/yr.	NSG				S12, E100%
Custodian		1	6000/yr.	NSG				Same
Pleasantville	3							
Bldg. Custodian		16	NSG	NSG		1 yr. +	10	S12, P5, H5, E100%, D100%
Head Custodian		2	NSG	NSG		Same	Same	Same
Somers Point	1							
Head Custodian		3	NSG	NSG				S10, E100%, D48.6%, Bk
Janitor		3	5200/yr.	NSG				S10, H8, E100%, D48.6%
BERGEN								
Alpine	1							
Head Custodian		1	NSG	9800/yr.	300	1-4 yr.	10	
						5 yr. +	15	S12, P6, H9, E100%, D50%
Bldg. Custodian (p/t)		1	NSG	6400/yr.		Same	Same	S9, P4½, H9, E100%, D50%
Bogota	2							
Supvr. - Bldg. & Ground		1	NSG	NSG		1 yr. +	10	S12, P2, H14, E100%, D50%, U, Bk
Head Custodian - Elem. & HS		5	6400/yr.	8200/yr.	225	Same	Same	Same
Custodian		10	6200/yr.	8000/yr.	225	Same	Same	Same
Field Man		1	6200/yr.	8000/yr.	225	Same	Same	S12, P2, H14, E100%, D50%, U
Maint./Mechanic		1	7000/yr.	8800/yr.	225	Same	Same	S12, P2, H14, E100%, D50%, U, Bk
HS Night Custodian		1	6700/yr.	8500/yr.	225			
Matron (11 mos.)		2	4500/yr.	6200/yr.	212	Same	Same	S11, P2, H14, E100%, D50%, U
Closter	1							
Custodian		7	6195/yr.	8095/yr.	314	1-5 yr.	10	
						6 yr. +	15	S10, P3, H12, E100%, D100%, U100%
Maint.		1	7796/yr.	9596/yr.	300	Same	Same	Same
Maint. Supvr.		1	NSG	NSG		Same	Same	S10, P3, H12, E100%, D100%
								Note: Longevity increment of $150 granted to Custodian or Maint. staff after 10 yr.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BERGEN (Cont.)								
Cresskill	2							
Day Custodian			6800/yr.	8500/yr.	200	1-11 mos.	1/mo.	
						1-9 yr.	10	
						10 yr. +	15	H9
Night Custodian			7100/yr.	8800/yr.	200	Same	Same	Same
								Note: Increments given only by Supt. recommendation.
								Up to two yr. prior experience - credit given.
								Longevity increment after max. is reached.
Demarest	1							
Maint. Chief		1	10,550/yr.	NSG				S12, P3, E100%, D75%, U2
Maint. Man		1	7810/yr.	NSG				Same
Custodian		1	7910/yr.	NSG				Same
Custodian		1	7580/yr.	NSG				Same
Custodian		2	6960/yr.	NSG				Same
Utility Man/Driver		1	6330/yr.	NSG				Same
Dumont	3							
Head Custodian - HS			8050/yr.	10,350/yr.	392			S12, P3, E100%, D50%
Head Custodian - Elem.			7850/yr.	10,050/yr.	357			Same
Head Custodian - Elem.			7750/yr.	9950/yr.	314			Same
Maint.			7300/yr.	9400/yr.	300			Same
Custodian			6900/yr.	9000/yr.	300			Same
Matron (10 mos.)			4500/yr.	5700/yr.	171			S10, P3, E100%, D50%
East Paterson	3							
Head Custodian		1	7725/yr.	9425/yr.	283	6 mos.-1 yr.	5	
						2-9 yr.	10	
						10 yr. +	15*	S12, P1, H14, E100%, D100%, U2, Bk
Bldg. Custodian		16	6725/yr.	8425/yr.	283	Same	Same	Same
Head Maint.		1	8725/yr.	10,425/yr.	283	Same	Same	Same
Maint. Man		8	7725/yr.	8925/yr.	200	Same	Same	Same
Matron			6675/yr.	NSG		Same	Same	S12, P1, H14, E100%, D100%
								* + 1 day/yr. - max. 20 days.
								Note: Night shift receives 5% of salary.
Emerson	2							
Supt. Bldg. & Ground		1	NSG	NSG		1-8 yr.	10	
						9-14 yr.	15	
						15 yr. +	20	S12, P4*, H14, E100%, D100%, U
Custodian		11	6040/yr.	8200/yr.	270	Same	Same	Same
Maint.		1	7230/yr.	8800/yr.	392	Same	Same	Same
								* 3 days for non-tenured employee.
Englewood	3							
Personnel*								* Negotiations Not Complete.
Fair Lawn	4							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Fair Lawn (Cont.)								
Supt. - Bldg. & Ground		1	NSG	18,000/yr.				E100%, D100%
Asst. Supt. - Bldg. & Ground		1	10,175/yr.	12,875/yr.	300	1-7 yr.	10	
						8-12 yr.	15	
						13 yr. +	15*	H13, E100%, D100%
Custodian		51	7000/yr.	8400/yr.	200	Same	Same	H13, E100%, D100%, U100%, Bk
Matron (10 mos.)		3	4984/yr.	5859/yr.	125	Same	Same	H13, E100%, D100%, U$12
Maint.		19	7400/yr.	8800/yr.	200	Same	Same	H13, E100%, D100%, U100%
Courier		1	7400/yr.	8800/yr.	200	Same	Same	Same
Head Custodian - Elem.			7700/yr.	9100/yr.	200	Same	Same	H13, E100%, D100%, U100%, Bk
Skilled Mechanic			7800/yr.	9200/yr.	200	Same	Same	H13, E100%, D100%, U100%
Head Custodian - JHS			8000/yr.	9400/yr.	200	Same	Same	H13, E100%, D100%, U100%, Bk
Asst. Head Custodian			8000/yr.	9400/yr.	200	Same	Same	Same
Foreman of Ground			8300/yr.	9700/yr.	200	Same	Same	H13, E100%, D100%, U100%
Head Custodian - SHS			8850/yr.	10,250/yr.	200	Same	Same	H13, E100%, D100%, U100%, Bk
Foreman of Maint.			8950/yr.	10,350/yr.	200	Same	Same	H13, E100%, D100%
Heating Technician			9200/yr.	10,600/yr.	200	Same	Same	Same
								* + 1 day/yr. - max. 20 days.
Garfield	3							
Janitor			6240/yr.	8320/yr.	231	1-5 yr.	10	
						6-20 yr.	15	
						21 yr. +	20	S10, P2, H18, E100%, D100%, U100%, B
Maint.			7124/yr.	9204/yr.	231	Same	Same	Same
Head Janitor			7124/yr.	9204/yr.	231	Same	Same	Same
Maint. Supt.			11,128/yr.	13,208/yr.	231	Same	Same	Same
Haworth	1							
Head Cust.		1	NSG	10,300		1-10 yr.	10	
						11 yr. +	20	S12, P3, H11, E100%, D100%, U100%, Bk
Bldg. Custodian		4	6000/yr.	7600/yr.		Same	Same	Same
Ho-Ho-Kus	1							
Head Custodian		3	NSG	NSG		1-10 yr.	10	S10, P3, H10, E100%, U100%
Leonia	2							
Custodian		12	5750/yr.	7650/yr.	250	1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, P2, H10, E100%, D100%, U100%
Supvr. - Bldg. & Ground		2	11,350/yr.	NSG		Same	Same	Same
								Note: + $250 for night Cust.
								+ $300 for Head Cust.
Lodi	3							
Maint. Supvr.		1	9000/yr.	11,400/yr.	500	1-10 yr.	15	
						11-20 yr.	20	S16, P4, H17, E100%, D100%, U100%
Storekeeper		1	8000/yr.	10,300/yr.	500	Same	Same	Same
Head Custodian		3	5500/yr.	8750/yr.	400	Same	Same	S16, P4, H17, E100%, D100%, U100%, B*
Custodian		11	5500/yr.	8250/yr.	400	Same	Same	S16, P4, H17, E100%, D100%, U100%
Recreation Maint.		2	5500/yr.	8550/yr.	400	Same	Same	Same
School Matron		1	3300/yr.	5450/yr.	400	Same	Same	Same
Maint. Repairman		3	5500/yr.	8550/yr.	500	Same	Same	Same
								* Holds License but no extra compensation

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BERGEN (Cont.)								
Maywood	1							
Custodian		1	8124/yr.	NSG		5 mos.-1 yr.	5	
						2-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, P3, H12, E100%, D100%, U100%, Bk
Custodian		1	8047/yr.	NSG		Same	Same	Same
Custodian		1	7411/yr.	NSG		Same	Same	Same
Custodian		1	7069/yr.	NSG		Same	Same	Same
Custodian		1	7002/yr.	NSG		Same	Same	Same
Custodian		1	6322/yr.	NSG		Same	Same	S12, P3, H12, E100%, D100%, U100%
Switchboard Operator (10 mos.)		1	4127/yr.	NSG		5 mos.-1 yr.	5	
						2-5 yr.	10	S10, P3, E100%, D100%
Moonachie	1							
Head Custodian		1	NSG	7300/yr.		1-10 yr.	10	S10, P1, H7, E100%, D100%, Bk
Bldg. Custodian		1	NSG	6500/yr.		Same	Same	S10, P1, H7, E100%, D100%
Northvale	1							
Maint. Supvr.		1	NSG	NSG		1-7 yr.	10	
						8-15 yr.	15	
						16 yr. +	20	S12, P3, H11, E100%, D100%, U*
Custodian		5	NSG	NSG		Same	Same	Same
								* Purchased by Bd.
Pascack Valley Reg.	5							
Maint. Man		3	8175/yr.	10,025/yr.	400	1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, P3, H12, E100%, D100%, Bk
Head Custodian		2	6975/yr.	8825/yr.	400	Same	Same	S12, P3, H12, E100%, D100%
Groundsman		3	6675/yr.	8525/yr.	400	Same	Same	Same
Custodian		18	6575/yr.	8425/yr.	400	Same	Same	Same
Matron (10 mos.)		2	4175/yr.	5525/yr.	300	*	*	S10, P3, H12, E100%, D100%
Bldg. Dir.		2	NSG	NSG				* 3 days during Christman & Easter recess. Note: Credit for previous experience not to succeed 3 yr., granted by Bd. of Ed. by recommendation of Supvr. of Bldg. & Ground.
Ramapo Indian Hills Reg.	5							
Head Custodian		2	8300/yr.	10,050/yr.	250	1-6 yr.	10	
						7 yr. +	15	S12, P3, H15, E100%, D100%, U100%
Maint. Custodian/Foreman		1	8300/yr.	10,050/yr.	250	Same	Same	Same
Custodian - Maint.		2	7300/yr.	9050/yr.	250	Same	Same	Same
Custodian		27	6900/yr.	8300/yr.	200	Same	Same	Same
Custodian/Bus Driver		2	6900/yr.	8300/yr.	200	Same	Same	Same
River Edge	1							
Head Bldg. Custodian		2	NSG	9800/yr.	800			S10, H9, E100%, D100%, U100%
Head Bldg. Custodian		1	NSG	8000/yr.	700			Same
Head Bldg. Custodian		1	NSG	7600/yr.	775			Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
River Edge (Cont.)								
Head Bldg. Custodian		1	NSG	7100/yr.	650			Same
Head Bldg. Custodian		1	NSG	7300/yr.	650			Same
Head Bldg. Custodian		2	NSG	6400/yr.	300			Same
Head Bldg. Custodian		1	NSG	6400/yr.	900			Same
Tenafly	3							
Custodian			6438/yr.	8600/yr.	360	1-10 yr.	10	
						11-15 yr.	15	
						16-20 yr.	20	S14, P3, H9, E100%, D75%, U100%
Head Custodian - MS			7326/yr.	9525/yr.	366	Same	Same	Same
Head Custodian - Elem.		4	6660/yr.	8835/yr.	362	Same	Same	Same
Matron		2	5217/yr.	7330/yr.	352	Same	Same	Same
Maint.			7215/yr.	9410/yr.	366	Same	Same	Same
								Note: $100 extra compensation for second shift in JHS and SHS. $200 extra compensation for night foreman in JHS and SHS.
Wallington	2							
Head Custodian		1	NSG	8250/yr.	300	1 yr.	10	
						2-20 yr.	15	
						21 yr. +	20	S10, P2, H13, E100%, D100%, U100%
Custodian		5	NSG	7550/yr.	300	Same	Same	Same
Custodian		1	NSG	6600/yr.	300	Same	Same	Same
Custodian		3	NSG	6000/yr.	300	Same	Same	Same
Westwood Reg.	3							
Maint.		7	7665/yr.	10,155/yr.	272	1-6 yr.	10	
						7-10 yr.	11*	
						11 yr. +	15	H12, E100%, D100%
Custodian		25	7665/yr.	10,155/yr.	272	Same	Same	H12, E100%, D100%, B, R, Bk
Head Groundsman		1	7410/yr.	9615/yr.	272	Same	Same	H12, E100%, D100%
Head Elem. Bldg. Custodian		5	7035/yr.	9240/yr.	272	Same	Same	Same
Asst. Head HS Bldg. Night Custodian		1	6810/yr.	9015/yr.	272	Same	Same	Same
HS Supt.		1	NSG	NSG		Same	Same	Same
Woodcliff Lake	2							
School Engineer/Head Maint./Custodian		2	8100/yr.	12,150/yr.	405	1-8 yr.	10	
						9-20 yr.	15	
						21 yr. +	20	S15, P3, H12, E100%, D100%, U*, Bk
Day Custodian		2	5900/yr.	8260/yr.	295	Same	Same	Same
Groundskeeper		1	5900/yr.	8260/yr.	295	Same	Same	Same
Night Custodian		6	6200/yr.	8680/yr.	310	Same	Same	Same
								* Max. $40/man - paid by Bd.
BURLINGTON								
Bass River Twp.	1							
Head Custodian		1	5400/yr.	NSG		1 yr. +	10	S10, P1, H13, E100%, D100%
Janitor (10 mos.)		2	2.50/hr.	NSG				
Bordentown Reg.	5							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Bordentown Reg. (Cont.)								
Head Custodian			7100/yr.	8500/yr.	200	1-9 yr.	10	
						10 yr. +	15	S14, P3, H13, E100%, D100%, U3
Maint.			5500/yr.	6900/yr.	200	Same	Same	Same
Custodian			5300/yr.	6350/yr.	150	Same	Same	Same
Matron			4000/yr.	4700/yr.	100	Same	Same	Same
Bordentown Twp.	1							
Head Custodian		1	6200/yr.	8990/yr.	310	1-10 yr.	10	S12, P3, H10, E100%, U, Bk
Head Custodian - Night		1	5200/yr.	7540/yr.	260	Same	Same	Same
Custodian		2	4900/yr.	7105/yr.	245	Same	Same	Same
Matron		1	4500/yr.	6525/yr.	225	Same	Same	S12, P3, H10, E100%
Maple Shade	1							
Head HS Custodian		1	5630/yr.	7520/yr.	210	1-5 yr.	10	
						6 yr. +	15	S10, P4, H12
Elem. Custodian		5	5420/yr.	7310/yr.	210	Same	Same	Same
Custodian		12	5310/yr.	7200/yr.	210	Same	Same	Same
Maint.		2	5840/yr.	7730/yr.	210	Same	Same	Same
Head Maint.		1	7440/yr.	9360/yr.	213	Same	Same	Same
Matron/Cleaner		8	1.95/hr.	2.45/hr.	5¢	Same	Same	Same
New Hanover Twp.	1							
Janitor		1	NSG	NSG				
Northern Burlington Cty. Reg.	5							
Head Custodian		1	6858/yr.	8858/yr.	400	1 yr. +	10	S12, P6, H9, E100%, D100%, U, Bk
Utility Custodian		1	6858/yr.	8858/yr.	400	Same	Same	S12, P6, H9, E100%, D100%, U
Bldg. Custodian			5268/yr.	6740/yr.	184	Same	Same	S12, P6, H9, E100%, D100%, U, Bk
Matron (10 mos.)		1	3038/yr.	3948/yr.	130			S10, P6, H*, E100%, D100%
								* School Calendar.
Riverton	1							
Custodian		2	6000/yr.	7800/yr.	300	1-10 yr.	10	S12, P2, H6, E100%
Springfield Twp.	1							
Head Custodian		1	7100/yr.	NSG		1 yr. +	10	S12, P2, H6, E100%, D100%, Bk
Bldg. Custodian		1	5670/yr.	NSG		Same	Same	S12, P2, H6, E100%, D100%
Custodian (p/t)		1	2711/yr.	NSG		Same	Same	S12, P2, H6
Washington Twp.	1							
Custodian (10 mos.)		1	5000/yr.	NSG				S10, P3
Woodland	1							
Head Custodian		1	5000/yr.	6600/yr.	300	1 yr. +	10	S10, P3, H10, E100%
Bldg. Custodian		1	5000/yr.	6200/yr.	300	Same	Same	Same
CAMDEN								
City of Camden	4							
Janitor - A		7	5960/yr.	7840/yr.		1-10 yr.	10	S15, P2, H12, E100%, D100%, U100%, Bk
Janitor - B		20	5645/yr.	7315/yr.		Same	Same	Same
Janitor - C		83	5540/yr.	6795/yr.		Same	Same	S15, P2, H12, E100%, D100%, U100%
Janitor/Fireman - C-2		8	5695/yr.	6950/yr.		Same	Same	S15, P2, H12, E100%, D100%, U100%, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
City of Camden (Cont.)								
Janitress - D		53	3870/yr.	4180/yr.		Same	Same	S15, P2, H12, E100%, D100%, U100%
Janitress - E (10 mos.)		3	2615/yr.	3500/yr.				S15, P2, H11, E100%, D100%, U100%
Watchman - F		8	5120/yr.	5540/yr.		1-10 yr.	10	S15, P2, H12, E100%, D100%, U100%
Working Foreman - D		4	7500/yr.	8910/yr.		Same	Same	Same
Mechanic - E		31	6770/yr.	8075/yr.		Same	Same	Same
Mechanic-Helper - E-2		7	5175/yr.	6220/yr.		Same	Same	Same
Laborer - F		3	4705/yr.	5750/yr.		Same	Same	Same
Cherry Hill	4							
Supvr. - Bldg. & Ground		1	11,000/yr.	15,500/yr.		1-6 mos.	½/mo.	
						7 mos.-1 yr.	5	
						2 yr.	10	
						3 yr. +	15	S12, P2, H11, E100%, D100%
Supvr. - Construction		1	11,000/yr.	15,500/yr.		Same	Same	Same
Supvr. - Electrician/Engineer		1	11,000/yr.	15,500/yr.		Same	Same	Same
Supvr. - Operations		1	11,000/yr.	15,500/yr.		Same	Same	Same
Supvr. - Maintenance		1	11,000/yr.	15,500/yr.		Same	Same	Same
Asst. Supvr. - Maint.		1	8500/yr.	11,550/yr.		Same	Same	Same
Asst. Supvr. - Electrician		1	8500/yr.	11,550/yr.		Same	Same	Same
HS Engineer		2	8000/yr.	9400/yr.		Same	Same	Same
Stock Clerk - Admin.		1	7000/yr.	8500/yr.		Same	Same	Same
Asst. Stock Clerk - Admin.		1	6445/yr.	7715/yr.		Same	Same	Same
AV Technician		1	6685/yr.	7865/yr.		Same	Same	Same
Asst. AV Technician		1	4800/yr.	6000/yr.		Same	Same	Same
Print Shop Operator		1	6435/yr.	7545/yr.		Same	Same	Same
HS Head Custodian		2	7650/yr.	9400/yr.		Same	Same	Same
JHS Head Custodian		3	7150/yr.	8900/yr.		Same	Same	Same
Sr. Maint. Man		3	7230/yr.	8500/yr.	320	Same	Same	S12, P2, H11, E100%, D100%, U100%, B,R,Bk
Head Groundsman		1	7230/yr.	8500/yr.	320	Same	Same	Same
Shift Foreman - JHS-SHS		3	6960/yr.	8230/yr.	320	Same	Same	Same
Maint. Man		19	6960/yr.	8320/yr.	320	Same	Same	Same
HS Stock Clerk		4	6960/yr.	8320/yr.	320	Same	Same	Same
Elem. Head Custodian		18	6445/yr.	7715/yr.	320	Same	Same	Same
Wax Crew Leaderman		1	6445/yr.	7715/yr.	320	Same	Same	Same
Utility Crew Leaderman		1	6445/yr.	7715/yr.	320	Same	Same	Same
Shift Foreman - JHS-SHS		3	6445/yr.	7715/yr.	320	Same	Same	Same
Bus Driver/Janitor		5	6445/yr.	7715/yr.	320	Same	Same	Same
Asst. HS Stock Clerk		2	6445/yr.	7715/yr.	320	Same	Same	Same
Maint. Asst.		1	6445/yr.	7715/yr.	320	Same	Same	Same
Janitor		95	5930/yr.	7230/yr.	325	Same	Same	Same
Groundsman		12	5930/yr.	7230/yr.	325	Same	Same	Same
Cafeteria Janitor		9	5930/yr.	7230/yr.	325	Same	Same	Same
Wax Crew		3	5930/yr.	7230/yr.	325	Same	Same	Same
Messenger		1	5930/yr.	7230/yr.	325	Same	Same	Same
Utility Crew Man		4	5930/yr.	7230/yr.	325	Same	Same	Same
Janitorial Stock Clerk		1	5930/yr.	7230/yr.	325	Same	Same	Same
Maint. Helper		1	5930/yr.	7230/yr.	325	Same	Same	Same
Matron		43	4630/yr.	5870/yr.	310	Same	Same	Same
Security Police		2	6685/yr.	7865/yr.		Same	Same	Same
Gibbsboro	1							
Head Custodian		1	NSG	NSG				S10, P2, H10, E100%, B

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
CAMDEN (Cont.)								
Haddon Heights	2							
Head Custodian		1	NSG	NSG		1-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	S10, P3, E100%, Bk
Bldg. Custodian		12	NSG	NSG		Same	Same	Same
Matron		3	NSG	NSG		Same	Same	Same
Maint. Man		1	NSG	NSG		Same	Same	Same
Maint. Helper		1	NSG	NSG		Same	Same	Same
Custodian (10 mos.)		2	NSG	NSG				S10, P3, E100%
Haddon Twp.	2							
Supt. - Bldg. & Ground		1	NSG	NSG	Merit	1-5 yr.	10	
						6 yr. +	15	S12, P2, H11, E100%, D60%, Bk
Mechanic		1	NSG	NSG	Merit	Same	Same	Same
Utility Maint.		1	NSG	NSG	Merit	Same	Same	Same
Head Groundskeeper		1	NSG	NSG	Merit	Same	Same	Same
Groundskeeper		1	NSG	NSG	Merit	Same	Same	Same
Head Custodian		1	NSG	NSG	Merit	Same	Same	Same
Custodian		16	NSG	NSG	Merit	Same	Same	Same
Stock Clerk/Bus Driver		1	NSG	NSG	Merit	Same	Same	Same
Matron (10 mos.)		1	NSG	NSG	Merit	Same	Same	S10, P2, H11, E100%, D60%
Mount Ephraim	1							
Bldg. Custodian		2	4600/yr.	6400/yr.	200	1-11 mos.	5	
						1 yr. +	10	S10, P2, H7, E100%, U, Bk
Sterling	5							
Head Custodian		1	7000/yr.	10,000/yr.	400	1 yr. +	10	S10, P5, H8, E100%, U100%
Maint. - Grounds		2	5700/yr.	6600/yr.	200	Same	Same	Same
Janitor - Foreman		1	5400/yr.	7600/yr.	200	Same	Same	S10, P5, H8, E100%, U100%, Bk
Custodian		6	5100/yr.	6400/yr.	200	Same	Same	Same
Maint. - Bldg.		1	4800/yr.	7000/yr.	200	Same	Same	S10, P5, H8, E100%, U100%
Matron		1	3800/yr.	5200/yr.	200	Same	Same	Same
Woodlynne	1							
Custodian		1	NSG	NSG		1 yr.	5	
						2-10 yr.	10	
						11-19 yr.	15	
						20 yr. +	20	S10, P2, H10, E100%
CAPE MAY								
Cape May Cty. Voc.	5							
Custodian (11 mos.)		6	5000/yr.	8000/yr.	300	1 yr. +	12	S10, P5, H18, E100%
Lower Cape May Reg.	5							
Head Custodian		1	NSG	NSG		1-5 yr.	10	
						6 yr. +	15	S12, P3, H9, E100%, D100%, U$28.50
Custodian		12	5400/yr.	7200/yr.	257	Same	Same	Same
Sub. Custodian			20.50/day	NSG				
Matron (p/t)		1	NSG	NSG				

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
CAPE MAY (Cont.)								
Ocean City	2							
Head Custodian		1	NSG	NSG		1 yr. +	15	S12, P3, H18, E100%, D100%, Bk
Bldg. Custodian		4	NSG	NSG		1 yr. +	10	Same
Bldg. Custodian		6	NSG	NSG		Same	Same	S12, P3, H18, E100%, D100%
Bldg. Custodian - Temporary		1	NSG	NSG				
Sea Isle City	1							
Custodian*		2	NSG	NSG		1 yr. +	10	S10, H6, E100%, D100%, Bk * Trans. duties assigned to Custodian.
Stone Harbor	1							
Custodian		1	NSG	NSG				E100%
West Cape May	1							
Bldg. Custodian (10 mos.)		1	4800/yr.	5400/yr.	200			S10
CUMBERLAND								
Commercial	1							
Custodian		1	5950/yr.	NSG	250	1 yr. +	10	S12, P3, H5, E100%
Custodian		1	7895/yr.	NSG	250	Same	Same	Same
ESSEX								
Cedar Grove	2							
Supvr. of Custodian			7300/yr.	11,975/yr.	425	1-10 yr.	10	
						11 yr. +	11*	S12, P4, H12, E100%, D100%, U100%
Head Custodian - HS			6875/yr.	10,825/yr.	395	Same	Same	Same
Head Custodian - Elem.			6700/yr.	10,325/yr.	363	Same	Same	Same
Groundskeeper			6450/yr.	9375/yr.	325	Same	Same	Same
Custodian			6275/yr.	8850/yr.	322	Same	Same	Same
Matron			4750/yr.	6150/yr.	200	Same	Same	Same
								* + 1 day/yr. - maximum 20 days. Note: Longevity increments of $500 after 15 yr. service - awarded on annual basis for 5 yr.
Montclair	4							
Head Custodian		15	7400/yr.	10,350/yr.	300	1-7 yr.	10	
						8-12 yr.	15	
						13 yr. +	20	S12, P10, H14, E100%, D50%, U100%
Bldg. Custodian		44	6350/yr.	8350/yr.	250	Same	Same	S12, P10, H14, E100%, D50%, U100%, Bk
Journeyman/Mechanic		14	7700/yr.	10,350/yr.	300	Same	Same	S12, P10, H14, E100%, D50%, U100%
GLOUCESTER								
East Greenwich	1							
Head Custodian		1	6700/yr.	8200/yr.	300	1 yr. +	10	S10, P2, H7, E75%
Bldg. Custodian		2	6500/yr.	8000/yr.	300	Same	Same	Same
Glassboro	2							
Matron		8	4250/yr.	5850/yr.	200	1-10 yr.	10	
						11 yr. +	15	S10

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Glassboro (Cont.)								
Custodian			5150/yr.	6750/yr.	200	Same	Same	S10, B, Bk
Head Custodian			6750/yr.	8350/yr.	200	Same	Same	S10, Bk
Maint. I			5450/yr.	8050/yr.	325	Same	Same	Same
Maint. II			5150/yr.	6750/yr.	200	Same	Same	Same
Groundsmen I			5450/yr.	8050/yr.	325	Same	Same	Same
Groundsmen II			5150/yr.	6750/yr.	200	Same	Same	Same
Greenwich Twp.	1							
Supvr.		1	NSG	NSG		1 yr. +	10	S12, P3, E100%, D100%, U100%
Custodian		5	5200/yr.	7300/yr.	200	Same	Same	Same
Harrison Twp.	1							
Head Custodian		1	7900/yr.	NSG	400	1-7 yr.	10	
						8 yr. +	15	S10, P2, H10, E100%, D25%
Custodian		1	6030/yr.	NSG	300	Same	Same	Same
Monroe Twp.	2							
Maint. I		3	6420/yr.	7668/yr.	300	1-5 yr.	10	S12, P2, H8, E100%
Maint. II		1	5684/yr.	6726/yr.	200	Same	Same	Same
Maint. III			4736/yr.	5778/yr.	200	Same	Same	Same
Custodian		19	4736/yr.	5778/yr.	200	Same	Same	Same
Head Custodian		4	4936/yr.	5998/yr.	200	Same	Same	Same
Maint. Supvr.		1	NSG	8500/yr.		Same	Same	Same
Asst. Maint. Supvr.		1	NSG	8000/yr.		Same	Same	Same
National Park	1							
Elem. Head Custodian		1	6000/yr.	8200/yr.	250	1-10 yr.	10	
						11 yr. +	15	S13, P3, H8, E100%, D100%
Matron (10 mos.)		1	3500/yr.	4400/yr.	100	Same	Same	S9, P2, H8, E100%
Newfield	1							
Head Custodian		1	7000/yr.	NSG		1 yr. +	14	S10, H13
Janitor (p/t)		1	720/yr.	NSG				
Custodian - Summer Repair (2 mos.)		1	1000/yr.	NSG				
South Harrison Twp.	1							
Head Custodian		1	6674/yr.	NSG				S10
Southern Gloucester Reg. Personnel*	5							* Non-Responding.
Swedesboro	1							
Head Custodian/Maint. Supvr.		1	6000/yr.	NSG		1 yr. +	10	S10, H10
Bldg. Custodian		2	4800/yr.	NSG		Same	Same	Same
Washington Twp.	3							
Maint. Supvr.		1	7200/yr.	10,100/yr.	300	1-10 yr.	10	S10, P1, H14, E100%, D100%
Asst. Maint. Supvr.		1	6700/yr.	8300/yr.	300	Same	Same	Same
Custodial Supvr.		1	7200/yr.	10,100/yr.	300	Same	Same	Same
Maint.		7	6350/yr.	7500/yr.	300	Same	Same	Same
Custodial		31	5700/yr.	7000/yr.	300	Same	Same	Same
Matron (10 mos.)		5	3550/yr.	4450/yr.	300	1-10 yr.	5	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
GLOUCESTER (Cont.)								
Woodbury	1							
Custodian		1	6015/yr.	NSG		1 yr. +	10	S12, P2, H13, E100%, D50%
HUDSON								
Bayonne	4							
Personnel			NSG	NSG		1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S10, P2, H12, E100%, D75%
Jersey City	4							
Custodial Fireman		1	6099/yr.	7933/yr.		1 yr.	12	
						2-14 yr.	22	
						15 yr. +	25	S15, P2, H12, E100%, D100%
Maid			4704/yr.	5874/yr.		Same	Same	Same
Custodian			4909/yr.	6344/yr.	205	Same	Same	Same
Custodian/Driver			5588/yr.	7254/yr.	238	Same	Same	Same
Head Custodian			7284/yr.	9192/yr.	318	Same	Same	Same
Sr. Maint. Repairman			6099/yr.	7671/yr.	262	Same	Same	Same
Maint. Foreman			8724/yr.	11,046/yr.	387	Same	Same	Same
Kearny	3							
Head Custodian			9217/yr.	10,739/yr.		1-5 yr.	12	
						6-15 yr.	17	
						16-20 yr.	20	
						21 yr. +	22	S12, P3, H11, E100%, D100%
Head Custodian - Jr.			8323/yr.	9659/yr.		Same	Same	Same
Head Custodian-Elem.			8012/yr.	9235/yr.		Same	Same	Same
Custodian			7539/yr.	8710/yr.		Same	Same	Same
Custodial Worker			7070/yr.	8143/yr.		Same	Same	Same
Janitress			5887/yr.	6713/yr.		Same	Same	Same
Supvr. of Maint.			9851/yr.	11,309/yr.		Same	Same	Same
Head Maint. Man			9268/yr.	10,604/yr.		Same	Same	Same
Utility Man			8167/yr.	9338/yr.		Same	Same	Same
Supvr. of Laborers			8323/yr.	9659/yr.		Same	Same	Same
Laborers			6851/yr.	7878/yr.		Same	Same	Same
Truck Driver			7300/yr.	8419/yr.		Same	Same	Same
West New York	3							
Head Custodian - Elem.		6	4980/yr.	8234/yr.	480	1 yr. +	15	S12, P2, H13, E100%, D100%
Head Custodian - HS		1	4980/yr.	8362/yr.	480	Same	Same	Same
Custodian		26	4980/yr.	7662/yr.	480	Same	Same	Same
Maint. Foreman		1	5500/yr.	9280/yr.	480	Same	Same	Same
Maint. Man		13	5500/yr.	8234/yr.	480	Same	Same	Same
Matron (10 mos.)		4	2800/yr.	4307/yr.	400			S10, P2, E100%, D100%
HUNTERDON								
Bethlehem Twp.	1							
Head Custodian		1	NSG	NSG		1 yr. +	5	S5, H7, E100%, D100%, Bk
Bloomsbury	1							
Head Custodian		1	NSG	NSG				

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
HUNTERDON (Cont.)								
East Amwell	1							
Head Custodian		1	NSG	NSG				S12, P3, H10, E100%, D100%
Bldg. Custodian		1	NSG	NSG				Same
Flemington-Raritan Reg.	1							
Custodian*		12	5720/yr.	7692/yr.		1-7 yr.	10	
						8-14 yr.	15	
						15 yr. +	20	S12, E100%, U100%, Bk
								* Head Bldg. Custodian receives $200 extra per contract yr.
Hunterdon	5							
Custodian			6013/yr.	7490/yr.	210	1-9 yr.	10	
						10-14 yr.	15	
						15 yr. +	20	S12, P2, H10, E100%, D100%, Bk
Asst. Head Custodian			6413/yr.	7890/yr.	210	Same	Same	Same
Lambertville	1							
Custodian		1	6500/yr.	NSG		1 yr. +	14	S12, H7, E100%, D100%
Night Custodian		1	5200/yr.	NSG		Same	Same	Same
North Hunterdon Reg.	5							
Head Custodian		1	NSG	11,300/yr.		1-10 yr.	10	S12, P3, H7, E100%, D100%, U100%, Bk
Bldg. Custodian		15	NSG	6600/yr.		Same	Same	Same
Matron (10 mos.)		4	NSG	5200/yr.				S10, P3, H7, E100%, D100%, U100%
MERCER								
Ewing Twp.	3							
Coordinator - Custodial/Maint.		1	NSG	11,700/yr.		1-11 mos.	1/mo.	
						1-5 yr.	10	
						6-10 yr.	13	
						11-20 yr.	15	
						21 yr. +	20	S12, P3, H12, E100%, U2
Head Maint. Man		1	8800/yr.	9800/yr.	400	Same	Same	Same
Head Custodian		3	8600/yr.	9600/yr.	500	Same	Same	Same
Asst. Head Custodian		3	7600/yr.	8300/yr.	350	Same	Same	Same
Custodian		40	5800/yr.	7250/yr.	250	Same	Same	Same
Custodian (p/t)		6	2.55/hr.	2.95/hr.	10¢			
Cleaner		5	4850/yr.	6050/yr.	200	Same	Same	Same
Cleaner (p/t)		10	2.22/hr.	2.65/hr.	10¢			
Maint. Asst.		4	7300/yr.	8100/yr.	400	Same	Same	Same
Hopewell Valley Reg.	3							
HS Custodian		1	6800/yr.	8315/yr.	303	1-5 yr.	10	
						6-10 yr.	10*	S10**, P5, H11, E70%***, D70%, U2, Bk
Custodian I		3	6350/yr.	7895/yr.	309	Same	Same	Same
Custodian II		5	5800/yr.	7365/yr.	313	Same	Same	Same
Custodian III		6	5300/yr.	6835/yr.	307	Same	Same	Same
Custodian IV		6	5000/yr.	5990/yr.	330	Same	Same	Same
Matron		2	4200/yr.	5750/yr.	310	Same	Same	S10**, P5, H11, E70%***, D70%, U2
Maint. Man		1	5800/yr.	7895/yr.	313	Same	Same	S10**, P5, H11, E70%***, D70%, U2, Bk
Maint. Man		1	5600/yr.	7150/yr.	310	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Hopewell Valley Reg. (Cont.)								
Maint. Man			5400/yr.	6670/yr.	307	Same	Same	Same
Maint. Man		2	5200/yr.	6185/yr.	246	Same	Same	Same
Tradesman		3	6100/yr.	8475/yr.	296	Same	Same	Same
								* + 1 day/yr. - max. 15 days.
								** 12 days after 3 yr. continuous service.
								*** Major medical - 100% - 20 hr. work wk. or more.
Lawrence	3							
Operator (10 mos. p/t)			1780/yr.	NSG				S10, P3, E50%, D50%
Cook Mgr. (10 mos. p/t)			2800/yr.	NSG				Same
West Windsor-Plainsboro Reg.	1							
Maint.			6550/yr.	8130/yr.		1-10 yr.	10	
						11 yr.	11	
						12 yr.	12	
						13 yr.	13	S12, P3, H10, E100%, D50%, U3*
Custodian/Bus Driver			6410/yr.	7730/yr.		Same	Same	Same
Custodian			6280/yr.	7600/yr.		Same	Same	S12, P3, H10, E100%, D50%, U3*, B
Custodian			6150/yr.	7470/yr.		Same	Same	S12, P3, H10, E100%, D50%, U3*
								* 3 uniforms 1st yr. - 2 uniforms each yr. after.
MIDDLESEX								
Edison Twp.	4							
Elem. Head Custodian		15	7550/yr.	9850/yr.	230	6 mos.-1 yr.	5	
						2-5 yr.	10	
						6-15 yr.	15	
						16-20 yr.	20	
						21-25 yr.	25	S12, P2, H15, E100%, D100%, U100%, Bk
Head Custodian - SHS		2	8050/yr.	10,350/yr.	230	Same	Same	Same
Head Custodian - JHS		3	7850/yr.	10,150/yr.	230	Same	Same	Same
Maint. Man		12	6900/yr.	9200/yr.	230	Same	Same	S12, P2, H15, E100%, D100%, U100%
Custodian		79	6600/yr.	8900/yr.	230	Same	Same	Same
Helmetta	1							
Bldg. Custodian		1	5300/yr.	8000/yr.	300	1 yr. +	10	S10, P2, H12, E100%, D100%, Bk
Metuchen	3							
Head Custodian - HS			7000/yr.	8900/yr.		1-10 yr.	15	
						11 yr. +	20	S10, P3, E100%, D100%, U100%, Bk
Night Custodian - HS			6700/yr.	8600/yr.		Same	Same	Same
Night Custodian			6600/yr.	8500/yr.		Same	Same	Same
Head Custodian - Elem.			6600/yr.	8500/yr.		Same	Same	Same
Custodian			6300/yr.	8200/yr.		Same	Same	Same
Milltown	1							
Head Custodian		1	NSG	NSG		1 yr. +	15	S12, P3, H*, E100%, D100%
Bldg. Custodian		6	NSG	NSG		1 yr. +	10	Same
								* School Calendar.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MIDDLESEX (Cont.)								
North Brunswick	1							
Custodian			7259/yr.	8819/yr.	520	1-11 mos.	5	S11, P3, H14, E100%, D100%, U5, Bk
						1-5 yr.	10	
						6-10 yr.	15	
						11-15 yr.	15*	
Head Custodian			7759/yr.	8819/yr.	520	Same	Same	Same
Maint.			8299/yr.	9339/yr.	346	Same	Same	Same
								Note: Longevity pay $150 after 12 yr.
								* + 1 day/yr. - max. 20 days.
South Brunswick	3							
Personnel*								* Negotiations Not Complete.
South River	3							
Custodian			5650/yr.	7225/yr.		1-7 yr.	10	
						8-14 yr.	15	
						15 yr. +	20	S12, P3, H11, E100%, D75%, U100%, Bk
Maint. Man			7000/yr.	9100/yr.		Same	Same	S12, P3, H11, E100%, D75%, U100%
								Note: Longevity increment of $100 every
								4 yr. after 20 yr. service - max. $300.
Spotswood	1							
Supt. of Bldg. & Ground			NSG	10,250/yr.		1-5 yr.	12	
						6-10 yr.	15	
						11-20 yr.	20	S12, P3, H10, E*
Custodian			5100/yr.	6900/yr.	300	Same	Same	Same
								* Same as teacher benefits.
Woodbridge Twp.	4							
Janitor			7070/yr.	7970/yr.	225	6 mos.-5 yr.	10	
						6-14 yr.	15	
						15 yr. +	20	S10, P2, H12, E100%, D100%, U100%
Janitor/Mechanic/Driver			7570/yr.	8470/yr.	225	Same	Same	Same
Night Foreman - HS			7570/yr.	8470/yr.	225	Same	Same	Same
Custodian - Bldg.			7490/yr.	8390/yr.	225	Same	Same	Same
Boiler Specialist			8070/yr.	8970/yr.	225	Same	Same	Same
Elem. Head Custodian			7777/yr.	8677/yr.	225	Same	Same	Same
SHS Head Custodian			8381/yr.	9281/yr.	225	Same	Same	Same
First Class Mechanic			8550/yr.	9450/yr.	225	Same	Same	Same
MONMOUTH								
Bradley Beach	1							
Custodian		2	NSG	7200/yr.		1-10 yr.	10	
						11 yr. +	15	S10, P3, H12, Bk
Matron		1	NSG	6200/yr.		Same	Same	S10, P3, H12, U
Deal Borough	1							
Head Custodian		1	NSG	NSG		1 yr. +	10	S12, P3, H14, E100%, D100%, Bk
Custodian		1	NSG	NSG		Same	Same	Same
Custodian		1	NSG	NSG		Same	Same	S12, P3, H14, E100%, D100%
Matron (p/t)			NSG	NSG				S10, P3, H14

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MONMOUTH (Cont.)								
Eatontown	1							
Head Custodian		5	6000/yr.	8750/yr.	250	1 yr.	5	
						2-5 yr.	10	
						6 yr.+	15	S12, P3, H10, E100%, D100%, U100%
Bldg. Custodian		12	5500/yr.	8250/yr.	250	Same	Same	Same
Freehold Reg.	5							
Head Custodian		10	5800/yr.	8000/yr.	150	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S12, P3, H11, E100%, D100%, Bk
Custodian		42	5800/yr.	7500/yr.	150	Same	Same	S12, P3, H11, E100%, D100%
Matron		10	4600/yr.	5900/yr.	150	Same	Same	Same
Maint.		8	6700/yr.	8100/yr.	150	Same	Same	S12, P3, H11, E100%, D100%, Bk
Groundsman		6	5850/yr.	7350/yr.	150	Same	Same	Same
Highlands	1							
Head Custodian		1	NSG	8085/yr.				S10, P2, H*, E100%, D100%, U100%, Bk
Custodian		1	NSG	7380/yr.				Same
								* School Calendar.
Howell Twp.	1							
Custodian Supvr.		1	NSG	9800/yr.		1-4 yr.	10	
						5-10 yr.	15	
						11 yr. +	15*	S10, P3, H12, E100%, D100%, U2
Head Custodian		8	6600/yr.	8400/yr.	200	Same	Same	Same
Custodian		24	5900/yr.	7700/yr.	200	Same	Same	Same
Custodian Helper		2	NSG	5600/yr.		Same	Same	H12, E100%, D100%, U2
Maint.		3	7200/yr.	9600/yr.		Same	Same	S10, P3, H12, E100%, D100%, U2
								* + 1 day/yr. - max. 20 days.
Keansburg	2							
Personnel*								* Negotiations Not Complete.
Manalapan -Englishtown Reg .	1							
Custodian			5697/yr.	7385/yr.	211	1-11 mos.	1/mo.	
						1-4 yr.	10	
						5 yr. +	15	S1*, P2, H**, E100%, D100%, Bk
								* For each mo. of satisfactory service - accumulative.
								** School Calendar.
Marlboro Twp.	1							
Head Groundsman/Custodian Foreman		1	NSG	9500/yr.		1 yr. +	10	S12, P3, H10, E100%, D100%
Maint. Man		1	NSG	9000/yr.		Same	Same	Same
Custodian		13	6300/yr.	8700/yr.	200	Same	Same	Same
Head Custodian - Elem.		3	6300/yr.	8700/yr.	200	Same	Same	S12, P3, H10, E100%, D100%, Bk
Matawan	4							
Head Custodian - HS		1	7873/yr.	NSG		1-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S12, H10, E100%, D100%, U100%, Bk
Head Custodian - Int.		2	7582/yr.	NSG		Same	Same	Same
Head Custodian - Elem.		5	7394/yr.	NSG		Same	Same	Same
Bldg. Custodian		38	6625/yr.	6833/yr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Matawan (Cont.)								
Maint. - 1st Class			8081/yr.	NSG		Same	Same	Same
Maint. - 2nd Class			6625/yr.	6937/yr.		Same	Same	Same
Middletown Twp.	4							
Supvr. Bldg. & Ground		1	NSG	13,873/yr.		1-5 yr.	10	
						6-12 yr.	15	
						13-20 yr.	20	
						21 yr. +	1 mo.	S12, P3, H14, E100%, D100%
Bldg. Custodian		17	5578/yr.	7677/yr.	200	Same	Same	S12, P3, H14, E100%, D100%, U2
Bldg. Custodian		52	5678/yr.	8177/yr.	270	Same	Same	S12, P3, H14, E100%, D100%, U2, B
Lady Custodian		14	4628/yr.	6233/yr.	216	Same	Same	Same
Asst. Maint.		5	6048/yr.	8477/yr.	300	Same	Same	S12, P3, H14, E100%, D100%, U2
Maint. Man		5	6426/yr.	8825/yr.	270	Same	Same	Same
Maint. Mechanic		5	7020/yr.	9530/yr.	320	Same	Same	Same
Oceanport	1							
Head Custodian		2	5900/yr.	7900/yr.	200	1 mo.-1 yr.	1-10	
						2-11 yr.	10	
						12-16 yr.	15	
						17 yr. +	20	S12, P3, H10, E100%, D24-67%
Bldg. Custodian		4	5250/yr.	6750/yr.	150	Same	Same	Same
								Note: 1971-72 Guide + 5.5% for 1972-73.
Ocean Twp.	3							
Groundskeeper		3	6000/yr.	8700/yr.	300			S12, E100%, D100%
Maint.		4	6500/yr.	10,100/yr.	400			Same
Custodian		35	5800/yr.	8500/yr.	300			Same
Head Custodian - HS			6800/yr.	9500/yr.	300			Same
Head Custodian - Elem.			6600/yr.	9300/yr.	300			Same
								Note: All personnel listed receive longevity increments of $200 annually after 14th yr., and $200 after 17th yr.
Red Bank	2							
Head Custodian		2	6000/yr.	8260/yr.	240	1 yr.	5	
						2-10 yr.	10	
						15 yr. +	15	S12, P15, H12, E100%, D100%, U100%, Bk
Head Custodian		1	5800/yr.	8060/yr.	240	Same	Same	Same
Bldg. Custodian		9	5350/yr.	7610/yr.	240	Same	Same	Same
								Note: Night Custodian receives 10% above basic salary.
Sea Bright	1							
Custodian		1	NSG	6600/yr.		1 yr. +	15	H*, E100%, D100%
								* School Calendar.
MORRIS								
Butler	2							
Maint. Man		3	6330/yr.	10,183/yr.	270	1-10 yr.	10	
						11 yr. +	*	S12, P2, H10, E100%, D100%
Head Bldg. Custodian		3	6619/yr.	9046/yr.	442	Same	Same	Same
Custodian		11	6119/yr.	8546/yr.	242	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Butler (Cont.)								
Matron (10 mos.)		4	2.47/hr.	3.04/hr.	20¢			S10, P2, U$25 * + 1 day/yr. - max. 20 days.
Hanover Twp.	1							
Custodian		12	6250/yr.	8400/yr.	330	1-10 yr. 11-15 yr. 16 yr. +	10 15 20	S12, P3, H11, E100%, U100%
Maint.		5	7700/yr.	9900/yr.	440	Same	Same	S12, P3, H11, E100%
Matron		1	5000/yr.	6650/yr.	330	Same	Same	Same Note: Night Custodian - bonus of 10% of salary for 10 mos. school session.
Mendham Twp.	1							
Personnel			NSG	NSG		1-10 yr. 11-15 yr. 16-20 yr.	5 10 15	S10, P2, H10, E100%, D*, Bk * 50% up to 1 yr. - 100% after 1 yr.
Morris Cty. Voc.	5							
Head Custodian		1	NSG	8400/yr.		1 yr. +	10	H10, E100%, D100%
Bldg. Custodian		1	NSG	6850/yr.		Same	Same	Same
Bldg. Custodian		1	NSG	6300/yr.		Same	Same	Same
Bldg. Custodian		1	NSG	NSG		Same	Same	Same
Morris Hills Reg.	5							
Maint. Supvr.		1	NSG	NSG		1-10 yr. 11 yr. +	10 15	S10, P5, H7, E100%, D100%, Bk
Maint. Mechanic		2	6700/yr.	8450/yr.	250	Same	Same	Same
Custodial Ground & Equipment Operator		4	6200/yr.	7600/yr.	200	Same	Same	S10, P5, H7, E100%, D100%
Head Custodian		2	6700/yr.	8100/yr.	200	Same	Same	S10, P5, H7, E100%, D100%, Bk
Custodian		23	6000/yr.	7400/yr.	200	Same	Same	Same
Netcong Borough	2							
Custodian		3	NSG	NSG	250	1-30 yr.	10	S10, P2, H10, E100%, D100%, U100%, Bk
Parsippany-Troy Hills	4							
Custodian/Bus Driver			6690/yr.	8101/yr.	176	1-5 yr. 6-15 yr. 16 yr. +	10 15 20	S11, P2, H11, U3
Matron			4924/yr.	5866/yr.	117	Same	Same	Same
Maint.			7043/yr.	8456/yr.	176	Same	Same	Same
Maint. Helper			6690/yr.	8101/yr.	176	Same	Same	Same
Lead Men			7455/yr.	8866/yr.	176	Same	Same	Same
Passaic Twp.	1							
Maint. Man		1	NSG	NSG		1-9 yr.	10	S12, P2, H9, E100%, D75%, U100%, Bk
Head Custodian		4	NSG	NSG		Same	Same	Same
Bldg. Custodian		5	NSG	NSG		Same	Same	Same
Pequannock Twp.	3							
Supvr. Custodial/Maint.		1	NSG	11,000/yr.	7%	1 mo.-2 yr. 3 yr. +	5 10	S10, P5, H10, E100%, D100%, U100%, Bk
Maint. Foreman		1	6800/yr.	9800/yr.	7%	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Pequannock Twp. (Cont.)								
Maint.		4	6300/yr.	9300/yr.	7%	Same	Same	Same
Custodian		20	5700/yr.	7800/yr.	7%	Same	Same	Same
Randolph	2							
Head Maint.		1	8026/yr.	11,636/yr.	361	1-6 yr.	10	
						7-15 yr.	15	
						16 yr. +	20	S12, P3, H8, E90%, D90%, U
Maint.		2	8026/yr.	11,636/yr.	361	Same	Same	Same
Head Custodian		5	6852/yr.	10,248/yr.	283	Same	Same	Same
Custodian		23	6286/yr.	9116/yr.	283	Same	Same	Same
Roxbury Twp.	3							
Bldg. & Ground Dir.		1	NSG	13,000/yr.		1-5 yr.	10	
						6-16 yr.	15	
						17 yr. +	20	S12, P5, H11, E100%, D100%
Day Supvr.		1	NSG	12,000/yr.		Same	Same	Same
Night Supvr.		1	NSG	10,815/yr.		Same	Same	Same
Maint.		4	NSG	10,524/yr.	509	Same	Same	S12, P5, H11, E100%, D100%, Bk
Custodian		35	6656/yr.	7768/yr.	312	Same	Same	Same
Lead Custodian*			6656/yr.	7768/yr.	312	Same	Same	Same
								* Receives additional $200/yr.
OCEAN								
Jackson Twp.	3							
Personnel*								* Non-Responding.
Lakehurst	1							
Bldg. Custodian		3	NSG	NSG	5.5%	1-14 yr.	10	S12, P3, H10, E100%, Bk
Lakewood	3							
Custodian			6150/yr.	7150/yr.	200	1-9 yr.	12	
						10 yr. +	15	S12, P5, H11½, E100%, D100%, U$50, Bk
Maint.			6950/yr.	7950/yr.	200	Same	Same	S12, P5, H11½, E100%, D100%, U$50
HS Head Custodian			7050/yr.	7950/yr.	200	Same	Same	Same
MS Head Custodian			6900/yr.	7650/yr.	200	Same	Same	Same
Elem. Head Custodian			6750/yr.	7350/yr.	200	Same	Same	Same
Night Foreman			6250/yr.	7250/yr.	200	Same	Same	Same
Head Maint.			7750/yr.	8750/yr.	200	Same	Same	Same
Ocean Gate	1							
Bldg. Custodian		1	5100/yr.	NSG	400			S10, P2, E100%, D100%
Point Pleasant Borough	2							
Head Custodian *		1	7500/yr.	11,800/yr.	300	1 yr.	5	
						2-9 yr.	10	
						10-15 yr.	15	
						16 yr. +	20	S10, H10, E100%, D100%, U100%
Bldg. Custodian		16	5500/yr.	8100/yr.	300	Same	Same	Same
								* Depending on size of school - additional $790 - $1000.
								Note: Service increment of $200 after 15th yr.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
OCEAN (Cont.)								
Union Twp.	1							
Bldg. Custodian		1	6200/yr.	NSG				S10, P2, E100%, Bk
Asst. Custodian		2	2.50/hr.	NSG				E100%
PASSAIC								
Clifton	4							
Custodian			6009/yr.	8668/yr.	886			S12, P3, E100%, R
Maint.			6754/yr.	9656/yr.	890			S12, P3, E100%
Truck Driver/Stadium			6222/yr.	9018/yr.	932			Same
Janitress			4623/yr.	6240/yr.	539			Same
Maint. Supvr.			10,484/yr.	NSG				Same
Custodian Supvr.			10,484/yr.	NSG				Same
Head Custodian - Elem.			6009/yr.	9274/yr.	1087			Same
Head Custodian - JHS			6009/yr.	9534/yr.	1175			Same
Head Custodian - HS			6009/yr.	9994/yr.	1328			Same
Matron			4204/yr.	5493/yr.	429			Same
Night Supvr. - Custodian			6009/yr.	9448/yr.	1146			Same
Stadium/Head Custodian			6009/yr.	9274/yr.	1087			Same
Lakeland Reg.	5							
Head Custodian		1	NSG	NSG		1 yr. +	10	S10, P2, H10, E100%, D100%, U100%, Bk
Reg. Custodian		7	5700/yr.	7800/yr.	300	Same	Same	S10, P2, H10, E100%, D100%, U100%
Matron (10 mos.)		1	NSG	NSG		Same	Same	S10, P2, E100%, D100%
Passaic Cty. Reg.	5							
Supvr. - Bldg. & Ground		1	NSG	13,135/yr.		1-4 yr.	10	
						5 yr. +	15	S12, P2, H13, E100%, D100%
Custodial Foreman		2	7200/yr.	8500/yr.	300	Same	Same	S12, P2, H13, E100%, D100%, U100%
Custodian		17	6600/yr.	7900/yr.	300	Same	Same	Same
Matron		1	4600/yr.	6100/yr.	200	Same	Same	Same
Prospect Park	1							
Head Custodian		1	NSG	10,000/yr.	300	1 yr. +	15	S10, P5, H5, E100%, D100%
Custodian		1	NSG	7600/yr.	300	1 yr. +	10	Same
Wanaque	1							
Supvr. - Bldg. & Ground		1	NSG	10,000/yr.		1 yr. +	30	S10, P1, H10, E100%, D85%, U100%
Head Custodian		1	NSG	8200/yr.		1-10 yr.	10	
						11 yr. +	15	Same
Bldg. Custodian		12	4500/yr.	7600/yr.		Same	Same	Same
West Milford Twp.	3							
Head Custodian - HS		1	NSG	9025/yr.				Bk
Head Custodian - Elem.		6	NSG	8425/yr.				Same
Bldg. Custodian		19	7125/yr.	7225/yr.				Same
Matron (10 mos.)		1	NSG	6020/yr.				
Maint.			NSG	8025/yr.				
Maint. Helper			NSG	7225/yr.				

Note: Longevity increments of 2%, 3%, 5%, 7%, 9% and 10% of base salary at 3 yr., 5 yr., 10 yr., 15 yr., 20 yr. and 25 yr. respectively.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
SALEM								
Alloway Twp.	1							
Head Custodian		1	5772/yr.	NSG				E100%
Custodian (p/t)		1	2676/yr.	NSG				Same
Salem	2							
Chief Custodian			NSG	NSG	200	6 mos.-1 yr.	5	
						2-5 yr.	10	
						6-10 yr.	15	
						11 yr. +	20	S*, P3, H14, E100%**, U3
Custodian/Janitor			NSG	NSG	200	Same	Same	Same
Custodian			3995/yr.	5795/yr.	200	Same	Same	Same
Fireman/Janitor			4235/yr.	6235/yr.	200	Same	Same	Same
Fireman/Bus Driver/Janitor			4475/yr.	6475/yr.	200	Same	Same	Same
Bus Driver/Janitor			4235/yr.	6235/yr.	200	Same	Same	Same
								* 1 day/mo. of employment.
								** After 1 yr. of employment.
SOMERSET								
Green Brook	1							
Head Custodian		1	NSG	NSG		1 yr. +	10	S12, P2, H12, E100%, D75%, U100%
Bldg. Custodian		9	NSG	NSG		Same	Same	S12, P2, H12, E100%, D75%, U100%, Bk
Watchung Borough	1							
Head Custodian		1	NSG	12,500/yr.		1-11 mos.	1/mo.	
						1-9 yr.	10	
						10-11 yr.	15	
						12 yr. +	15*	S**, P3, H16, E100%, D100%
Bldg. Custodian		4	5800/yr.	7600/yr.	200	Same	Same	Same
Maint.		1	7700/yr.	9300/yr.	400	Same	Same	S**, P3, H16, E100%, D100%, Bk
Custodian (10 mos.)		4	2.60/hr.	3.00/hr.	20¢	Same	Same	S**, P3, H8, E100%, D100%
								* + 1 day/yr. - max. 22 days.
								** 1-5 yr. service - 10 days; 6-10 yr. service - 12 days; 10 yr. + - 15 days.
SUSSEX								
Frankford Twp.	1							
Custodian		4	NSG	NSG		1-5 yr.	10	
						6 yr. +	15	S12, P3, H10, E100%, D100%
Green Twp.	1							
Custodian		3	6240/yr.	8840/yr.	200	1 yr. +	15	S10, P3, E100%
Hardyston Twp.	1							
Head Custodian*			5500/yr.	7500/yr.	200	1 yr.	5	
						2-10 yr.	10	
						11 yr. +	15	S10, P7, H11, E100%, D50%, Bk
Custodian		3	5500/yr.	7500/yr.	200	Same	Same	Same
								* Receives additional $300/yr.
High Point Reg.	5							

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
High Point Reg. (Cont.)								
Head Custodian		1	6600/yr.	8600/yr.	200	1-5 yr.	10	
						6-10 yr.	15	S12, P5, H8, E100%, D100%
Asst. Head Custodian		1	6100/yr.	8100/yr.	200	Same	Same	Same
Bldg. Custodian		4	5500/yr.	7500/yr.	200	Same	Same	Same
Matron		1	5500/yr.	7500/yr.	200	Same	Same	Same
Montague	1							
Custodian		1	6310/yr.	9310/yr.	300	1 yr. +	10	S12, P2, E100%, D100%, Bk
Stanhope	1							
Head Custodian		1	8268/yr.	NSG				S12, P2, H10, E100%, D75%, U$15
Custodian		2	5100/yr.	7800/yr.				Same
Sussex Cty. Voc.	5							
Head Custodian		1	7834/yr.	9697/yr.	375	1-5 yr.	12	
						6-10 yr.	17	
						11 yr. +	22	S12, P3, H9, E100%, D100%
Night Custodian		1	3.15/hr.	NSG		Same	Same	Same
Licensed Custodian		1	3.50/hr.	NSG		Same	Same	Same
Licensed Custodian - Night		1	3.65/hr.	NSG		Same	Same	Same
Matron		1	3650/yr.	5000/yr.	250	Same	Same	Same
Custodian		2	3.00/hr.	NSG		Same	Same	Same
Maint.		1	5742/yr.	7000/yr.	250	Same	Same	Same
UNION								
Elizabeth	4							
Head Custodian - HS - JHS		8	7500/yr.	10,000/yr.		1-11 mos.	7*	
						1-4 yr.	10	
						5-9 yr.	12	
						10-14 yr.	15	
						15 yr. +	20	S10, P2, H15, E100%, D100%, U100%
Head Custodian - Elem.		17	7300/yr.	9500/yr.		Same	Same	Same
Fireman		9	7500/yr.	9800/yr.		Same	Same	Same
Groundskeeper		2	7500/yr.	9800/yr.		Same	Same	Same
Matron		17	5750/yr.	7550/yr.		Same	Same	Same
Asst. Custodian		70	6900/yr.	8900/yr.		Same	Same	Same
Gold Seal Engineer		1	NSG	NSG		Same	Same	Same
Red Seal Engineer		1	NSG	NSG		Same	Same	Same
Pool Maint./Utility Man		1	7300/yr.	9500/yr.		Same	Same	Same
Admin. Aide		1	7300/yr.	9500/yr.		Same	Same	Same
Gen. Repairman		1	7500/yr.	9700/yr.		Same	Same	Same
Truck Driver		5	7500/yr.	9700/yr.		Same	Same	Same
Laborer		5	7500/yr.	9700/yr.		Same	Same	Same
								* Maximum.
								Note: 20¢/hr. extra compensation for evening and night shift.
Kenilworth	1							
Head Custodian		1	6000/yr.	9000/yr.	500	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S15, P3, H10, E100%, D100%, U, Bk
Bldg. Custodian		4	6000/yr.	9000/yr.	500	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
UNION (Cont.)								
Linden	4							
Maint. - SHS - JHS			6775/yr.	10,550/yr.	300			
Head Janitor			6775/yr.	10,023/yr.	300			
Asst. Janitor			6575/yr.	9284/yr.	300			
Janitress			5341/yr.	7542/yr.	300			
Elem. Head Janitor - Athletic Field			6775/yr.	9529/yr.	300			
Asst. Janitor			6575/yr.	9047/yr.	300			
Janitress			5341/yr.	7346/yr.	300			
Sub. Janitor/Maint.			2.75/hr.	22/day				
Rahway	3							
HS Head Custodian			7834/yr.	9114/yr.	200	1 yr.	5	
						2-4 yr.	10	
						5-9 yr.	15	
						10 yr. +	20	S12, P1, E100%, D100%, Bk
JHS Head Custodian			7619/yr.	8899/yr.	200	Same	Same	Same
Elem. Head Custodian			7089/yr.	8154/yr.	200	Same	Same	Same
Elem. Head Custodian			6874/yr.	7939/yr.	200	Same	Same	Same
Asst. Custodian			6344/yr.	NSG	200	Same	Same	Same
Custodian Supvr./Maint. Supvr.			8899/yr.	10,179/yr.	200	Same	Same	Same
Maint.			8154/yr.	9434/yr.	200	Same	Same	Same
Painter			8899/yr.	10,179	200	Same	Same	Same
Matron (10 mos.)			4799/yr.	5334/yr.	100			S12, P1, E100%, D100%
Scotch Plains-Fanwood Reg.	4							
Head Custodian		15	7200/yr.	9400/yr.	400	1-6 yr.	10	
						7-10 yr.	15	
						11 yr. +	20	S12, P2, H12, E100%, D100%, U100%
Asst. Custodian		47	6100/yr.	7900/yr.	400	Same	Same	Same
Grounds Foreman		1	NSG	NSG		Same	Same	Same
Painting Foreman		1	NSG	NSG		Same	Same	Same
Maint. Foreman		1	NSG	NSG		Same	Same	Same
Groundsman		11	6100/yr.	7900/yr.	400	Same	Same	Same
Maint. Man		8	7200/yr.	9400/yr.	400	Same	Same	Same
Matron (10 mos.)		4	4225/yr.	5442/yr.	400			S10, P2, H*, E100%, D100%, U100% * School Calendar.
WARREN								
Allamuchy Twp.	1							
Head Custodian		1	NSG	NSG		1 yr. +	10	S10, P2, E100%, D50%
Blairstown Twp.	2							
Custodian		3	5930/yr.	7048/yr.		1 yr. +	10	S10, P2, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ATLANTIC								
Brigantine	1							
Special Ed. Driver		1	NSG	NSG				E100%, D100%
Buena Reg.	1							
Trans. Supvr. (12 mos.)		1	NSG	NSG		1 yr. +	10	S10, P7, H9, E100%, D50%
Bus Driver		26	5.00/hr.*	NSG				S10, P7, H**, E100%***, D50%***
								* + $4.00/hr. over 2.5 hr. daily.
								** School Calendar.
								*** Hospitalization paid only to those eligible - 20 hr. or over weekly.
Folsom	1							
Bus Driver		4	NSG	NSG				S10, E100%
Pleasantville	3							
Bus Driver (p/t)		1	2.00/hr.	NSG				
BERGEN								
Closter	1							
Personnel*								* Non-Responding.
Cresskill	2							
Personnel*								* Non-Responding.
Demarest	1							
Personnel*								* Transportation duties assigned to Custodian.
Dumont	3							
Bus Driver		3	3.00/hr.	NSG				
East Paterson	3							
Bus Driver		7	2.95/hr.	3.25/hr.	1@30¢			S10, E100%, D100%
Trans. Supvr. (11 mos.)		1	NSG	6857/yr.				S10, H13, E100%, D100%
Emerson	2							
Personnel*								* Non-Responding.
Fair Lawn	4							
Bus Driver (12 mos.)		3	7000/yr.	8400/yr.	200	1-7 yr.	10	
						8-12 yr.	15	
						13 yr. +	15*	E100%, D100%, U100%
Bus Matron (p/t)		1	1.85/hr.	NSG				* + 1 day/yr. - max. 20 days.
Garfield	3							
Bus Driver			NSG	NSG				
Haworth	1							
Personnel*								* Non-Responding.
Leonia	2							
Personnel*								* Non-Responding

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
BERGEN (Cont.)								
Lodi	3							
Mini-Bus Driver (12 mos.)		1	3.00/hr.	NSG				S10, E100%, D100%
Maywood	1							
Personnel (p/t)		1	3.30/hr.	NSG				
Moonachie	1							
Personnel*								* Non-Responding.
Ramapo Indian Hills Reg.	5							
Personnel*								* Transportation duties assigned to Custodian.
Westwood Reg.	3							
Supvr.		1	NSG	NSG				S10, H*, E100%, D100%
Bus Driver		1	NSG	NSG				Same
Sub./Aide		3	NSG	NSG				* School Calendar.
BURLINGTON								
Bass River Twp.	1							
Bus Driver		1	3300/yr.	4223/yr.	3@250			S10, P1, H13, E100%, D100%
Bus Driver		1	2900/yr.	3811/yr.	3@250			Same
Bus Driver		1	2001/yr.	NSG				S5, P1, H13
Bus Driver		1	1473/yr.	NSG				Same
Bordentown Reg.	5							
Bus Driver			1900/yr.*	2600/yr.*	100			S10, P3 * Extra compensation for additional runs. Note: 20 hr. work wk.
Bordentown Twp.	1							
Personnel*								* Transportation duties assigned to Custodian (Matron).
Maple Shade	1							
Driver			2.60/hr.	3.10/hr.				S10, P4, E100%, D$75
Northern Burlington Cty. Reg.	5							
Supvr. (12 mos.)		1	5835/yr.	6939/yr.	184	1 yr. +	10	S12, P6, H*, E100%, D100%
Route Coordinator (12 mos. p/t)		1	3350/yr.	NSG				
Mechanic		1	4802/yr.	NSG				S10, P6, H*, E100%, D100%
Bus Driver		34	2203/yr.	3064/yr.	123			Same
Station Wagon Driver		3	2180/yr.	2900/yr.	120			Same * School Calendar.
Riverton	1							
Personnel*								* Non-Responding.
Springfield Twp.	1							
Head Driver (12 mos.)		1	NSG	NSG				S12, P2, E100%, D100%
Driver		6	NSG	NSG				S10, P2, H6, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	EG	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BURLINGTON (Cont.)								
Woodland	1							
Bus Driver		5	3.00/hr.	4.00/hr.	4@25¢			S10, P3, E100%*
								* 40 hr. work wk. only.
CAMDEN								
Camden City	4							
Bus Aide		20	3000/yr.	4000/yr.		1 yr. +	10	S15, P2, H23, E100%, D100%
Mini-Bus Driver (12 mos.)		1	4600/yr.	5225/yr.		Same	Same	Same
Cherry Hill	4							
Supvr. - Trans. (12 mos.)		1	11,000/yr.	15,500/yr.				S12, P2, H11, E100%, D100%
Asst. Trans. Supvr. (12 mos.)		1	8500/yr.	11,500/yr.				Same
Supervising Mechanic (12 mos.)		1	8000/yr.	9700/yr.				Same
Driver - Supvr. Dispatch (12 mos.)		1	7150/yr.	NSG				Same
Driver/Mechanic (12 mos.)		3	NSG	8200/yr.				Same
Hourly Bus Driver (12 mos.)		35	3.15/hr.	3.65/hr.		*	*	S**, P2, H***, E100%, D****
Hourly Station Wagon Driver (12 mos.)		12	3.15/hr.	3.65/hr.		*	*	Same
								* Employee who works 48 wk. in a yr. is entitled to vacation in accordance with number of hr. worked in a wk.
								** Full time employee, 40 hr. wk., sick leave 10 days/yr. accumulative. Regular but p/t drivers, sick leave granted in accordance with hr. worked.
								*** Regular Bus Driver, working 20 hr./wk. or more, shall be granted 5 paid holidays at rate and hrs. they normally work.
								**** 100% for those who work 20 hr. or more/wk.
Haddon Heights	2							
Driver (p/t)		3	NSG	NSG				S10, P3, E100%
Haddon Twp.	2							
Bus Driver		3	NSG	NSG				S10, P2, H11, E100%, D60%
CAPE MAY								
Lower Cape May Reg.	5							
Trans. Supvr. (p/t)			NSG	NSG				
Bus Driver*		5	4140/yr.	4865/yr.				S10, E100%, D100%
								* Receive compensation for extra runs and field trips.
Sea Isle City	1							
Personnel*								* Transportation duties assigned to Custodian.
Stone Harbor	1							
Bus Driver (12 mos.)		1	NSG	NSG				E100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	EG	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
CUMBERLAND								
Commercial Personnel*	1							* Non-Responding.
ESSEX								
Cedar Grove Van Driver	2	1	4200/yr.	NSG				S10, P4, E100%, D100%
Montclair Trans. Coordinator (12 mos.) Bus Aide	4	1 21	NSG 2.00/hr.	NSG 2.40/hr.	 20¢	1 yr. +	20	S12, P10, H14, E100%, D100%
GLOUCESTER								
East Greenwich Bus Driver	1	5	1800/yr.	NSG				S10, P2
Glassboro Personnel*	2							* Non-Responding.
Greenwich Twp. Bus Driver	1	9	1800/yr.	NSG				S12, P3, E100%
Harrison Twp. Personnel*	1							* Negotiations Not Complete.
Monroe Twp. Bus Driver Head Bus Driver (12 mos.) Bus Mechanic (12 mos.) Trans. Coordinator (12 mos.)	2	28 1 1 1	2.45/hr. 2.67/hr. 2.85/hr. 7928/yr.	3.41/hr. 3.63/hr. 3.45/hr. NSG	21¢ 21¢ 20¢	 1-5 yr. Same Same	 10 Same Same	S10, P2, H5, E100% S12, P2, H8, E100% Same Same
Newfield Bus Driver	1	3	3.90/hr.	4.15/hr.				S10, H13
Southern Gloucester Cty. Reg. Trans. Coordinator (12 mos.) Bus Mechanic (12 mos.) Bus Driver*	5	1 2 21	NSG NSG 1654/yr.	8230/yr. 7490/yr. 1985/yr.	 100	1 yr. + Same	10 Same	S12, P2, H12, E100% S10, P2, H12, E100% Same * Extra compensation for late runs. Also, $100 stipend for 10 consecutive yr. service and a good driving record.
South Harrison Twp. Personnel*	1							* Non-Responding.
Swedesboro Personnel*	1							* Non-Responding.
Washington Twp. Trans. Coordinator (12 mos.) Bus Driver	3	1 28	NSG 3.15/hr.	NSG 3.80/hr.	 20¢	1 yr. +	10	S10, P1, H14, E100%, D100% S10, P1, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
HUDSON								
Bayonne	4							
Personnel*								* Non-Responding.
Jersey City	4							
Bus Attendant			4909/yr.	6139/yr.	205	1 yr.	12	
						2-14 yr.	22	
						15 yr. +	25	S15, P2, H12, E100%, D100%
Chauffeur			5588/yr.	7254/yr.	238	Same	Same	Same
Kearny	3							
Driver of Handicapped Children (12 mos.)			7789/yr.	9012/yr.		1-5 yr.	12	
						6-15 yr.	17	
						16-20 yr.	20	
						21 yr. +	22	S12, P3, H11, E100%, D100%
West New York	3							
Bus Driver		3	5000/yr.	7287/yr.	400			S10, P2, E100%, D100%
Bus Attendant		3	NSG	6398/yr.	400			Same
HUNTERDON								
Bethlehem Twp.	1							
Bus Driver (p/t)		4	NSG	NSG				S5
Trans. Coordinator (12 mos. p/t)		1	NSG	NSG				
Bloomsbury	1							
Bus Driver (p/t)		1	3.00/hr.	NSG				
East Amwell	1							
Supvr. (12 mos.)		1	NSG	NSG		1 yr. +	20	S12, P3, H10, E100%, D100%
Bus Driver		3	NSG	NSG				S10, P3, H*
								* School Calendar.
Hunterdon Central	5							
Trans. Coordinator (12 mos.)		1	NSG	NSG		1-9 yr.	10	
						10 yr. +	15	S12, P2, H10, E100%, D100%
Head Mechanic (12 mos.)		1	NSG	NSG		Same	Same	Same
Asst. Mechanic (12 mos.)		1	NSG	NSG		Same	Same	Same
Bus Driver		39	4.25/hr.	5.00/hr.	3@25¢			S10, P1, E100%, D100%
Lambertville	1							
Personnel*								* Non-Responding.
North Hunterdon Reg.	5							
Trans. Supvr.		1	NSG	NSG				S10, P3, E100%, D100%
Bus Driver		8	NSG	NSG				Same
MERCER								
Ewing Twp.	3							
Trans. Supvr. (12 mos.)		1	8500/yr.	9500/yr.	500	1-11 mos.	1/mo.	

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	EG	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Ewing Twp. (Cont.)								
						1-5 yr.	10	
						6-10 yr.	13	
						11-20 yr.	15	
						21 yr. +	20	
Bus Driver		2	6200/yr.	7500/yr.	650	Same	Same	S12, P3, H12, E100%
Bus Driver (p/t)		2	2.75/hr.	3.15/hr.	20¢	Same	Same	Same
Hopewell Valley Reg.	3							
Trans. Supvr. (12 mos.)		1	NSG	NSG		1-5 yr.	10	S10, P5, H11, E70%*, D70%
Bus Driver		26	2.85/hr.	3.60/hr.	5@15¢			S10, P5, H9, E70%*, D70
								* Major medical - 100% for employees working 20 hr. or more/wk.
Lawrence	3							
Personnel			NSG	NSG				S10, P3, E50%, D50%
Personnel (12 mos.)			NSG	NSG				S12, P3, E50%, D50%
MIDDLESEX								
Edison Twp.	4							
Van Driver		4	NSG	NSG	175			S10, H*, E100%, D100%
								* School Calendar.
Metuchen	3							
Personnel*								* Transportation duties assigned to Custodian.
Milltown	1							
Mini-Bus Driver		1	3.00/hr.	NSG				E100%, D100%
North Brunswick	1							
Bus Driver			3.45/hr.	NSG				S10, P3, E100%, D100%
Station Wagon Driver			3.20/hr.	NSG				Same
South Brunswick	3							
Bus Driver		6	NSG	3.82/hr.				E100%, D100%
South River	3							
Personnel*								* Non-Responding.
Woodbridge Twp.	4							
Bus Driver			2.67/hr.	2.92/hr.	8¢			
MONMOUTH								
Eatontown	1							
Personnel*								* Non-Responding.
Freehold Reg.	5							
Bus Driver		51	3600/yr.	4000/yr.	2@200			S10, P2, E100%, D100%
Howell Twp.	1							
Trans. Supvr. (12 mos.)		1	NSG	NSG		1 yr. +	10	S10, P3, H12, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Howell Twp. (Cont.)								
Bus Driver		21	2.90/hr.	3.75/hr.	20¢			S10, P3, E100%, D100%
Bus Aide		4	NSG	NSG				
Manalapan-Englishtown Reg.	1							
Reg. School Bus Driver (12 mos.)			784/yr.	5883/yr.*				S1**, P2, H***, E100%****, D100%
Suburban Driver			1831/yr.	2289/yr.	76			Same
Sub.			3.25/hr.	NSG				* Depends on number of sessions.
								** 1 for each mo. of satisfactory service.
								*** School Calendar.
								**** Working 4 hr. or more/wk.
								Note: Field trip rate - $4.25/hr.
Marlboro Twp.	1							
Trans. Coordinator (12 mos.)		1	NSG	11,500/yr.		1 yr. +	10	S14, P3, H10, E100%, D100%
Mechanic (12 mos.)		1	NSG	9100/yr.		Same	Same	Same
Bus Driver		12	3.25/hr.	3.60/hr.	20¢			S10, P3, E100%, D100%
Sub. Driver			3.25/hr.	NSG				
Matawan Reg.	4							
Lead Bus Driver		1	3.91/hr.	NSG				S10, H5, E100%, D100%
Bus Driver		7	3.40/hr.	NSG				Same
Middletown Twp.	4							
Trans. Coordinator (12 mos.)		1	NSG	10,761/yr.		1-5 yr.	10	
						6-12 yr.	15	
						13-20 yr.	20	
						21 yr. +	1 mo.	S12, P3, H14, E100%, D100%
Bus Driver/Custodian (12 mos.)		4	5678/yr.	8177/yr.	270	Same	Same	Same
Bus Driver/Matron (12 mos.)		1	5396/yr.	7653/yr.	240	Same	Same	Same
Hourly Bus Driver		19	2.73/hr.	3.93/hr.	13¢			S10, P3, H8, E100%, D100%
Head Bus Driver		1	NSG	NSG				
Oceanport	1							
Bus Driver		5	2000/yr.	NSG				S3
Bus Driver (p/t)			3.25/hr.	NSG				
Ocean Twp.	3							
Bus Driver*			4500/yr.	6700/yr.	250			S10, E100%, D100%
Sub.			3.00/hr.	NSG				* Compensation for driver of special and handicapped students.
								Note: Longevity increments - $200 after 14th yr., $200 after 17th yr.
Sea Bright	1							
Bus Driver - Reg.		1	3.00/hr.	5.50/hr.				
Bus Driver - Field Trip		1	NSG	3.15/hr.				
MORRIS								
Butler	2							
Bus Driver		1	NSG	NSG				S10, P2, H10, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MORRIS (Cont.)								
Hanover Twp.	1							
Bus Driver (12 mos.)		4	3425/yr.	4175/yr.	250	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	S12, P3, H11, E100%
Small Vehicle Driver (12 mos.)		3	2560/yr.	2860/yr.	100	Same	Same	Same
Small Vehicle Driver (12 mos.)			3850/yr.	4300/yr.	150	Same	Same	Same
Mendham Twp.	1							
Bus Driver/Custodian		3	4.50/hr.	NSG				
Morris Hills Reg.	5							
Personnel*								* Non-Responding.
Netcong	2							
Bus Driver		1	NSG	NSG				E100%, D100%
Bus Driver		1	NSG	NSG				
Parsippany-Troy Hill.	4							
Bus Driver			NSG	NSG		1-5 yr.	10	
						6-15 yr.	15	
						16 yr. +	20	S11, P2, H11
Passaic Twp.	1							
Bus Driver		1	NSG	NSG				E100%, D75%
Pequannock Twp.	3							
Bus Driver		3	3.25/hr.	3.75/hr.	7%	6 mos.-2 yr.	5	
						3 yr. +	10	S10, P5, H10, E100%, D100%
Randolph	2							
Trans. Supvr. (12 mos.)		1	9550/yr.	12,550/yr.	500	1-6 yr.	10	
						7-15 yr.	15	
						16 yr. +	20	S12, P3, E90%, D90%
Mechanic (12 mos.)		1	3.50/hr.	4.35/hr.		Same	Same	Same
Driver		21	3.75/hr.	4.35/hr.	12¢			S10, P3, E90%, D90%
Roxbury Twp.	3							
Trans. Supvr. (12 mos.)		1	NSG	12,500/yr.		1-4 yr.	10	
						5-16 yr.	15	
						17 yr. +	20.	S12, P5, H11, E100%, D100%
Maint. (12 mos.)		2	NSG	NSG		Same	Same	Same
Bus Driver		33	2.47/hr.	NSG				S10, P5, E100%*, D100%*
								* Eligible only after earning $2000 for one yr.
OCEAN								
Jackson	3							
Personnel*								* Non-Responding.
Lakehurst	1							
Bus Driver		5	NSG	NSG				S10, P3, E100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
OCEAN (Cont.)								
Lakewood	3							
Bus Driver			3800/yr.	4800/yr.	200			S10, P5
Point Pleasant Borough	2							
Bus Driver		8	2.75/hr.	NSG				
Bus Coordinator (12 mos. p/t)		1	580/yr.	NSG				
Union Twp.	1							
Bus Driver		4	*	*				S10, P2, E100% * Salary set by number of trips.
PASSAIC								
Clifton	4							
Personnel*								* Non-Responding.
West Milford Twp.	3							
Trans. Supvr. (12 mos.)		1	NSG	12,100/yr.				S12, P2, H12, E100%*, D100%
Bus Driver		45	3.12/hr.	3.57/hr.	6@10¢			S5, E100%*, D100%
Driver/Dispatcher (12 mos.)		1	NSG	7390/yr.				S12, P2, H12, E100%*, D100%
Mechanic (12 mos.)		1	NSG	10,505/yr.				Same
Serviceman (12 mos.)		1	NSG	7750/yr.				Same
Sub.			2.85/hr.	NSG				* 20 hr. work wk. or more to qualify.
SOMERSET								
Green Brook	1							
Bus Driver		2	NSG	NSG				E100%, D75%
SUSSEX								
Green Twp.	1							
Bus Driver		3	3.00/hr.	NSG				S10, P3
Sussex Cty. Voc.	5							
Bus Driver/Custodian (12 mos.)		1	3.65/hr.	NSG		1-5 yr.	12	
						6-10 yr.	17	
						11 yr. +	22	S10, P3, E100%, D100%
UNION								
Elizabeth	4							
Supvr. - Bus Driver (12 mos.)		1	NSG	NSG		1-11 mos.	7*	
						1-4 yr.	10	
						5-9 yr.	12	
						10-14 yr.	15	
						15 yr. +	20	S10, P2, H15, E100%, D100%
Bus Driver/Utilitman (12 mos.)		4	NSG	NSG		Same	Same	Same
Bus Driver		1	NSG	NSG				Same
Bus Attendant		6	NSG	NSG				Same
Rahway	3							
Bus Driver		4	2.75/hr.	3.25/hr.	4@25¢			

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Rahway (Cont.)								
Bus Attendant		10	2.00/hr.	NSG				
Scotch Plains-Fanwood Reg.	4							
Bus Driver (12 mos.)*		3	6100/yr.	7900/yr.	400	1-6 yr. 7-10 yr. 11 yr. +	10 15 30	S12, P2, H12, E100%, D100% * 2 mos. in summer assigned to grounds crew.
WARREN								
Allamuchy Twp.	1							
Bus Driver		1	NSG	NSG				S10, P2
Blairstown Twp.	2							
Bus Driver		1	10/day	NSG				S10, P2

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ATLANTIC								
Buena Reg.	1							
Head Cook		7	2.57/hr.	NSG				S10, P7, H*, E100%**, D50%**
Reg. Cook		16	2.05/hr.	NSG				Same
Cook-Aide (p/t)		6	2.05/hr.	NSG				* School Calendar. ** Paid only to those eligible (20 hrs. or over weekly.)
Folsom	1							
Cook Mgr.		1	NSG	4250/yr.				S10, E100%
Asst. Cook		1	NSG	2400/yr.				Same
Port Republic	1							
Personnel*								* Non-Responding.
BERGEN								
Closter	1							
Personnel*								* Non-Responding.
Cresskill	2							
Gen. Worker			2.05/hr.	2.35/hr.	10¢	1 yr.+	5	E100%, D100%, U$10
Asst. Cook			2.20/hr.	2.65/hr.	15¢	Same	Same	Same
Cook			2.55/hr.	3.00/hr.	20¢	Same	Same	Same
Dumont	3							
Worker I			4300/yr.	5650/yr.	270			S10, P3, E100%, D100%
Worker II			3300/yr.	4300/yr.	200			Same
Worker III			3200/yr.	3950/yr.	150			Same
Emerson	2							
Personnel*								* Non-Responding.
Englewood	3							
Personnel*								* Negotiations Not Complete.
Fair Lawn	4							
Dir.		1	8425/yr.	11,925/yr.	250			E100%, D100%
Employee		32	NSG	NSG				U$8
Food Service Helper			4141/yr.	4883/yr.	106			
Cook			4141/yr.	4883/yr.	106			
Cashier			4299/yr.	5041/yr.	106			
Cook Mgr. - JHS			4721/yr.	5463/yr.	106			
Cook Mgr. - SHS			4932/yr.	5856/yr.	132			
Sub.			1.85/hr.	NSG				
Garfield	3							
Mgr.		1	NSG	5798/yr.				S10, H6, E100%, D100%, U100%
Cook		2	NSG	2.60/hr.				Same
Other			NSG	2.35/hr.				Same
Haworth	1							
Personnel*								* Non-Responding.

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
BERGEN (Cont.)								
Leonia	2							
Personnel*								* Non-Responding.
Lodi	3							
Personnel*								* Non-Responding.
Maywood	1							
Chief Cook		1	2.93/hr.	NSG				S10, E100%, D100%, U$15
Helper		1	2.48/hr.	NSG				Same
Helper		1	2.66/hr.	NSG				Same
Moonachie	1							
Personnel*								* Non-Responding.
Ramapo Indian Hills Reg.	5							
Cook		1	3300/yr.	5400/yr.	263			S10, P3, H14, E100%, D100%
Baker		1	3100/yr.	5200/yr.	263			Same
Asst. Cook		1	3000/yr.	5100/yr.	263			Same
Asst. Baker		1	2900/yr.	4800/yr.	238			Same
Food Service Worker		3	2700/yr.	4000/yr.	145			Same
Food Service Worker (p/t)		13	1850/yr.	2550/yr.	100			Same
Westwood Reg.	3							
Director		1	NSG	NSG				E100%, D100%
Food Service Helper			1662/yr.	2289/yr.	90			Same
Food Service Helper			1995/yr.	2746/yr.	107			Same
Elem. Cook/Worker/Cashier			2285/yr.	3241/yr.	119			Same
Cook Mgr.			3458/yr.	5134/yr.	239			Same
Woodcliff Lake	2							
Mgr.		1	5500/yr.	7800/yr.	460			S15, P3, H4, E100%, D100%
Asst. Mgr.		1	2.55/hr.	3.57/hr.	Merit			Same
Cook		2	16/day	24/day	Merit			Same
Asst. Cook		2	2.30/hr.	3.22/hr.	Merit			Same
Helper		5	2.00/hr.	2.80/hr.	Merit			Same
BURLINGTON								
Bass River Twp.	1							
Head Cook		1	2.25/hr.	NSG				
Asst. Cook		1	1.90/hr.	NSG				
Aide		1	1.90/hr.	NSG				
Bordentown Reg.	5							
Mgr.			2.75/hr.	NSG				S10, P3, H10, E100%, U$36
Head Cook			2.45/hr.	NSG				Same
Head Baker			2.35/hr.	NSG				Same
Asst. Cook			2.25/hr.	NSG				Same
Worker			2.15/hr.	NSG				Same
Sub.			2.00/hr.	NSG				Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BURLINGTON (Cont.)								
Bordentown Twp.	1							
Cook/Mgr.		1	3085/yr.	NSG				S10, P3, E100%, U$10
Asst. Cook		1	2520/yr.	NSG				Same
Helper		3	2.00/hr.	NSG				Same
Cashier/Bookkeeper		1	2.25/hr.	NSG				Same
Maple Shade	1							
Mgr.			NSG	NSG				S10, P4, H100%, D$75
Asst. Mgr.			NSG	NSG				Same
New Hanover Twp.	1							
Matron		1	NSG	NSG				S10
Asst.		1	NSG	NSG				Same
Northern Burlington Cty. Reg.	5							
Personnel*								* Non-Responding.
Riverton	1							
Personnel*								* Non-Responding.
Springfield Twp.	1							
Head Matron		1	NSG	3210/yr.				S10, P2, E100%, D100%
Cook		2	NSG	NSG				Same
Washington Twp.	1							
Matron		1	17/day	NSG				S10, P3
Woodland	1							
Lunchroom Mgr.		1	2592/yr.	3540/yr.	Merit			S10, P3, H8, E100%, U100%
Matron		1	1944/yr.	2892/yr.	Merit			Same
CAMDEN								
City of Camden	4							
Chief Aide		24	NSG	2.50/hr.				
Lunch Aide		35	NSG	2.25/hr.				
Cherry Hill	4							
Supvr./Dietician		1	13,715/yr.	NSG		1-6 mos.	½/mo.	
						7 mos.-1 yr.	5	
						2 yr.	10	
						3 yr. +	15	S12, P2, H11, E100%, D100%
Mgr.		5	3000/yr.	4000/yr.				S10, P2, E100%, D100%
Head Cook		2	2700/yr.	3500/yr.				Same
Head Baker		5	2700/yr.	3500/yr.				Same
Cook Helper		6	2500/yr.	3200/yr.				Same
Baker Helper		4	2500/yr.	3200/yr.				Same
Faculty Dining Room Help		4	2400/yr.	3180/yr.				Same
Salad/Sandwich Preparation		11	2400/yr.	3180/yr.				Same
Gen. Helper		4	2265/yr.	3035/yr.				Same
Haddon Heights	2							
Mgr.		1	NSG	NSG				S10, P3, E100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Haddon Heights (Cont.)								
Cook		1	NSG	NSG				Same
Worker		4	NSG	NSG				Same
Worker (p/t)		8	NSG	NSG				Same
CAPE MAY								
Cape May Cty. Voc.	5							
Kitchen Aide (11 mos.)		1	3500/yr.	NSG	200	1 yr. +	12	S10, P5, H18, E100%
Lower Cape May Reg.	5							
Mgr.		1	NSG	NSG				S10, P3, E100%, D100%
Cook Mgr.		2	2.63/hr.	3.55/hr.	23¢			Same
Cook		2	2.12/hr.	2.63/hr.	12¢			Same
Baker		2	2.12/hr.	2.63/hr.	12¢			Same
Food Service (Packaging Lunch/Salad)		2	1.77/hr.	2.22/hr.	11¢			Same
Food Service Worker		8	1.65/hr.	1.95/hr.	10¢			Same
Ocean City	2							
Mgr.		3	NSG	NSG				S10, H18, E100%, D100%, U100%
Asst. Mgr. - HS		1	NSG	NSG				Same
Worker		20	NSG	NSG				Same
Sea Isle City	1							
Lunch Room Mgr.		1	NSG	NSG				S10
Helper		2	NSG	NSG				
CUMBERLAND								
Commercial	1							
Mgr.		1	NSG	NSG				S10, P3, E100%
Worker		12	2.00/hr.	NSG				Same
ESSEX								
Montclair								
Mgr.		3	2.40/hr.	3.40/hr.	25¢			S10, P10, H2, E100%, D100%, U100%
Asst. Mgr./Cook		3	2.20/hr.	2.80/hr.	15¢			Same
Gen. Worker		14	1.90/hr.	2.30/hr.	15¢			Same
GLOUCESTER								
East Greenwich Twp.	1							
Mgr.		1	NSG	NSG				
Cook		1	NSG	NSG				
Helper		5	NSG	NSG				
Glassboro	2							
Head Cashier			1.80/hr.	2.50/hr.				
Cashier			NSG	NSG				
Cook			1.90/hr.	2.75/hr.				
Asst. Cook			1.85/hr.	2.50/hr.				
Worker			1.75/hr.	2.25/hr.				
Mgr.			4200/yr.	5200/yr.				

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
GLOUCESTER (Cont.)								
Greenwich Twp.	1							
Head Cook		1	NSG	NSG				S12, P3, H12, E100%
Helper		5	2700/yr.	NSG				Same
Dishwasher		1	NSG	NSG				
Harrison Twp.	1							
Mgr.		1	2.95/hr.	NSG	15¢			S10, P2, H10
Cook		1	2.40/hr.	NSG	15¢			Same
Asst. Cook		1	1.85/hr.	NSG	15¢			Same
Sub. Cook		1	1.60/hr.	NSG	15¢			
Monroe Twp.	2							
Cook		3	2.16/hr.	2.78/hr.	5¢			S10, H5, E100%
Dishwasher		3	2.00/hr.	2.63/hr.	5¢			Same
Gen. Worker		10	1.84/hr.	2.47/hr.	5¢			Same
Mgr.		4	NSG	NSG				Same
Dir.		1	5578/yr.	NSG				
Newfield	1							
Mgr.		1	2.45/hr.	NSG.				S10, H13
Cook		2	2.10/hr.	NSG				Same
South Harrison Twp.	1							
Mgr.		1	2.75/hr.	NSG				S10
Cashier		1	2.00/hr.	NSG				Same
Southern Gloucester Reg. Personnel*	5							* Non-Responding.
Swedesboro	1							
Mgr.		1	2.25/hr.	NSG				
Asst. Cook		1	2.00/hr.	NSG				
Reg. Employee		3	1.75/hr.	NSG				
Washington Twp.	3							
Mgr.		1	7000/yr.	NSG	Merit			S10, P1, E100%, D100%
Asst. Mgr.		1	4300/yr.	NSG	Merit			Same
Head Cook		6	2.45/hr.	2.80/hr.	20¢			Same
HS Cook		1	2.35/hr.	NSG	20¢			Same
Employee		29	1.95/hr.	2.15/hr.	20¢			Same
HUDSON								
Bayonne Personnel*	4							* Non-Responding.
Jersey City	4							
Mgr.			5350/yr.	6706/yr.	226			
Cook			3816/yr.	4734/yr.	153			
Asst. Mgr.			4704/yr.	5874/yr.	195			
Food Service Supvr.			8637/yr.	10,845/yr.	368			
Food Service Worker			3663/yr.	4539/yr.	146			
Sr. Cook			3977/yr.	4943/yr.	161			

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Jersey City (Cont.)								
Sr. Food Service Worker			3816/yr.	4734/yr.	153			
Kearny	3							
Personnel*								* Non-Responding.
West New York	3							
Personnel*								* Non-Responding.
HUNTERDON								
East Amwell	1							
Mgr.		1	NSG	NSG				S10, P3, H*, E100%, D100%
Helper		1	NSG	NSG				H*
								* School Calendar.
Flemington-Raritan Reg.	1							
Personnel*								* Negotiations Not Complete.
Lambertville	1							
Personnel*								* Non-Responding.
North Hunterdon Reg.	5							
Mgr.		1	NSG	6900/yr.				S10, P3, H7, E100%*, D100%*, U100%
Cook		3	NSG	3465/yr.				Same
Preparation Worker		3	NSG	2961/yr.				Same
Cashier		4	NSG	1512/yr.				Same
Service Worker		7	NSG	1512/yr.				Same
								* Only employees working 5 hr. or more each day are eligible.
MERCER								
Ewing Twp.	3							
Secondary Mgr.		3	3777/yr.	4339/yr.	187			S10, P3, H11, E100%
Secondary Staff		17	2777/yr.	3300/yr.	181			Same
Elem. Mgr.		5	2871/yr.	3354/yr.	181			Same
Elem. Staff		9	2314/yr.	2758/yr.	207			Same
Baker		1	2836/yr.	3359/yr.	177			Same
Worker (p/t)		19	1795/yr.	2151/yr.	118			S10, P3, H8, E100%
Sub.		11	2.00/hr.	2.10/hr.	10¢			
Hopewell Valley Reg.	3							
Mgr.		2	NSG	NSG				S10, P5, H6, E70%*, D70%
Helper		9	1.80/hr.	2.34/hr.	11¢			Same
Cook		3	2.00/hr.	2.55/hr.	11¢			Same
Sub			1.70/hr.	2.10/hr.	10¢			
								* Major medical - 100% - for 20 hr. work wk.
West Windsor-Plainsboro Reg.	1							
Mgr.			4150/yr.	5670/yr.	190			S10, P3, E100%, D50%, U$20
Cook/Mgr.			2770/yr.	4070/yr.	166			Same
Cook			2620/yr.	3910/yr.	161			Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
West Windsor-Plainsboro Reg. (Cont.)								
Helper			2460/yr.	3360/yr.	128			Same
MIDDLESEX								
Milltown	1							
Personnel*								* Non-Responding.
North Brunswick	1							
Cook			2.45/hr.	2.90/hr.	18¢			S10, P3, E100%, D100%, U$35
Helper			2.05/hr.	2.55/hr.	17¢			
South Brunswick	3							
Personnel*								* Negotiations Not Complete.
South River	3							
Personnel*								* Non-Responding.
Woodbridge Twp.	4							
Cook/Mgr. - HS			3.00/hr.	3.45/hr.	15¢			S10, P2, H10, E100%, D100%
Asst. Cook			2.77/hr.	3.22/hr.	15¢			Same
Baker			2.77/hr.	3.22/hr.	15¢			Same
Cook/Mgr./JHS			2.77/hr.	3.22/hr.	15¢			Same
Asst. Cook			2.54/hr.	2.99/hr.	15¢			Same
Baker			2.54/hr.	2.99/hr.	15¢			Same
MONMOUTH								
Eatontown	1							
Dir.		1	NSG	NSG				S10, P3, E100%, D100%
Cook/Mgr.		4	2430/yr.	2960/yr.	230			Same
Worker		9	1950/yr.	2370/yr.	155			Same
Worker		5	1300/yr.	1580/yr.	70			Same
Highlands	1							
Mgr.		1	3240/yr.	NSG				S10, P2, E100%, D100%
Worker		2	2694/yr.	NSG				Same
Howell Twp.	1							
Food Service Dir.		1	NSG	NSG				S10, P3, H12, E100%, D100%
Cook/Mgr.		8	2750/yr.	3500/yr.				S10, P3, E100%, D100%
Worker		38	1.85/hr.	2.35/hr.	10¢			Same
Manalapan-Englishtown Reg.	1							
Personnel*								* Non-Responding.
Marlboro Twp.	1							
Mgr. (12 mos.)		1	NSG	9500/yr.				S14, P3, E100%, D100%
Cook		19	2.20/hr.	2.70/hr.	20¢			S12, P3, E100%, D100%
Cashier		6	2.20/hr.	2.70/hr.	20¢			Same
Kitchen Mgr.		3	2.20/hr.	2.70/hr.	20¢			Same Note: Additional compensation for Kitchen Mgr. - $600 1st yr., $700 2nd yr., $800 3rd yr.

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MONMOUTH (Cont.)								
Matawan Reg.	4							
Mgr.		1	NSG	NSG				S10, E100%, D100%
Head Cook			2.55/hr.	NSG				Same
Head Baker			2.43/hr.	NSG				Same
Asst.			2.30/hr.	NSG				Same
Cashier			2.30/hr.	NSG				Same
Gen. Worker			2.17/hr.	NSG				Same
Oceanport	1							
Mgr.		1	4350/yr.*	6100/yr.*				S10, P3
Food Service Worker		2	2350/yr.*	3850/yr.*				Same
								* Salaries for 1971-72 Guide + 5.5% = 1972-73 Salary.
Ocean Twp.	3							
Head Cook			2.30/hr.	2.95/hr.	13¢			S10, E100%, D100%
Asst. Cook/Baker			1.95/hr.	2.65/hr.	14¢			Same
Counter Girl			1.70/hr.	2.40/hr.	14¢			Same
Dishwasher			2.10/hr.	2.75/hr.	13¢			Same
Sub.			1.70/hr.	NSG				
MORRIS								
Butler	2							
Personnel			NSG	NSG				S10, P2, H8, E100%, D100%, U$25, Bq
Hanover Twp.	1							
Mgr.		1	NSG	8828/yr.				S10, P3, H9, E100%
Baker		1	2675/yr.	3050/yr.	125			S10, P3, H9, E100%, U$30
Asst.		2	2375/yr.	2675/yr.	100			Same
Asst.		1	2800/yr.	3175/yr.	125			Same
Helper		2	1250/yr.	1400/yr.	50			Same
Helper		3	1700/yr.	1925/yr.	75			Same
Helper		5	2125/yr.	2425/yr.	100			Same
Helper			2550/yr.	2925/yr.	125			Same
Morris Hills Reg.	5							
Personnel*								* Non-Responding.
Pequannock Twp.	3							
Head Mgr.		1	NSG	6148/yr.				S10 , P5, H10, E100%, D100%
Chief Cook		1	2.85/hr.	3.25/hr.	40¢			Same
Worker		1	1.75/hr.	NSG				Same
Worker		4	2.15/hr.	2.40/hr.	25¢			Same
Worker		1	1.75/hr.	NSG				Same
Worker		2	1.85/hr.	NSG				Same
Worker		1	1.95/hr.	2.20/hr.	25¢			Same
Worker		1	2.25/hr.	2.50/hr.	25¢			Same
Worker		2	2.60/hr.	2.85/hr.	25¢			Same
Worker		1	2.00/hr.	NSG				Same
Worker		1	2.40/hr.	2.65/hr	25¢			Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MORRIS (Cont.)								
Randolph	2							
Mgr		1	7455/yr.	11,555/yr.	525	1-6 yr.	10	
						7-15 yr.	15	
						16 yr. +	20	S10, P3, E90%, D90%
Bookkeeper		1	2.53/hr.	3.33/hr.		Same	Same	Same
Cook		3	2.35/hr.	3.05/hr.		Same	Same	Same
Asst. Cook		3	2.29/hr	2.99/hr.		Same	Same	Same
Gen Worker		9	2.00/hr.	2.60/hr.		Same	Same	Same
Roxbury Twp.	3							
Dir. (12 mos.)		1	NSG	12,500/yr.		1-4 yr.	10	
						5-16 yr.	15	
						17 yr. +	20	S12, P5, H11, E100%, D100%
Cook		1	NSG	3.25/hr.				S10, P5, E100%, D100%*
Worker		26	1.70/hr.	2.25/hr.				Same
								* Having worked 1 yr. and earned $2000 or more.
OCEAN								
Jackson	3							
Personnel*								* Non-Responding.
Lakewood	3							
Mgr.			7600/yr.	8800/yr.	200			S10, P5
Asst. Mgr.			4800/yr.	6000/yr.	200			Same
Truck Driver			4800/yr.	5700/yr.	180			Same
Cook/Baker			3200/yr.	4200/yr.	200			Same
Asst.			2600/yr.	3500/yr.	180			Same
Asst. (p/t)			1450/yr.	2050/yr.	120			Same
Cashier/Server			2600/yr.	3500/yr.	180			Same
Cashier/Server (p/t)			1450/yr.	2050/yr.	120			Same
Lead Girl			2800/yr.	3700/yr.	180			Same
Point Pleasant Borough	2							
Supvr.		1	NSG	7750/yr.	Merit			S10, H10, E100%, D100%
Mgr.		4	3500/yr.	6450/yr.	Merit			Same
PASSAIC								
Clifton	4							
Supvr.		3	7442/yr.	8899/yr.	485			S10, P3, H*, E100%
Head Cook - HS		3	4819/yr.	5271/yr.	360			Same
Cook - JHS		3	3902/yr.	4867/yr.	321			Same
Baker		3	3786/yr.	4599/yr.	271			Same
Helper		3	3650/yr.	4461/yr.	270			Same
								* School Calendar.
Lakeland Reg.	5							
Dir.		1	NSG	NSG				S10, P2, E100%, D100%
Worker		9	2.48/hr.	NSG				Same
West Milford Twp.	3							
Supvr.		1	NSG	9200/yr.				S10, P1, E100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
West Milford (Cont.)								
Cook/Mgr.		8	3711/yr.	4858/yr.				S10, P1, E100%, U$15
Asst./Helper		21	2.15/hr.	3.47/hr.				Same
Cook/Mgr. - Elem.			3392/yr.	4349/yr.	160			Same
HS Cook			3392/yr.	4349/yr.	160			Same
HS Mgr.			3850/yr.	4858/yr.				Same
SALEM								
Alloway Twp.	1							
Mgr.		1	2.19/hr.	NSG				E100%
Cook		3	1.75/hr.	NSG				
SOMERSET								
Green Brook	1							
Mgr.		1	NSG	NSG				S10, P2, E100%, D75%
Asst. Mgr.		1	NSG	NSG				Same
Cook		9	NSG	NSG				E100%, D75%
SUSSEX								
Frankford Twp.	1							
Mgr.		1	NSG	NSG				S12, P3, H*, E100%, D100%
Employee		3	NSG	NSG				Same
								* School Calendar.
Hardyston Twp.	1							
Personnel*								* Negotiations Not Complete.
Hight Point Reg.	5							
Mgr.		1	6450/yr.	NSG	Merit			S12, P5, H*, E100%, D100%
Cook/Helper/Cashier		9	1539/yr.	3125/yr.	Merit			Same
								* School Calendar.
Sussex Cty. Voc.	5							
Aide		2	1.90/hr.	NSG				S10, P3, E100%, D100%
Asst. Mgr./Teacher Aide		1	3950/yr.	5700/yr.	350			S10, P3, H9, E100%, D100%
UNION								
Elizabeth	4							
Personnel*								* Negotiations Not Complete.
Kenilworth	1							
Mgr.		1	NSG	3975/yr.	200			S5, H10, E100%, D100%
Worker		4	NSG	2300/yr.	200			Same
Linden	4							
Head Cook - HS			3587/yr.	4220/yr.				S12, H2, U$21
Head Cook - JHS			3376/yr.	4009/yr.				Same
Cook - Elem.*			2637/yr.	3270/yr.				Same
								* Increase of $100 at end of yr. if made average of 200 lunches daily.

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
UNION (Cont.)								
Scotch Plains-Fanwood Reg.	4							
Mgr.		1	7400/yr.	NSG	Merit			S10, H10, E100%, D100%, U$8
Cook		3	3.10/hr.	3.75/hr.	Merit			Same
Asst. Cook		3	2.45/hr.	3.00/hr.	Merit			Same
Cashier/Bookkeeper		1	2.70/hr.	3.00/hr.	Merit			Same
Cashier		8	2.35/hr.	2.75/hr.	Merit			Same
Salad/Sandwich		6	2.25/hr.	2.60/hr.	Merit			Same
Washing Machine		6	2.10/hr.	2.75/hr.	Merit			Same
Floater		6	1.80/hr.	2.25/hr.	Merit			Same
WARREN								
Allamuchy Twp.	1							
Mgr.		1	NSG	NSG				S10, P2, E100%, D50%
Asst. Mgr.		1	NSG	NSG				
Cook		2	NSG	NSG				
Blairstown Twp.	2							
Mgr.		1	3803/yr.	NSG				S10, P2, E100%, D100%
Cook		2	3197/yr.	NSG				Same
Helper		2	854/yr.	1092/yr.				Same

CONTRACT YEAR 10 months unless othe • indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL

DISTRICTS REPORTING NO OFFICE OR ATTENDANCE STAFF

BURLINGTON

Bass River Twp.
New Hanover Twp.
Washington Twp.

CAPE MAY

Sea Isle City
West Cape May

CUMBERLAND

Deerfield Twp.
Hopewell Twp.

HUNTERDON

Califon Boro
Franklin Twp.
Tewksbury Twp.

MONMOUTH

Monmouth Beach

MORRIS

Roxbury Twp.

OCEAN

Seaside Heights
Tuckerton Borough

PASSAIC

Little Falls

SOMERSET

Rocky Hill

SUSSEX

Montague Twp.

WARREN

Knowlton Twp.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

DISTRICTS REPORTING
NO MAINTENANCE AND OPERATION STAFF

ATLANTIC

Port Republic

CUMBERLAND

Deerfield Twp.
Hopewell Twp.

GLOUCESTER

Gloucester Cty. Voc.

HUNTERDON

Califon Borough
Franklin Twp.
Stockton
Tewksbury Twp.

MERCER

Mercer Cty. Voc.-Tech.

MONMOUTH

Monmouth Beach

OCEAN

Seaside Heights
Tuckerton Borough

PASSAIC

Little Falls

SOMERSET

Rocky Hill

WARREN

Knowlton Twp.

2-3 TRANSPORTATION PERSONNEL 1972-73

DISTRICTS REPORTING TRANSPORTATION CONTRACTED OR NO TRANSPORTATION STAFF

ATLANTIC

Absecon
Egg Harbor City
Port Republic
Somers Point

BERGEN

Alpine
Englewood
Bogota
Ho-Ho-Kus
Northvale
Pascack Valley Reg.
River Edge
Tenafly
Wallington
Woodcliff Lake

BURLINGTON

New Hanover Twp.
Washington Twp.

CAMDEN

Gibbsboro
Mount Ephraim
Sterling
Woodlynne

CAPE MAY

Cape May Cty. Voc.
Ocean City
West Wildwood

CUMBERLAND

Deerfield Twp.
Hopewell Twp.

GLOUCESTER

Gloucester Cty. Voc.
National Park

HUNTERDON

Califon Borough
Flemington-Raritan Reg.
Franklin Twp.
Stockton
Tewksbury Twp.

MERCER

Mercer Cty. Voc.-Tech.
West Windsor-Plainsboro Reg.

MIDDLESEX

Helmetta
Spotswood

MONMOUTH

Bradley Beach
Deal Borough
Highlands
Keansburg
Monmouth Beach
Red Bank

MORRIS

Morris Cty. Voc.

OCEAN

Ocean Gate
Seaside Heights
Tuckerton Borough

PASSAIC

Lakeland Reg.
Little Falls
Passaic Cty. Reg.
Prospect Park
Wanaque

SALEM

Alloway Twp.

SOMERSET

Rocky Hill
Watchung Borough

SUSSEX

Frankford Twp.
Hardyston Twp.
High Point Reg.
Montague Twp.
Stanhope

UNION

Kenilworth
Linden

WARREN

Knowlton Twp.

2-4 CAFETERIA PERSONNEL 1972-73

DISTRICTS REPORTING FOOD SERVICE CONTRACTED OR NO CAFETERIA STAFF

ATLANTIC

Absecon
Brigantine
Egg Harbor City
Port Republic
Somers Point

BERGEN

Alpine
Bogota
Demarest
East Paterson
Ho-Ho-Kus
Northvale
Pascack Valley Reg.
River Edge
Tenafly
Wallington

CAMDEN

Gibbsboro
Haddon Twp.
Mount Ephraim
Sterling
Woodlynne

CAPE MAY

Stone Harbor
West Cape May

CUMBERLAND

Deerfield Twp.
Hopewell Twp.

ESSEX

Cedar Grove

GLOUCESTER

Gloucester Cty. Voc.
National Park

HUNTERDON

Bethlehem Twp.
Bloomsbury
Califon Borough
Franklin Twp.
Hunterdon
Stockton
Tewksbury Twp.

MERCER

Mercer Cty. Voc.-Tech.
Lawrence

MIDDLESEX

Edison Twp.
Helmetta
Metuchen
Spotswood

MONMOUTH

Bradley Beach
Deal Borough
Freehold Reg.
Keansburg
Middletown Twp.
Monmouth Beach
Red Bank
Sea Bright

MORRIS

Mendham Twp.
Morris Cty. Voc.
Netcong
Parsippany-Troy Hills
Passaic Twp.

OCEAN

Lakehurst
Ocean Gate
Seaside Heights
Tuckerton Borough
Union

PASSAIC

Little Falls
Passaic Cty. Reg.
Prospect Park
Wanaque

SOMERSET

Rocky Hill
Watchung Borough

SUSSEX

Green Twp.
Montague Twp.
Stanhope

UNION

Rahway

WARREN

Knowlton Twp.

NON-RESPONDING DISTRICTS

ATLANTIC

Corbin City
Egg Harbor Twp.
Estelle Manor
Longport
Margate City
Weymouth

BERGEN

Bergen Cty. Voc.
Carlstadt-East Rutherford
East Rutherford
Edgewater
Fairview
Fort Lee
Hackensack
Harrington Park
Lyndhurst
Mahwah
Montvale
Northern Highlands Reg.
Old Tappan
Ramsey
Ridgefield Park
Rochelle Park
Wood-Ridge

BURLINGTON

Bordentown City
Burlington Cty. Voc.
Burlington Twp.
Cinnaminson
Delanco
Delran
Edgewater Park
Florence
Medford Lakes
Medford Twp.
North Hanover
Pemberton Borough
Rancocas Valley Reg.
Riverside
Shamong Twp.
Tabernacle
Willingboro

CAMDEN

Audubon
Audubon Park
Bellmawr
Berlin Twp.
Black Horse Pike Reg.
Camden Cty. Voc.
Collingswood
Gloucester City
Laurel Springs
Lawnside
Magnolia
Merchantville
Pennsauken
Runnemede
Voorhees
Waterford

CAPE MAY

Avalon
Middle Twp.
Wildwood Crest

CUMBERLAND

Bridgeton
Cumberland Cty. Voc.
Fairfield
Greenwich
Lawrence Twp.
Maurice River Twp.
Millville
Shiloh
Stow Creek Twp.

ESSEX

Belleville
East Orange
Irvington
Newark
Orange
South Orange-Maplewood

GLOUCESTER

Deptford
Franklin
Gateway Reg.
Paulsboro
Washington
Westville
Woodbury

HUDSON

Harrison
Hoboken
North Bergen
North Hudson Jointure
Union City
Weehawken

HUNTERDON

Glen Gardner
Hampton
High Bridge
Lebanon Borough

MIDDLESEX

Jamesburg
Madison
Middlesex
Middlesex Cty. Voc.
Monroe
New Brunswick
Piscataway
Sayreville
South Plainfield

MONMOUTH

Avon-by-the-Sea
Colts Neck
Freehold
Henry Hudson Reg.
Long Branch
Manasquan
Millstone
Neptune Twp.
Red Bank Reg.
Rumson-Fair Haven Reg.

Non-Responding Districts (Cont.)

MONMOUTH (Cont.)

Shore Reg.
Spring Lake
Spring Lake Heights

MORRIS

Boonton
Chatham Borough
Denville
Florham Park
Hanover Park Reg.
Jefferson
Lincoln Park
Mount Olive
Riverdale
Washington

OCEAN

Island Heights
Lavallette
Seaside Park

PASSAIC

Bloomingdale
North Haledon
Passaic
Passaic Cty.
Passaic Cty. Voc.
Paterson
Pompton Lakes
Ringwood
Totowa
Wayne
West Paterson

SALEM

Lower Alloway Creek
Oldmans
Penns Grove-Upper Penns Neck Reg.
Quinton
Salem
Salem Cty. Voc.

SOMERSET

Bernards
Branchburg
Hillsborough
Peapack-Gladstone
South Bound Brook
Watchung Hills Reg.

SUSSEX

Andover Reg.
Branchville
Franklin
Hamburg
Hopatcong
Ogdensburg
Sparta
Stillwater
Sussex-Wantage Reg.

UNION

Garwood
Hillside
Roselle
Union Cty. Educational
Union Cty. Reg.
Union Twp.
Winfield

WARREN

Alpha
Franklin
Harmony
Independence
Phillipsburg
Warren Cty. Voc.
Washington Borough
White Twp.

NON-OPERATING DISTRICTS

BERGEN

Bergen Cty. Special Services
Rockleigh
Teterboro

CAMDEN

Chesilhurst
Hi-Nella
Pine Valley
Tavistock

CAPE MAY

Cape May Point
West Wildwood

HUDSON

Hudson Cty. Voc.

MONMOUTH

Allenhurst
Interlaken
South Belmar

MORRIS

Victory Gardens

OCEAN

Mantoloking

SOMERSET

Far Hills
Millstone
Rockhill

SUSSEX

Kittatinny Reg.
Lenape Valley Reg.

WARREN

Hardwick Twp.
Liberty Twp.
Pahaquarry Twp.